

বার্ষিক প্রতিবেদন ২০১৯-২০২০







স্বাধীন বাংলাদেশের স্থপতি সর্বকালের সর্বশ্রেষ্ঠ বাঙ্গালি জাতির পিতা বঙ্গবন্ধ শেখ মুজিবুর রহমানের জন্মশতবার্ষিকীতে

বিন্দ্ৰ শ্ৰদ্ধা





ভাষা শহীদদের প্রতি বিনম্র শ্রদা

Letter of Transmittel

To
All Hon'ble Shareholders
Bangladesh Securities and Exchange Commission
Registrar of Joint Stock Companies and Firms
Dhaka Stock Exchange Limited and
Chittagong Stock Exchange Limited

Dear Sir (s)

Annual Report for the year ended 30 June 2020

We are pleased to enclose a copy of the Annual Report together with the Audited Hinancial Statements Including Statement of Financial Position, Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity and Statement of Cash flows for the year ended 30 June 2020 along with notes thereon for your kind information and record.

Yours sincerely

(Sohel Abdullah) Company Secretary

Contents

Core Values & Our Vision	03
Our Mission & Strategic Priority	04
Company Profile	05
Historical Events of POCL	06
Notice of the Annual General Meeting	07
Board of Directors	09
Brief Resume of Chairman & Directors	11
Corporate Management	16
Corporate Information	18
Performance At A Glance For 2019-20	19
Chairman's Statement	20
Directors' Report	25
Declaration by CEO and CFO	53
Certificate on Compliance with the Conditions of Corporate Governance Code	54
Corporate Governance Compliance Report	55
Management Discussion & Analysis	66
50 th Annual General Meeting	70
Contribution & Value Additions	85
Report of the Audit Committee	86
Report of the NRC	88
Auditors' Report	91
Statement of Financial Position	95
Statement of Profit or Loss and Other Comprehensive Income	96
Statement of Changes in Equity	97
Statement of Cash Flows	98
Notes to the Financial Statements	99
Proxy Form	133

Core Value

For our Customer

To become most efficient Company by providing the most courteous and efficient service in every areas of Bangladesh.

For our Employees

Promoting well-being of the members of the staff.

For our Shareholders

Ensuring fair return on their investment through generating stable profit.

For our Community

Assuming our role as socially responsible corporate entity in a tangible manner through close adherence to national policies and objectives.

Our Vision

To ensure energy security in the country by uninterrupted supply of quality petroleum products at government's fixed price. To strengthen the supply of environmental-friendly and excellence agrochemical products in order to increase the nation-wide agricultural productions.

Our Mission

- To ensure adequate supply of fuels through the purchase, storage & distribution of petroleum products throughout the country with organized management system.
- Development of petroleum related infrastructure.
- Modernizing the marketing and operational activities of the Company.
- To make creative business policy and diversification of products according to market demand.
- Undertaking necessary steps through import, manufacturing, storage, distribution with organized management system in order to supply agrochemical products throughout the country.

Strategic Priority

To have sustained growth, broaden and improve range of products and services in all areas of Bangladesh with the aim to add increased value to shareholders' investment and offer highest possible benefit to our customers.



Company Profile

CORPORATE HEADQUARTER : PADMA BHABAN, STRAND ROAD,

CHATTOGRAM - 4000, BANGLADESH

DHAKA LIAISON OFFICE : BTMC BHABAN (10TH FLOOR), 7-9 KAWRAN BAZAR,

DHAKA-1215, BANGLADESH

MAIN INSTALLATION : GUPTAKHAL, PATENGA

CHATTOGRAM, BANGLADESH

YEAR OF INCORPORATION : 27 APRIL 1965

BUSINESS LINE ; PROCUREMENT, STORAGE AND

MARKETING OF PETROLEUM PRODUCTS, LUBRICATING & GREASES, BITUMEN, LPG AND MANUFACTURING & MARKETING

OF AGROCHEMICAL PRODUCTS

LISTING STATUS : PUBLIC LIMITED COMPANY

STOCK EXCHANGE LISTING : DHAKA STOCK EXCHANGE LTD.

CHITTAGONG STOCK EXCHANGE LID.

AUTHORIZED CAPITAL : 1000 MILLION TAKA
PAID UP CAPITAL : 982.33 MILLION TAKA

NUMBER OF SHARES : 9,82,32,750

NUMBER OF SHAREHOLDERS : 10,027 NUMBER OF EMPLOYEES : 1009



Historical Events of POCL

Padma Oil Company Limited is not only the biggest but also the oldest with its antecedents stretching well back to the colonial period of British-India. Its ancestral enterprise 'Rangoon Oil Company' established petroleum business in this part of the world by the middle of nineteenth century. Following is a Synopsis of Padma Oil Company Limited's historical background:

- In 1874, Rangeon Oil Company was registered as a Joint stock company in Scotland having its main business activities in Burma (Known to the British until the later years of the 19th century as BURMAH, which was a province of the then British India)
- In 1885, Rangoon Oil Company was reconstituted and reformed as Burmah Oil Company. Business of this Company was then spread over other provinces of British-India including Assam and Bengal. The Company's Head office was at 191 West George Street, Glasgow, U.K.
- Burnah Oil Company for the first time introduced drilling equipments for exploration of oil in Burna in the year 1888. Previously oil was being collected in Burna by hand dug well.
- Burmah Oil Company established their Moheehkhal Oil Installation at Chattogram in the year 1903.
- ▲ In 1908, Burmah Oil Company conducted a geological survey in Chattogram.
- A In 1914, Burmsh Cil Company drilled a well at Sitakunda, Chattogram.
- In the year 1920, M/s Bullock Brothers, a major distributor of Burmah Oil Company established their trading office at Sadarghat, Chattogram.
- ▲ In the year 1929, Burmah Oil Company took over the office of Bullock Brothers at Sadarghat, Chattegram including 4.1 acres of land and established their own office in it.
- Prior to the partition of the sub-continent in 1947, mainly two oil marketing companies namely Burmah Oil Company (BOC) and Burmah Shell Oil Storage and Distribution Company (BSOC) were operating Petroleum business in the area what now comprise Bangladeah. Burmah Shell established Aviation Depot at Tejgaon Airport in the year 1948.
- ▲ Considering the Oil Marketing situation in erstwirds East Pakistan, Burmah Shall transferred their share to BOC and in the year 1966 a new company called Burmah Eastern Limited was formed with 48% share of BOC. The rest portion of the share was issued to public & private individuals of Pakistan.
- In 1977, Burmah Eastern Limited became a subsidiary of Bangladesh Petroleum Corporation.
- ▲ In the year 1988, BOC transferred its entire property in Bangldesh (including share of Burmah Eastern Limited) in favour of Bangladesh Petroleum Corporation (BPC).
- As per terms of the transfer of BOC's entire share to BPC, Burmah Eastern Limited was required to change its name and as such subsequently the Company's name was changed as 'PADMA OIL COMPANY LIMITED' in the year 1988.

৫১তম বার্ষিক সাধারণ সভার বিজ্ঞপ্তি

এ বিজ্ঞান্তির মাধ্যমে জানানো বাচেছ যে, পলা অয়েল কোম্পানী লিখিটেড এর ৫১তম বার্ষিক সাধারণ সভা নিম্নলিখিত বিষয়ালি সম্পাদনকরে বাংলাদেশ সিকিউরিটিজ আত এজচেক কমিশনের আদেশ নং- এসইসি/এসআরএমআইসি/৯৪-২০১/২৫ ভারিখঃ ০৮.০৭.২০২০ অনুসারে ভিজ্ঞিটাল প্র্যাটকর্মের মাধ্যমে (শিল http://padmaoil51agm.digitalagmbd.net) ভার্ন্ত্রালি আগামী ২৭ ফেব্রুয়ারি ২০২১ খ্রি. (১৪ কাছুন ১৪২৭ বঙ্গান), শনিবার সকাল ১১-০০ টার অনুষ্ঠিত হবে।

पारगांग्रमुहि ।

- ০১। ১৮ জানুয়ারি ২০২০ খ্রিষ্টাব্দে অনুষ্ঠিত ৫০তম বার্ষিক সাধারণ সভার কার্যবিবরণী অনুমোদন;
- ০২। ২০২০ সালের ৩০ কুন সমান্ত বছরের নিরীক্ষিত আর্থিক বিবরশীসমূহ, পরিচালকমন্তনীর প্রতিবেদন এবং নিরীক্ষকদের প্রতিবেদন প্রহণ এবং অনুযোদন:
- ০৩। ২০২০ সালের ৩০ জুল সমান্ত বছরের জন্য সভ্যাংশ ঘোষণী;
- পরিচালকমন্তলীর নির্বাচন/পুনঃনির্বাচন;
- ০৫। ২০২১ সালের ৩০ জুন সমাণ্য বছরের জন্য কুনা-নিরীক্তক নিরোগ ও ভালের পারিশ্রনিক নির্ধারণ;
- ০৬। কর্লোরেট গশুর্নেল প্রতিশালন কোড এর সার্টিকিকেট ইস্কুর জন্য প্রকেশনাল আকাউট্যান্ট/সেডেটারি নিয়োগ ও ডাদের গারিশ্রমিক নির্যারণ।

২০ মাত্র ১৪২৭ ৩ কেব্রুহারি ২০২১ স্ট্র্যান্ড রোড, সদরবাট, চট্ট্যান। পরিচালনা পর্বদের নির্দেশক্রমে

(সোহেল আদুলাহ)

কোম্পানি সচিব

श्रीक्या ।

०३। दिन्हें दिने।

ব্ৰেকৰ্ড ভেট ১৮ জানুবাৰি ২০২১। বেৰ্কচ চেট-এ শিভিবিএল ডিপোজিটাৰ ব্ৰেজিন্টার একং কোম্পানির সদস্য বইজে নিবজিত শেয়ারহোন্ডারণণ বার্ষিক সাধারণ সভায় উপস্থিত হওয়ার এবং অনুযোগিত শন্তাংশ পাওয়ার বোগা কলে নিবেচিত হবেন।

क्या विका:

একজন সমস্য যিনি বাৰ্ষিক সাধারণ সভার উপস্থিত থাকার এবং ভোট প্রদানের অধিকারী জিনি ভাঁর পক্ষে উপস্থিত থাককে এবং ভোটদানের জন্য জন্য একজন অন্তি নিরোগ করতে পারেন। সভা অনুষ্ঠানের জন্য নির্ধারিত সময়ের ৭২ ঘটা পূর্বে ব্যক্তি করম নির্মান্থায়ী স্ট্যাম্প সহকারে পূর্ব করে ভোম্পানির রেজিস্টার্ড অকিসে অবশ্যই জমা দিতে হবে।

oo । শেরারহোন্ডার পরিচালক নির্বাচন :

- (ক) শেষারহোভার পরিচাসক নির্বাচনে বাংলাদেশ পেটোলিয়ায় কর্পোরেশন ব্যক্তিত কোম্পানির পরিশোধিক মূলখনের উপর ২% শেষারখারী যেকোন বাংলাদেশি শেয়াবহোভার অংশবাহণ করতে পারবেন। শেয়ারহোভার পরিচাশক নির্বাচনের মনোনয়নগত্ত ও কেন্দ্রখারি ২০২১ থেকে ১০ কেন্দ্রখারি ২০২১ পর্বস্ত কোম্পাধির প্রধান কার্বালয়ে অকিস চলাকালীন সময়ে পাওয়া বাবেঃ
- (ব) মনোদরদক্ষা বর্ষাবর্ষ পূরণ ও সাক্ষর করে প্রয়োজনীয় কাগলক্ষাদিনত কোন্দানির রেজিস্টার্ড কার্বাদর, ব্যান্ড রোড, সদর্যটি, চট্ট্রামে ১৬ কেন্দ্রুমারি ২০২১ তারিখের মধ্যে কবশাই জনা নিতে হবেঃ
- (গ) মনোলরনগত প্রভাহেরের লেখলিন ১৭ কেন্দ্রবারি ২০২১:
- (ব) বধাকা বাছাইরের পর বোগ্য পরিচালক পদহাবীদের চূড়ান্ত তালিকা ২২ কেন্দ্রোরি ২০২১ ভারিবে কোম্পানির প্রধান কার্বালরের নোটিশ বোর্জ এবং কোম্পানির ক্ষেক্সাইটে (www.poci.gov.bd) প্রকাশ করা হবে।
- ০৪। সম্মানিত শেরারহোজারণাণ ৩০ জুন ২০২০ স্থি, তারিখে সমাধ বহরের কোম্পানির নিরীক্ষিত আর্থিক বিবরণী এবং পরিচালকমকনীর প্রতিবেদনের উপর তানের প্রস্কৃত্যতসমূহ এবং তোট বার্থিক সাধারণ সভা শুরু হওয়ার ৭২ ঘণ্টা পূর্ব থেকে বার্থিক সাধারণ সভা চলাকালীন সময়ে http://padmzoil5iagm.digitalagmbd.net শিক্ষ-এ গগইন করে প্রদান করতে পারবেন। গগইন করার জন্য ৯৬ সংখ্যার বিধন্মইছি/৫ সংখ্যার কোশিও আইছি নমর এবং শেরার সংখ্যা উল্লেখপূর্বক শিক্ষা lattp://padmsoil5iagm.digitalagmbd.net ডিজিট করার জনুরোধ করা হলো।
- ০৫। বোম্পানির বার্ষিক প্রতিবেদনা ২০১৯-২০২০ থর সক্ট করম (Soft form) সম্মানিত শেরারহোন্তারদের বিও আকাইণ্টে উল্লেখিত ই-মেইল আইডিতে ধেরণ করা হবে। উল্লেখিত বার্ষিক প্রতিবেদন কোম্পানির ওল্লেবসাইটে (www.poci.gov.bd) পাতরা বাবে। আমহী শেরারহোন্তারদশ শিবিত অনুরোধ শরের মাধ্যমে কোম্পানির রেজিন্টার্ড অফিন বেকে বার্ষিক প্রতিবেদনা ২০১৯-২০২০ এর প্রিক্টেড কবি সক্ষাহ করতে পারবেন।



NOTICE OF THE 51st ANNUAL GENERAL MEETING

Notice is hereby given that the 51st Annual General Meeting of Padma Oil Company Limited will be held on Saturday, 27 February 2021 (14 Falgun 1427) at 11.00 A.M. virtually by using Digital Platfrom (Link: http://padmaoil51agm.digitalagmbd.net) in pursuant to the Bangladesh Securities and Exchange Commission's Order No. SEC/SRMIC/94-231/25 dated 08/07/2020) to transact the following business:

AGENDA:

- 1. To confirm the minutes of the 50th Annual General Meeting held on 18 January 2020.
- To receive and adopt the Directors' Report and Auditors' Report and the Audited Financial Statements of the Company for the year ended 30 June 2020.
- To declare dividend for the year ended 30 June 2020.
- To elect/re-elect Directors.
- 5. To appoint Joint Auditors and fix their remuneration for the year ending 30 June 2021.
- To appoint practicing Professional Accountant/Secretary for issuing certificate regarding Compliance of Corporate Governance Code and fix their remuneration.

20 Magh, 1427 03 February 2021 Strand Road, Sadarghat, Chattogram. By order of the Board of Directors

Sohel Abdullah Company Secretary

Notes:

01. Record Date:

The Record Date was 18 January 2021. The Shareholders whose names appearing in the CDBL Depository Register and Share Register of the Company on the Record Date will be eligible to attend the Annual General Meeting and receive the divideod.

02. Proxy:

A Member entitled to attend and vote at the Annual General Meeting may appoint a Proxy to attend and vote on his/her behalf. In order to be effective, the Proxy Form duly signed and stamped must be submitted at the Company's Registered Office not later than SEVENTY TWO HOURS before the Meeting.

03. Election of the Shareholder Director:

- a) The Shareholders except BPC from remaining shareholders who are Bangladeshi national having 2% shareholding on the paid up capital of the Company are eligible for participating in the Shareholder Director Election. Nomination Form for Shareholder Director Election is available at the Registered office of the Company from 03 February 2021 to 10 February 2021 during Office hours:
- b) The Nomination Form duly completed and signed with relevant supporting papers should reach the Company's Registered Office, Strand Road, Sadarghat, Chattogram by 16 Pebruary 2021;
- c) The withdrawel date of the Nomination Form is 17 February 2021;
- d) The final list of eligible candidates for Director after scrutiny will be notified in the Notice Board at the Registered Office of the Company and website (www.poel.gov.bd) on 22 Rebruary 2021.
- 04. The Hon'ble Shareholders will be able to submit their questions/comments and vote 72 hours before commencement of the AGM and during the AGM. For login in to the system, the Hon'ble shareholders need to put their 16-digit beneficial owner (BO) ID number/5-digit Folio ID number and their share number by visiting the link http://padmaoil51agm.digitalagmbd.ast
- 05. The Annual Report' 2019-20 of the Company in soft form will be sent to the e-mail address of the shareholders as have been found available in their BO Account with the Depository. The said Annual Report is also available in the website of the Company (www.pocl.gov.bd). In addition, the shareholders may collect the Annual Report' 2019-20 from Registered Office of the Company by submitting written request beforehand.

Board of Directors



Md. Anlaur Rahman
Senior Secretary
Energy and Mineral Resources Division
Ministry of Power, Energy and Mineral Resources
& Chairman, POCL Board



Mohammad Iqbal Independent Director, POCL Board



Md. Ekhlasur Rahman
Additional Secretary, Finance Division
Ministry of Finance
& Director, POCL Board



Dr. Mohd. Sher All
Joint Secretary
Energy and Mineral Resources Division
Ministry of Power, Energy and Mineral Resources
& Director, POCL Board



Mohammed Shahldul Alam Director (Finance), BPC (Joint Secretary to Govt. of Bangladesh) & Director, POCL Board

Board of Directors



KM Encyctul Karim Independent Director, POCL Board



Nasiruddin Akhter Rashid Shareholder Director, POCL Board.



Suzadur Rahman Director, POCL Board



Md. Masudur Rahman Managing Director, POCL & Director, POCL Board



Sohel Abdullah Company Secretary & GM (Marketing) Padma Oil Company Limited



Brief Resume of Chairman



Md. Anisur Rahman
Senior Secretary
Energy and Mineral Resources Division
Ministry of Power, Energy and Mineral Resources
& Chairman, POCL Board

Mr. Md. Anisur Rahman was born on 31st December, 1962 in Shariatpur District. He has completed his Secondary School Certificate and Higher Secondary Certificate Examination from Chandpur Hasan Ali Government High School and Chandour College respectively. He has obtained honors and Masters Degree from the Department of Geography, University of Dhaka. As a member of BCS (Administration) Cadre belonging in 1985 batch he joined on 15th Pebruary 1988. He served in various capacities in the field service as Assistant Commissioner, Upazila Magistrate, Upazila Nirbahi Officer. Apart from these he served as Assistant Secretary/Senior Assistant Secretary in the Cabinet Division, Local Government Division, Finance Division, Ministry of Fisheries and Livestock, Ministry of Home Affairs. He worked as Deputy Secretary in the Ministry of Fisheries and Livestock and Local Government Division. He also served in the Local Government Division and the Ministry of Fisheries and Livestock as Joint Secretary. Later he served as an Additional Secretary in the Ministry of Fisheries and Livestock and Public Security Division of the Ministry of Home Affairs. He has attended in various trainings in home and abroad. He also attended "Leading successful Progarm: Using Evidence to Assess Effectiveness" under Harvard Kenedi School's Executive Education Program held in USA. Mr. Md. Anisur Rahman served as Secretary in the Ministry of Religious Affairs from 14 September 2017 to 04 January 2020. On 05 January 2020 be joined as Secretary in the Energy and Mineral Resources Division. He has been serving as Senior Secretary of the same Division since 27 January 2020. As part of the official duty Mr. Rahman visited different countries around the globe including India, Nepal, Maldives, Srilanka, Thailand, Myanmar, Indonesia, Malaysia, Singapore, Vietnam, Hongkong, South Korea, China, Japan, United Kingdom, France, Germany, Italy, United Arab Emirates, Qatar, Russia, Philppines, Switzerland, Belgium, Netherlands, Austria, Czech Republic, Turkey, Norway, Spain, Portugal, Canada, United States of America, Malawi, South Africa, Australia, Newzealand, Brazil, Saudi Arabia. Mrs. Salma Sultana Rupali is his wife. They are blessed with one daughter and one son.



Mohammad Iqbal

Independent Director, POCL Board

Mr. Mohammad Iqbal joined Padma Oil Company Ltd as an Independent Director in February 2018. He is also the Chairman of Audit Committee and Nomination & Remuneration Committee (NRC) of the Company. He obtained a Masters and Bachelor (with honours) degree in Law from University of Dhaka, Bangladesh with Graduate Certificate in Information Technology from Charles Sturt University, Australia. He is a retired Civil Servant from 1984 batch of Bangladesh Civil Service (Administration) cadre. He worked in various capacities of staff, command and instruction in the Government and state-owned commercial enterprises. The Senior appointments from 2009 include Chairman, Bangladesh Chemical Industries Corporation (BCIC), Director General of Department of Narcotics Control, Director General of National Institute of Population Research and Training (NIPORT), Joint Secretary of Ministry of Housing and Public Works (MOPW) and Director (Survey) of Department of Land Records and Surveys (DLRS).

He also worked as Chairman of the Board of Directors in (1) Ashuganj Fertilizer Co Ltd; (2) TSP Company Ltd; (3) Karnaphully Papers Co Ltd; (4) Osmania Glass Sheet Factory; (5) Jamuna Fertilizer Company; (6) CUFL Ltd; (7) Novartis Bangladesh Ltd.; (8) Syngenta Bangladesh Ltd; (9) Sanofi Bangladesh Ltd; (10) Bayer Crop Science Bangladesh Ltd; (11) Chittagong Chemical Complex Ltd. He was a Director, Board of Directors of (1) KAPCO Bangladesh Ltd.; (2) Titas Gas Transmission Co. Ltd.; (3) Shahjalal Fertilizer Co Ltd. He retired from Civil Service in 2017. Currently, he is working as a Senior Consultant (Admin & Law) in Digital Security Agency.



Md. Ekhlasur Rahman
Additional Secretary to Govt. of Bangladesh
& Director, POCL Board

Mr. Md. Ekhlasur Rahman joined Padma Oil Company Ltd as a Director in March 2018. Mr. Md. Ekhlasur Rahman, Addl. Secretary, Treasury and Debt Management Wing, Finance Division, Ministry of Finance, obtained his Graduation and Masters from the Department of International Relations from University of Dhaka. He also obtained a Post Graduate Diploma in International Relation and Development from Institute of Social Studies (ISS), The Hague, and the Netherlands. Then in 2000/2001 he obtained an MBA degree from Maastricht School of Management (MSM), the Netherlands. He joined in the Audit and Accounts Cadre in 1988 and served in different capacities. In 2006, he joined in Finance Division as Deputy Secretary. Worked there as Joint Secretary and presently he is working in Finance Division as Additional Secretary.

Mr. Rahman is the Director of Bangladeah Development Bank Ltd (BDBL) and also serving as the Chairman of Audit Committee there. He is also serving as a board member of Bangladeah Infrastructure Finance Pund Limited, Bangladeah Cable Shilpa Ltd, and Financial Reporting Council (FRC). He is also the Board member of SAARC Development Fund (SDF).

Dr. Mohd. Sher All
Joint Secretary
Energy and Mineral Resources Division
Ministry of Power, Energy and Mineral Resources
& Director, POCL Board



Dr. Mohd. Sher Ali joined Padma Oil Company Ltd as a Director in August 2017. He is also a member of the Audit Committee and Nomination & Remuneration Committee (NRC) of the Company. Dr. Mohd. Sher Ali is a Joint Secretary of Bangladesh Government and currently working to the Energy and Mineral Resources Division, Ministry of Power, Energy and Mineral Resources. He joined BCS (Admin.) Cadre as Assistant Commissioner and Magistrate in 1993 and serving long years in different capacities in field level as well as in different ministries. He earned Bachelor of Arts with Honours and Masters of Arts in Economics. He also completed Master of Philosophy (M. Phil) in Management. He completed Doctor of Philosophy (Ph. D) under Department of Banking and Insurance from University of Dhaka.

In service life he is experienced of participation in different training, study tour, conference, Government delegation, seminar, workshop etc. in home and abroad.



Mohammed Shahldul Alam
Director (Finance), BPC
(Joint Secretary to Govt. of Bangladesh)
& Director, POCL Board

Mr. Mohammed Shahidul Alam is nominated as Director of Padma Oil Company Limited on 20th August 2019. He is also a member of the Audit Committee and Nomination and Remuneration Committee (NRC) of the Company. He obtained his B.S.S and M.S.S degree in International Relations from University of Dhaks.

Mr. Mohammed Shahidul Alam, a cadre official of 15th B.C.S (Administration) served the nation as Magistrate 1st class Ac(land), Divisional Estate officer of Bangladesh Railway, UNO, Cantonment Executive officer, ADC, Deputy Director of Department of Environment, Chief Executive Officer of Bandarban Hill District Council and Additional Divisional Commissioner of Chattogram.

Mr. Mohammed Shahidul Alam is a joint Secretary to the Government and now working as Director (Finance) of Bangladesh Petroleum Corporarion. He is also a Director of LPGL and SAOCL Board.



KM Eneyetul Karim (Helal) Independent Director, POCL Board

Mr. KM Eneyetul Karim joined Padma Oil Company Limited as an Independent Director in 2018. He is also a member of the Audit Committee and Nomination & Remuneration Committee (NRC) of the Company. He obtained Bachelor of Science from University of Rajshahi and MBA from Uttara University, Dhaka. He also obtained Masters of Tax Management (MTM) from University of Dhaka.

Currently, Mr. Karim is working as CEO of Times Textile Mills & Times Fashions. Mr. Karim worked in several companies including Fakir Apparels Ltd. as an adviser, Mithila Textile Mills Ltd. as an executive Director, Bhuiyan Textile Mill Ltd. & Pacific Spinning Mills Ltd. as General Manager (Marketing) and Tawaha Fabrics Ltd. & Shell Textile, Dhaka as General Manager (Admin & Marketing).

Mr. Karim is actively involved in various social activities like Charter President of a Rotary Club, Rotary International District-3281, Bangladesh, Khulna Computer Samity, Dhaka Royal Club Ltd. etc. He is a member of Narayanganj Chamber of Commerce & Industries. He visited many countries.



Nasiruddin Akhter Rashid Shareholder Director, POCL Board.

Mr. Nasiruddin Akhter Rashid began his professional career at United Group as an Executive at United Hospital Ltd. in 2006. In 2008, he was appointed as Management Trainee at United Enterprises & Co. Ltd. following which he was appointed as Associate Director in 2009.

As a young entrepreneur, Mr. Nasiruddin Akhter Rashid's involvement in business was well-imbued with the core values of the Group. His keen sense of professionalism led to his appointment as the Director of United Enterprises & Co. Ltd. in 2013. Mr. Nasiruddin Akhter Rashid is currently in charge of the administration unit, land division, overseas trading, port, terminal and logistics operation of the Group. Additionally, he is the Managing Director of United Tank Terminal Ltd., overseeing daily operations regulatory compliance and terminal construction activities.

Mr. Nasiruddin Akhter Rashid serves as Director on the board of United Power Generation & Distribution Company Ltd., United Anwara Power Ltd., United Shipping & Logistics Services Ltd., United Hospital Ltd., Neptune Land Development Ltd., etc. He is avidly involved in social welfare activities and as such he is a Member on the Board of Trustees of United International University and United Trust.



Suzadur Rahman Director, POCL Board

Mr. Suzadur Rahman is both a renowned business person as well as a reputed political figure in Bangladesh. He is currently the member of the Publicity and Publication sub-committee of Bangladesh Awami League. Previously he was also a member of the Forest and Environment sub-committee of Bangladesh Awami League. He also holds two Master's Degree in both Accounting Information System (AIS) and Health Economics from the University of Dhaka. He is the founding chairman of G7 Securitas Ltd. — a leading security service provider in Bangladesh. He is a successful entrepreneur with proven leadership role in different businesses. He is the chairman of King Consultants Ltd., proprietor of M/S S.S. Enterprise and chairman of Mindlabz Ltd. He is a distinguished member of BASIS and Bangladesh Bridge Federation. In 2019 he accompanied the Honorable Prime Minister of Bangladesh—Sheikh Hasina during her visit to USA for the 74th UN Assembly. In 2011 he travelled to China to perceive the activities of Chinese Communist Party (CCP) as special envoy of Honorable Prime Minister of Bangladesh—Sheikh Hasina. He has also visited over 30 countries of the world and enjoys visiting new places and countries.



Md. Masudur Rahman Managing Director, POCL & Director, POCL Board

Mr. Md. Masudur Rahman is the Managing Director of Padma Oil Company Limited (POCL), a subsidiary of Bangladesh Petroleum Corporation (BPC). He joined POCL as Managing Director on 2nd April, 2017 and was appointed as the Director of POCL Board on 16th April, 2017. Prior to his joining in POCL, he also served as Managing Director of Jamuna Oil Company Limited (JOCL) from 23.02.2015 to 01.04.2017. He was appointed as the Director of GTCL Board on 8th September 2019. Mr. Rahman joined as an Operations Engineer at Meghna Petroleum Limited, another subsidiary of BPC, on 4th March, 1990. He has over 30 years of professional experience in the country's downstream petroleum industry.

Mr. Md. Masudur Rahman completed his BSc in Engineering (Mech.) from Bangladesh University of Engineering & Technology (BUET) and EMBA in Finance from University of Science and Technology, Chattogram (USTC). He attended various seminars and training courses at home and abroad.

Corporate Management



Md. Masudur Rahman Managing Director



Md. Abu Saleh Iqbai General Manager (Ops. & Planning)



Md. Aminul Haque General Manager



Numan Ahmed Taffader General Manager



Sohel Abdullah Company Secretary & General Manager (Marketing)



Md. Mahbubul Alam Deputy General Manager (Aviation)

Corporate Management



Md. Shahidul Alam Deputy General Manager (HR & Admin)



Md. Abdus Sobhan Deputy General Manager (Operations)



Md. Mosaddeque Hossain Deputy General Manager



C.M Zlaul Hassan Deputy General Manager (Engg. & plenning)



Kanchan Chandra Shom, FCMA Deputy General Manager (Accounts) & CFO



A.K.M Habibur Rahman Deputy General Manager (Chemicals)



A.K.M Fazie Elahee Assistant General Manager (Audit)



Corporate Information

Company Secretary

Sohel Abdullah

Legal Advisors

H & H Company Lex Counsel

Tanjib Alam & Associates

Barrister HM Siddique Shanjid

Advocate Mohsanuddin Chowdhury

Advocate S. C. Lala

Tax Consultant

Hoda Vasi Chowdhury & Co. Chartered Accountants

Auditors

Khan Wehab Shafique Rahman & Co. Chartered Accountants

Rahman Mostafa Alam & Co. Chartered Accountants

Incurers

Sedharan Birna Corporation

Delta Life Insurance Co. Ltd.

Bankers

Janata Bank Limited

Agrani Bank Limited

Sonali Bank Limited

Bengledesh Krishi Benk

Puball Bank Limited

Eastern Bank Limited

Trust Bank Limited

Standard Chartered Bank

The Hongkong and Shanghai Banking Corporation Ltd.

Citibank N.A.

One Bank Limited

United Commercial Bank Limited

Brac Benk Limited

Bank Asia Limited

AB Bank Limited

Mercantile Bank Limited

Prime Bank Limited

NCC Bank Limited

NRB Bank Limited

PERFORMANCE AT A GLANCE FOR 2019-20

Fuel Oil Sales	19.63 Lakh Metric Tons
Net Earnings	Tk. 218.46 Crore
Net Profit before Tax	Tk. 363.81 Crore
Net Profit after Tax	Tk. 272.96 Crore
Earnings per Share	Tk. 27.79
NAV per share	Tk. 157.64
NOCF per share	Tk.



চেয়ারম্যানের বক্তব্য

বিশমিল্লাহির রাহ্যাদির রাহিব সম্মানিত শেলারহোক্তারবৃদ্দ, আসসাদায় আসাইকুম,

পথা অরেল কোম্পানি লিমিটেডের পরিচালনা পর্যদ এবং আমার পক্ষ থেকে আপনাদের সকলকে ৫১তম বার্ষিক সাধারণ সভার বাগত জানাছি। বিশ্ববাপী কোভিড-১৯ এর প্রভাব সভ্যেও ২০১৯-২০ অর্থবছরেও কোম্পানির সকল ভরের জনবলের আমারিক প্রেটার উল্লেখবোগ্য মূনাকা অর্জিত হরেছে। একই সাথে কোম্পানি উচুমানের সেবা প্রদান, ব্যবসায়িক নৈতিকভা ও নিরম পৃত্যালা প্রতিপালন, উত্তর গতর্মেল অমূপীলন এবং ক্রমানত শেরারহোভারস ভ্যালু উন্নতিকরণে সক্ষম হয়েছে। সকলকে আমারহোভারস ভ্যালু উন্নতিকরণে সক্ষম হয়েছে। সকলকে আমারিক ধন্যান জ্ঞাপন করছি আমানের প্রতি অব্যাহত সমর্থন ও অবিচল আছা রাখার জন্য। এ অমুঠানের মধ্য দিরে ২০১৯-২০ অর্থবছরে কোম্পানির সকলতা এবং ব্যবসায়িক

Chairman's Statement

Bismiliahir Rahmanir Rahim Honorabie Shareholders, Assalamu Alaikum,

On behalf of the Board of Directors of Padma Oli Company Limited (POCL) and myself, I welcome all of you to the 51st Annual General Meeting. Despite the global impact of COVID-19, the Company has made significant profit in the FY 2019-20 with the sincere efforts of its manpower at all levels. At the same time, the Company has been able to provide high standard of services, adhere to business ethics and regulations compliance, practice to the norm of good governance and continuously improve the shareholders' value. I extend my sincere thanks to you all for your continued support and unwavering confidence on us. Through this program, I would like to present to you the success

কশাক্ষসমূহ আপনাদের সামনে ফুলে ধরতে চাই।

ব্যবসায়িক পরিবেশ ২০১৯-২০ :

কোভিড-১৯ প্রাদূর্ভাবের কারণে বিশ্ব অর্থনীতি বস্ত ধরনের সংকটে পড়েছে। ধনী-গরীব সব দেশেই করোনার প্রভাব পড়েছে। বিশ্বের অধিকাশে দেশ মেটি দেশক্ত উৎপাদন (জিডিপি) সংকোচন হবে মর্মে পর্বাভাস দিয়েছে। বাংলাদেশের অর্থনীতি সাম্প্রতিক বছরগুলোতে অভ্যুতপূর্ব সাফল্য অর্জন করেছে। কিন্তু কোভিড-১৯ মহামারির কারণে আলোচ্য অর্ববছরে বিশেষ করে শেষ ৪ মাসে বিধের অন্যান্য দেশের ন্যায় বাংলাদেশের অর্থনীভিত্তেও এর প্রভাব গড়ে। ২০১৯-২০ অর্থবছরে বাংলাদেশ পরিসংখ্যান ব্যুরোর সাময়িক বিসাব অনুসারে জিডিপি প্রবৃদ্ধির बांद्र ८,२८%, यो गंक व्यर्थनक्टबल ৮.১৫% अस एउटा २,७১% কম। আলোচা অর্থবছরে বার্থিক গড় মৃদ্যক্ষীতির হার ছিল ৫.৬৫%, বেখানে সরকারি লক্ষ্যমাত্রা ছিল ৫.৫০%। করোনাভাইরানের কারণে নিতা প্রয়োজনীয় খাদ্য দ্রব্যের মৃদ্য বন্ধি পাওয়ার ফলে আলোচ্য অর্থবছরে বার্ষিক গম্ভ মূল্যকীতি সরকারি লক্ষ্যমাত্রার চেত্তে o.১৫% বেশি ছিল। একট কারণে অর্থবছরের শেষ কোরার্টারে পেটোলিয়ামঞ্চাত পগ্যের বিক্রয় উদ্ৰেখযোগ্যভাবে ব্ৰাস পাৱ। এছাড়া, দেশে ভৱদীকৃত প্ৰাকৃতিক ল্যাস (এলএনজি)র মাধ্যমে ডিজেল চালিত বিদ্যুৎ কেন্দ্রসমূহ পরিচালিত হওয়ার বিদ্যুৎ খাতে ভিজেলের ব্যবহার হাল পার। ফলে দেশে মেটি জ্বালানি তেলের বিক্রয় গড অর্থবছরের তুলনায় ১৫.৯৮% হ্রাস পার। আলোচ্য অর্থবছরে বাংলাদেশ পেটোলিয়াম কর্পোরেশদের অন্ধ প্রতিষ্ঠানসমূহের মাধ্যমে দেশে পেট্রোলিয়ামন্তাত পণ্যের মোট বিক্রব্রের পরিমাপ ৫৫.০৩ লক্ষ মেটন, যা গত वर्षवहरत्न हिन ७४.९० नक त्य.**डेम । २०**১৯-२० वर्षवहरत्न स्मरनत লেটোলিরামজাত পল্যের প্রান্তলিত চাহিদা নির্বারণ করা হয়েছিল ৭০.৫০ লক্ষ্ম মেটন।

২০১৯-২০ অর্থবছরে কোম্পানির ব্যবসায়িক ক্লাক্স :

পর্বালোচনার দেখা যায় যে, ২০১৯-২০ অর্থবছরে কোম্পানির স্থালানি জেল বিক্ররের পরিমাণ ১৯.৬৩ লক মে.টন, ২০১৮-১৯ অর্থবছরে যার পরিমাণ ছিল ২২.৬১ লক মে.টন। ২০২০ সালের মার্চ মাসে কোভিড-১৯ এর প্রানুর্ভাবের কারলে দেশব্যাপী লকডাউন ঘোষণা করার কলে আলোচ্য বছরের শেষ কোয়ার্টারে ছ্যালানি তেলের ব্যবহার উল্লেখযোগ্যভাবে হ্রাস পার। একই কারণে আন্তর্জাতিক ও অভ্যন্তরীণ উল্লোভাহান্ত সীমিত আকারে চলাচলের কারণে অভিরেশন ফ্রেল বিক্ররের পরিমাণ বিগত অর্থবছরের ভ্রুলনায় ৮৪,৭৩০ মে.টন অর্থাৎ ১৯.৮৩% হ্রাস পায়, যা আলোচ্য অর্থবছরে কোম্পানির স্থালানি তেল বিক্ররে হাসের অন্যতম প্রথান কারণ। কলে এ অর্থবছরে গত অর্থবছরের ছ্লানার কোম্পানির ছালানি তেল বিক্ররের পরিমাণ ১৩.১৮% হ্রাস পেরেছে। দেশের স্থালানি তেল বিক্ররের পরিমাণ ১৩.১৮% হ্রাস পেরেছে। দেশের স্থালানি তেল বিক্ররের পরিমাণ ১৩.১৮% থাস পেরেছে। দেশের স্থালানি তেল বিক্ররের পরিমাণ ১৩.১৮% থাস প্রথার ছিল ৩৫.৬৮% এবং তেল বিপ্রণন কোম্পানির মার্কেট

and business results of the Company in the fiscal year 2019-20.

Business Environment in FV 2019-20:

The global economy is in a major crisis due to the outbreak of COVID-19. All rich and poor countries have been affected by Corona. Most of the countries in the world have predicted that their country's Gross Domestic Product (GDP) will shrink. Bangladesh economy has achieved unprecedented success in recent years. But due to the COVID-19 pandemic, the economy of Bangladesh has affected like other countries of the world especially in the last 4 months of the reported financial year. According to the provisional estimates of Bengladeeh Bureau of Statistics (BBS), the growth rate of Gross Domestic Product (GDP) of the country is 5.24% in FY 2019-20, which is 2.91% less than the 8.15% of the previous fiscal year. The average annual inflation rate in the reported fiscal year was 5,65%, while the government target was 5.50%. The average annual inflation in the reported fiscal year was 0.15% higher than the government target due to the rise in prices of essential food Items due to the Coronavirus. For the same reason, sale of petroleum products was remarkably declined in the last quarter of the reported year. In addition, the use of diesel in the power sector has decreased eignificantly as diesel-powered power plants run on liquefied natural gas (LNG) in the country. As a result, total eale of petroleum products in the country decreased by 15.96% in the reported year as compared to the previous year. In the reported year, the total sales of petroleum products in the country through the subskillary companies of Bangladesh Petroleum Corporation is amounted to 55.09 lakh metric tons, which was 65.50 lakh metric tons in the last year. The estimated demand for petroleum products in the country was fixed at 70.50 lakh metric tons for the FY 2019-2020.

Business Performance in FY 2019-20:

The review shows that the sales volume of the Company's petroleum products stood at 19.63 lakh metric tons in FY 2019-20 which was 22.61 lakh metric tons in FY 2018-19. The nationwide lockdown due to the outbreak of COVID-19 in March 2020, led to a significant drop in fuel oil consumption in the last quarter of the year. For the same reason, the sales of aviation fuel decreased by 84,730 metric tons i.e. 19.83% as compared to the previous fiscal year due to limited operation of international and domestic alrerafts, which is one of the main reasons for the decline of the Company's total fuel sales. As a result, the Company's total fuel sales decreased by 13.18% in this fiscal year as compared to the the previous year. The Company had a market share of 35.68% in fuel oil.

ANNUAL REPORT 2019-2020

কোম্পানির অবস্থান ছিল ২র। অন্যদিকে, কোভিড-১৯ মহামারির প্রস্তাব, অতি বৃষ্টি এবং অনেক জেলায় দীর্ঘস্থায়ী বন্যার কলে আপোচ্য অর্থবছরে কোম্পানির অ্যান্ডোকেমিক্যাণস প্রের বিক্রয়ের পরিমাণ ১২,৭৪% ফ্রাস পেয়ে দাঁডার ২,০৮৯ যে,টন, যা গভ অর্থবছরে ছিল ২,৩৯৪ মে.টন। কোম্পানির মুখ্য ব্যবসা শেটোলিয়ামজান্ত পদ্যের বিক্রয়ের পরিয়াশ গত অর্থবছরের ফলনায় আলোচা অর্থবছরে হাস পার। ফলে আলোচা অর্থবছরে কোম্পানির করপূর্ব মুনাকা গভ অর্থবছরের ৩৮১.০৩ কোটি টাকা বেকে ৪.৫২% ক্রাস পেরে দাঁডিয়েছে ৩৬৩.৮১ কোটি টাকা। ২০১৯-২০ অর্থবছরে কোম্পানির শেয়ার প্রতি আয় দাঁড়িয়েছে २१.१३ টोका, वा विशंक वर्षवहृद्ध हिंग २५.०१ होका। কোম্পানির পেটোলিরামজাত পন্ধের বিক্রয়ের পরিমাণ বৃদ্ধির জন্য এবং অ্যাহোকেমিক্যালস ব্যবসার পরিচালন কভি ্রাসকরণের লক্ষ্যে কোম্পানি কর্তৃক বিভিন্ন পদক্ষেপ গ্রহণ করা इत । जनवाभी कान्यानित विभवन निष्ठवार्कत जवर्ष्ट्रक विनिध স্টেশনসমূহে দ্বালানি তেলের পাশাপাশি অটোগ্যাস (এলপিন্ধি) বিপশনের কার্যক্রম প্রহণ করা হয়েছে। এ লক্ষ্যে ইভোমধ্যে গুটি অটোপ্যাস অপারেটরের সামে কোম্পানির চুক্তি সাক্ষরিত হরেছে। আপ্রোকেমিক্যালস ব্যবসার পরিচালন ক্ষতি হ্রাসকরশের লক্ষ্যে বৰ্জমান মাৰ্কেট সেবমেন্ট পৰীলোচনাপূৰ্বক অপেঞ্চাকৃত কয বিৱিন্ত অফিসসমূহ বন্ধ করে নিকটবর্তী অফিসের সাথে একীভূত कता स्टब्राह । क्षमयानद शुमहियमाञ्चनाभव माधारम बाब निव्रह्म करत এ चारक পরিচালন ব্যয় হ্রাসে ফথাযথ পদক্ষেপ গ্রহণ করা হয়। এর কলে কোম্পানি জ্যাগ্রোকেষিক্যালস ব্যবসায় আলোচ্য অর্থবছরে গত অর্থবছরের তুলনার ৩২,১৪% পরিচালন ক্ষতি হ্রাস क्तरण नक्त्र स्ट्राह्म।

२०১৯-२० व्यर्वस्ट्य रवाञ्नानित स्मयम्बन्ध कारमय व्यनानि : কোম্পানির ব্যবসা সম্প্রসারশের জন্য বেশ কিছু প্রকল্প গ্রহণ করা হয়েছে। কোম্পানি কর্তৃক গৃথীত বিভিন্ন প্রকল্পসমূহ বান্ধবাহনের কাজ এগিরে বাজে। চট্টপ্রামছ আমাবাদ বাণিছ্যিক এলাকার কোম্পানির নিজন ০.৪২ একর অধির উপর ২টি বেইজমেন্ট ও ১টি সেমিবেইজমেন্টসহ ২৩ডলা বিশিষ্ট হেড অফিস বিভিৎ নির্মাণাধীন। ইডোমধ্যে বেইক্সমেন্ট এবং সেরিবেইক্সমেন্টের কাক্স সমার্থ হয়েছে। বর্তমানে ভবনের ডিজাইন মডিক্টিকেশনের জন্য পরামর্শক নিয়োগ প্রক্রিয়াধীন। চাকান্ত পরিবাগে কোম্পানির নিজন্ব ১.৮৮ একর জনিতে অভিনিত দু'টি বেইজমেন্টসহ ১২ডলা ভবন নির্মাণের লক্ষ্যে ঠিকাদার নিরোপের জন্য দরপত আহবানের কার্যক্রম চডান্ত পর্যারে ররেছে। এছাডা, পদা অয়েল কোম্পানী লিমিটেডসহ ডিনটি ডেল বিপণন কোম্পানির চইয়ামস্থ প্ৰধান ছাপনায় পৰিচালন কাৰ্যক্ৰম আধুনিক উপাৱে সম্পত্তৰ নিমিত্ত অটোমেশন কাৰ্যক্ৰম হাতে নেৱা হয়েছে। এ শব্দ্যে ইভোমধ্যে আন্তর্জান্তিক পরামর্শক নিয়োগ করা হয়েছে। পরামর্শক প্রতিষ্ঠান কর্তক প্রকল্পের সম্ভাব্যতা যাচাইরের কাজ

marketing of the country and was ranked second among fuel oil marketing companies in FY 2019-20. On the other hand, due to the effects of the COVID-19 epidemic, heavy rains and prolonged floods in many districts, sales of the Company's agrochemicals products decreesed by 12.74% to 2,069 metric tons in the year under review, from 2,394 metric tons in the previous fiscal year. The Company's main business is to market of petroleum products which decreased in the reported year compared to the previous year. As a result, the profit before tax of the Company in this year declined by 4.52% to Taka 963.81 crore from Taka 381.03 crore of the previous year. Earning per Share (EPS) stood at Taka 27.79 in the reported year, as against Take 29.07 of the last year. Various steps have been taken by the Company to Increase the sales volume of petroleum products and to mitigate operating loss of agrochemicals business. Auto gas (LPG) marketing activities are being undertaken at the iming stations under the Company's marketing network nationwide along side petroleum products. The Company has already signed agreements with 3 (Three) autogas operators in this regard. In order to mitigate the operating loss of agrochemicals business, appropriate steps have taken to reduce the overall operating expenditure by reviewing the current market segment and closing the offices of the comparatively less selling regions by consolidating with adjacent offices and by reorganizing the manpower. As a result, the Company has been able to reduce operating expenses in the agrochemicals business by 32.14% in the year under review compared to the the last year.

Progress of development works in FY 2019-20:

A number of projects have been undertaken for the expansion of the Company's business which are in progress. The construction of 23 storled Head office multi-storied building having 2 basements and 1 semi-basement at Agrabad Commercial Area in Chattogram on 0.42-acre of the Company's owned land is in progress. Meanwhile, the work of basement and semi basements has been completed. At present, the appointment of the consultant is in the process for modification of the design of the building. The activities of the tender floating to appoint a contructor, for the construction of a 12-storied modern residential cum commercial building with two additional basements on the Company's 1.88-acre owned land at Paribag, Dhaka are in the final stage. In addition, a project of automation has been undertaken to modernize operational activities at Main installation of three oil marketing companies including Padma Oil Company Limited. For this purpose, an international consultant has already been appointed. The feasibility study of the

চলমান রয়েছে। পর্যায়ক্রমে দেশের বিভিন্ন স্থানে ছাপিত ডিপোলমহে পরিচালন কার্বক্রম আধুনিকায়নের ব্যবস্থা করা হবে। কোম্পানির ব্যবসা সম্প্রসারগের সঞ্চ্যে ভৈরববান্ধার বার্ন্ধ ডিসোর পরিবর্তে ছায়ী রিভারাইন জিপো নির্মাণের লক্ষ্যে নরপত্র আহ্বানের মাধ্যমে ইতোমধ্যে ঠিকাদার নিয়োগ করা হয়েছে। শীঘ্রই নির্মাণ কাজ করু হবে। বরিলাল বার্জ ডিলোর পরিবর্তে ছায়ী রিভার্তিন ডিপো নির্যাদের লক্ষ্যে ক্ষমি অধিরাহদের জন্য মন্ত্রপালর থেকে প্রশাসনিক অনুমোদন গাওয়া গেছে এবং এ সংক্রোক্ত অন্যান্য কার্যক্রম চলমান রয়েছে। পরেছাত্র কোম্পানির প্ৰধান স্থাপনা হতে শাহু আমানত আন্তৰ্জাতিক বিমানবন্দৰ সংলগ্ন জেট এ-১ ডিলো, চট্টখামে পাইপ লাইনযোগে ডেল সরবরাহের জন্য বিমানবাহিনী জহুৱাল হক ঘাঁটি, চইয়াম এবং বিমানবন্দরের ভিতর দিয়ে ছেট এ-১ ভুগর্ভত্ব পাইপ সাইন স্থাপনের নিমিন্ত পৃথীত প্রকল্পের ডিশিপি মধ্রণাশয় কর্তৃক চুডাঞ্চভাবে অনুমোদিত रहारह बदर निर्माप कारणव निविष्ठ क्रिकामांब निरदारगंब छन्। আম্বর্জাতিক দরশত আহবান করা হয়েছে। এছাড়া, সেশের সর্বত নিরবচিন্দ্র স্থালানি ডেল সরকরাহ নিশ্চিডকরণ ও ভোজা পর্বারে অধিকভৱ সেবা প্রদানের দক্ষ্যে ডিগো সম্প্রসারণ এবং ভৌত অবকাঠামোসহ বেশ কিছু উন্নয়নমূলক কর্মসূচি গ্রহণ করা হয়েছে।

नकारनं :

শেরারহোভারদের প্রতি দারবন্ধভার কারশে অব্যাহত প্রচেষ্টার মাধ্যমে দীর্ঘমেয়াদী শেরারহোভার ভ্যানু বৃদ্ধির জন্য আমরা অবিরাম কাজ করে বাচিছ। এ বছর পরিচালনা পর্যদ কর্তৃক শেরারহোভারদের জন্য ১২৫% হারে নগদ লভ্যাংশ প্রদানের জন্য সুপারিশ করা হয়েছে।

चामारमंत्र डिरम्ना :

আপনারা জানেন, জালানি থাত অর্থনীতির সবচেরে গুরুত্বপূর্ণ থাত। জ্বালানি তেলের সরবরাহ ও মৃদ্যের পরিবর্তনশীলতা ব্যষ্টিক অর্থনীতিকে দারুপভাবে প্রভাবিত করে। জ্বালানি তেল বিপদন কোম্পানিসমূহ দেশ তথা জনগণের সেবা প্রদানকে অধিক গুরুত্ব প্রদান করে থাকে। পরা অয়েল কোম্পানী লিমিটেড জ্বালানি তেল ও অ্যাপ্রোকেরিক্যালন পণ্য বিপদনকারী প্রতিষ্ঠান। এ প্রতিষ্ঠান দেশের প্রত্যাভ অঞ্চলে নিরবচ্চিত্র জ্বালানি তেল সরবরাহের মাখ্যমে দেশের সামন্ত্রিক অর্থনীতিতে গুরুত্বপূর্ণ জ্মিকা রেখে চলেছে। ভাছাড়া, কোম্পানি জ্যাপ্রাক্রেমিক্যালস পণ্য উৎপাদন ও বিপবনের মাখ্যমে দেশের কৃষি নির্ভর অর্থনীতিতে অবদান রেখে চলেছে। বাংলাদেশের অর্থনীতিতে সবচেরে গুরুত্বপূর্ণ থাত হচ্ছে কৃষি থাত। বাংলাদেশের মোট প্রমণক্তির একটি বড় অংশ কৃষি থাতে। বাংলাদেশের মোট প্রমণক্তির একটি বড় অংশ কৃষি থাতে নিরোজিত এবং ২০১৯-২০ অর্থবছরে বাংলাদেশ পরিসংখ্যান ব্যরোর হিসাব

project by the consulting firm is also underway. The operational activities in various depots established in different places of the country will also be modernized in phases. In order to expand the Company's business, a contractor has already been appointed by floating tender to build a permanent riverine depot at Bhairab Bazar replacing existing barge depot. Construction work will start econ. The Company also received approval from the Ministry to acquire land for construction of a permanent riverine depot at Barishal replacing existing barge depot and other activities relating to the said project are underway. The Company has got the final approval from the Ministry regarding DPP of the project for installation of Jet A-1 underground pipeline through Jahurui Haque Base, Bangladesh Airforce, Chattogram and Shah Amanat Airport, Chattogram to supply Jet A-1 fuel to the Company's Jet A-1 depot adjoining Shah Amanat Airport through pipeline from the Company's Main Installation in Patenga. and an International tender has been floated for the appointment of a contractor for the work. Besides, there are several development projects under progress including expansion of depot and physical infrastructural expansion program to ensure uninterrupted supply of petroleum products throughout the country and providing more services to the consumers.

Dividend:

We are working hard to increase the long-term shareholders' value by our diligence and continuous efforts for the commitment to our valued shareholders. This year, the Board of Directors has recommended to pay cash dividend at the rate of 125 % to the honorable shareholders.

Our Motto:

You know that fuel sector is the most important sector of the economy. Microeconomic indicators are being greatly influenced by the supply and change of price of the petroleum products. Oil-marketing companies give more priority towards the services of the people of the country. Padma Oli Company Limited. Is one of the leading fuel oil as well as agrochemicals marketing Companies in the country. The Company is playing important role in the overall economy of the country through the uninterrupted supply of petroleum products all over the country. Moreover, the Company has been contributing to the agro based economy through the production and marketing of agrochemicals products. The agricultural sector is the most important sector in Bangiadesh economy. It employed a large portion of Bangladesh's total labor force and according to the estimate of Bangladesh Bureau of Statistics (BBS), it accounted for about 13.35 percent of GDP in FY 2019-20. The main

ANNUAL REPORT 2019-2020

অনুসারে জিডিপিতে এর অবদান ১৩.৩৫ শতাংশ। কোম্পানির প্রধান লক্ষ্য হলো, সূত্র্ব ব্যবস্থাপনার মাধ্যমে বথাসমরে জনপশের দোরপোড়ার সরকার নির্বাধিত মুগ্যে জ্বালানি তেল সরবরাহ নিশ্চিতকরশ এবং সৃষ্ঠ্ভাবে বিগণন কার্বক্রম পরিচালনা করা। গ্রহাড়া, পরিবেশ বাছব ও মানসম্মত কৃষিজাত কাঁটনাশক সরবরাহের মাধ্যমে কৃষি পণ্যের উৎপাদন বৃদ্ধি এবং বিগণন কার্বক্রমের মাধ্যমে ভোজা পর্বায়ে সেবা প্রদান করা।

২০২০-২১ অর্থবছরে কোম্পানির লক্ষ্য :

আগামী অর্থবছরে কোত্পানির লক্ষ্য থাকবে বরাবরের মতো সূর্ত্ব ব্যবস্থাপনার মাধ্যমে দেশের সর্বত্য নিরবছিরভাবে সরকার কর্তৃক নির্ধারিত মুল্যে মানসম্মত পোটোলিরাম পণ্য সরবরাছের মাধ্যমে দেশে জ্বালানি নিরাপন্তা নিশ্চিতকরশ। এছাড়া, কৃষি উৎপাদন বৃদ্ধির লক্ষ্যে সারাদেশে পরিবেশবাদ্ধব ও মানসম্মত কৃষি রাসায়নিক পণ্য সরবরাহ জোরদারকরণ। কোম্পানির ব্যবসা সম্প্রারণের জন্য পৃথীক প্রকল্পমূহ এগিরে নিতে চাই। সর্বোপরি, আমাদের লক্ষ্য থাকবে আগামী বছর কোম্পানির মুনাকার প্রবৃদ্ধি অর্জনের মাধ্যমে শেরারহোক্তারস ভ্যালু বৃদ্ধি করা।

ধন্যবাদ ও কৃতজ্ঞতা :

পরিশেবে, আমি ফ্লাসনি ও খনিক্স সম্পদ বিভাগ এবং বাংলাদেশ পেটোলিরাম কর্পোরেশনকে সঠিক ও সময় উপযোগী দিক নির্দেশনা প্রদানের জন্য আন্তরিক বন্যুবাদ ও কৃতন্ততা প্রকাশ করছি। আমি পরিচালনা পর্যদের সদস্যাপশকে তাঁদের আন্তরিক প্রচেন্টার জন্য, কোম্পানির ব্যবস্থাপনা টিম, কর্মকর্তা-কর্মচারীসপকে তাঁদের উদ্যোগ ও সহযোগিতার জন্য আন্তরিক ধন্যবাদ জানাছি। তাঁদের সহযোগিতা হাড়া কোম্পানির পক্ষে অভিচ্চ পদ্মে পোঁছালো সভব ছিলো না। রেজিস্টার অব জরেন্ট স্টক কোম্পানি ও কার্মসমূহ, বাংলাদেশ নিকিউরিটিক্স জ্যান্ড প্রস্তুচেক্স কমিশন, চাকা স্টক প্রস্তুচক্র লিমিটেড, চউরাম স্টক প্রস্তুচক্র লিমিটেড, সেটোল ডিপোজিটরি বাংলাদেশ নিমিটেড, নিরীক্ষকবৃদ্দ, সম্মানিত প্রাহ্কসহ কোম্পানির সকল ওভানুষ্যারীদের অব্যাহক সমর্থম এবং দিক-নির্দেশনা প্রদানের জন্য জানাই গভীর কৃতজ্ঞবা।

goel of the Company is to ensure supply of fuel oil to the doorstaps of the people on time at government's fixed price through proper management of the Company and to operate marketing activities in organized way. Besides, the Company is also trying to strengthen the supply of environmental-friendly and quality agrochemicals products to increase the production of agricultural products and providing services to the consumers through organized marketing activities.

Focus on FY 2020-21:

Our focus on FY 2020-21 will be to ensure energy security of the country through uninterrupted supply of quality petroleum products at government regulated price. In addition, the Company's aim is to strengthen the supply of environmental-friendly and proper agrochemical products across the country to increase the country's agricultural production. We want to take forward the projects adopted by the Company to expand the business. Above all, our goal for the next year is to maximize the shareholders' value by earning significant growth on profitability of the Company.

Thanks & Gratitude :

Finally, I would like to convey my sincere thanks and profound gratitude to Energy & Mineral Resources Division and Bangladesh Petroleum Corporation for the timely and proper directions. I would also like to thank each member of the Board of Directors for their collective efforts and the management team, all the officials and staff of the Company for their sincere efforts and supports. Without their co-operations it was not possible for the Company to achieve its desired goal. I express my gratitude to Registrar of Joint Stock Compenies and Firms, Bangladesh Securities and Exchange Commission, Dhaka Stock Exchange Ltd., Chittagong Stock Exchange Ltd., Central Depository Bangladesh Ltd., our auditore, customers and all well-wisher of the Company for their support and directions.

जाबाठ ठारकक.

(মোঃ আশিছুর রহ্মান) চেয়ারম্যান -Gura

Allah Hafez

(Md. Anleur Rahman) Cheirman

পরিচালকমন্ডলীর প্রতিবেদন

বিসমিল্লাহির রাহ্মানির রাহিম, সন্দানিত শেয়ারহোতারবৃন্দ, আসসালায় আলাইকুম,

পদ্মা অবেদ কোম্পানী পিমিটেড-এর পরিচালনা পর্যদ কোম্পানির ৫১৩ম বার্ষিক প্রতিবেদন আপনাদের নিকট উপস্থাপন করতে পেরে অভান্ত আনন্দিত। কোম্পানির ৩০ জুন ২০২০ ভারিখের সমাপ্ত বছরের পরিচালকমন্তলীর প্রতিবেদন ও নিরীক্ষকদের প্রতিবেদনগড় নিরীক্ষিত হিসাব বিবরশী কোম্পানির সম্বানিত পেরারহোভারবৃদ্দের নিকট বিবেচনা ও অনুযোদনের জন্য উপস্থাপন করতে পেরে পরিচালনা পর্যদ সম্বানিত বোধ করতে।

প্র প্রতিবেদনে ২০১৯-২০ অর্থবছরের বাংলাদেশের অর্থনৈতিক পরিছিতি, জ্বালানি ও অ্যামোকেনিক্যালন পিল্লের পর্যালোচনা, কোম্পানির আর্থিক, পরিচালন ও কর্পোরেট গতর্মেলের দায়িত্ব পালমের কার্যক্রম উপস্থাপনস্ব কোম্পানির সার্থিক অবস্থান ও সম্ভাবনার উপর আলোকপাত করা হরেছে।

আর্থিক বিবরশীসমূহ প্রস্তুত্তকরণ :

পথা অরেল কোন্সামী লিমিটেড-এর আর্থিক বিবরণীসমূহ কোন্সামির কার্যক্রম এবং এর পরিচালন, নগদ প্রবাহ ও ইক্যুন্নিটি পরিবর্তনের কলাফলের উপর একটি সঠিক ও ঘছে বিবরণ প্রদান করে। উপস্থাপিক হিসাব বিবরণীসমূহ বাংলাদেশ সিকিউরিটিজ আ্যুন্ত একচেন্দ্র রন্সাস, ১৯৮৭ এর সংশ্লিষ্ট ভকসিল, কোন্সানি আইন, ১৯৯৪ এর সংশ্লিষ্ট থারা এবং আন্তর্জান্তিক হিসাব মান (আইএএস) ও আন্তর্জাতিক আর্থিক রিলোচিং মান (আইএকজারএস) জনুযারী প্রস্তুত্ব করা হরেছে। এতে সম্মানিক পেরারহোক্তারগলের নিকট কোম্পানির সার্থিক ব্যবসারিক কার্যক্রমের একটি সঠিক ও বছে বিবরণ হলে ধরা হরেছে। হিনাব বিবরণীসমূহ ব্যবস্থাপনা কর্তৃপক্ষ কর্ম্বক করা হরেছে, বা বার্থিক সাধারণ সভার নিয়োলগ্রাও বহিরনিরীক্ষক্ষর কর্তৃক নিরীক্ষিত এবং পরিচালনা পর্যদ কর্তৃক অনুমোদিক হয়েছে।

অর্থনৈতিক পরিস্থিতি:

আলোচ্য অর্থনহরে কোভিছ-১৯ বৈশ্বিক অর্থনীতির ওপর ব্যাপক নেতিবাচক প্রতাব কেলেছে। বিশ্বের প্রায় সব দেশের জিন্তিপির প্রবৃদ্ধির হার হাস পেয়েছে। চীনে প্রথম এ ভাইরাসের সংক্রমণ তর হয় গত নতেম্বর, ২০১৯ মাসে। বাংলাদেশে প্রথম করোনাভাইরাস সংক্রমণ তরু হয় প্র বছরের মার্টে। বাংলাদেশের অর্থনীতি সাম্প্রতিক বছরজলোডে অভ্যুক্তপূর্ব সাফল্য অর্জন করেছে। কিছ্র কোভিছ-১৯ মহামারির কারণে আলোচ্য অর্থবছরে বিশ্বের অন্যান্য দেশের দ্যার বাংলাদেশের অর্থনীতিকেও প্রব্ন প্রতাব পতে। করোনাভাইরাস বিভার

Board of Directors' Report

Bismillehir Rehmenir Rehim, Dear Shareholders, Assalemu Aleikum.

The Board of Directors of the Padma Oil Company Limited takes immense pleasure to present the 51st Annual Report of the Company to our valued shareholders, it is an honor for the Board of Directors to present the Directors' Report together with the audited Financial Statements of the Company for the year ended 30 June 2020 and the Auditors' Report thereon to our valued shareholders for consideration and approval.

The Directors' Report contains an everview of the Bangladesh economy, Petroleum and Agrochemicals industries, the financial, operating and corporate responsibility, performances of the Company in FY 2019-20 and highlights the total position and opportunity of the Company.

Preparation of Financial Statements:

The Financial Statements of POCL give a correct and fair view of the state of affairs of the Company and the results of its operation, cash flow and changes in equity. The presented financial statements have been prepared in compilance with the international Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) and in accordance with the relevant requirements of the schedule to the Bangladesh Securities and Exchange Rules, 1987, in conformity with the Companies Act, 1994 and to give a correct and fair view of the total business activities of the Company to our shareholders. The financial statements are prepared by the management, audited by the external auditors appointed in the Annual General Meeting and approved by the Board of Directors.

Economic Situation:

The COVID-19 has had a huge negative impact on the global economy in the year under review. The growth rate of GDP in almost all countries of the world has slowed down. The first outbreak of the said virus in China was in November, 2019. The first coronavirus infection was detected in Bangladesh in March, 2020. Bangladesh's economy has achieved unprecedented success in recent years. But due to COVID-19 pandemic, the economy of Bangladesh has affected like other countries of the world in the reported year.

ANNUAL REPORT 2019-2020

রোধে সরকার কর্তৃক ২৬ মার্চ ২০২০ থেকে সাধারণ ছুটি বোষণা করা হর। ৩০ সে ২০২০ এর পর সাধারণ ছুটি শেষ হলে অবলৈভিক কর্মকান্ড ধীরে ধীরে খাভাবিক হতে ভক্ত করে। করোনান্ডাইরাসের কারণে বিশ্বস্থান্ডে অর্থনীভিত্তে ধস নামলেও সরকারের সঠিক ও সময় উপধোগী পদক্ষেপের কলে বাংলাদেশে এশিরার মধ্যে সর্বোচ্চ জিটিপি অর্জিত হরেছে।

বাংলাদেশ পরিসংখান ব্যুরোর (বিবিএস) সামন্ত্রিক হিলাব অনুসারে ২০১৯-২০ অর্থবছরে মোট দেশক উৎপাদনের (জিডিলি) প্রবৃদ্ধির হার ছিল ৫.২৪ শতাংশ। কোভিড-১৯ এর প্রভাবে সরকার কর্তৃক আপোচ্য অর্থহেরে জিডিলি'র প্রবৃদ্ধির প্রাথমিক লক্ষ্যমাত্রা ৮.২০ শতাংশ থেকে নামিরে ৫.২০ শতাংশের সংশোষিত লক্ষ্যমাত্রা নির্ধারণ করা হয়। বিশের সকল দেশের জিডিলি'র প্রাথমিক লক্ষ্যমাত্রা দ্রাস্থাস করে সংশোষিত লক্ষ্যমাত্রা দ্রিবিশ্ব স্বাহর। গত অর্থবছরে দেশের জিডিলির প্রবৃদ্ধি হিল ৮.১৫ শতাংশ।

২০১৯-২০ অর্ধবছরে দেশের শিল থাজের প্রবৃদ্ধি ২০১৮-১৯ অর্থবছরের ১২.৬৭ শতাংশ প্রবৃদ্ধি থেকে ৬.১৯ শতাংশ হ্রাস পেরে দীড়ার ৬.৪৮ শতাংশ। ২০১৯–২০ অর্ধবছরের জিভিপিতে এ থাডের অবদান ৩৫,৩৯ শতাংশ, যা গত অর্থবছরে ছিল ৩৫,০০ শতাংশ। এ वहत्र कृषि शास्त्र श्वतृष्टि अर जारभंत्र वहत्त्वत्र ७.७२ महारम स्वरक्तहाम পেরে দাঁড়িরেছে ৩,১১ শতাংশ। বাংলাদেশের অর্থনীতিতে কৃষিখাত হছে সৰচেয়ে ভরত্বপূর্ণ খাড। এ খাডে দেশের যোট শ্রমশন্তির ৩৯.০০ শভাংশ নিয়োজিক আছে এবং ২০১৯-২০ অর্থবছরে জিডিপিতে এ খাঁছের অবদান গ্রার ১৩,৩৫ শতাংশ। বাংলাদেশ পরিসংখ্যান ব্যুরোর সাময়িক হিসাব অনুবায়ী সেবা খান্ডের প্রবৃদ্ধি ২০১৮-১৯ অর্থবছরের ৬.৭৮ শতাংশ থেকে ১.৪৬ শতাংশ দ্রোস পেরে ২০১৯-২০ অর্থবছরে দাঁডার ৫.৩২ শভালে। কোভিড-১৯ মহামারি চলমান থাকা সক্তেও রেমিট্যাল প্রবাহ গত অর্থবছরের ১৬.৪২ বিশিয়ন ইউএস ডলারের চেয়ে ১০.৮৭% বৃদ্ধি পেরে আলোচ্য অর্থবন্ধরে দাঁডার ১৮.২১ বিলিরদ ইউএস ডলারে। সরকার কর্তৃক মোখিত ইনসেনটিত এবং বাংলাসেশ ব্যাংক কর্তৃক গৃহীত বিভিন্ন সহবোগিভামুশক পশিসি দেশের রেমিট্যাশ প্রবাহের এ রেকর্ড অর্জনে সক্ষম হর। দেশের বৈদেশিক মুদ্রার বিজার্ভ ৩০ ছল ২০২০ ভারিখে ৩৬,০৪ বিশিয়ন ইউএস ডলারে উত্তীত হয়। মাধাশিছু षाठीय बार २०১৮-১৯ व्यर्धसहरतत ১,৯०৯ मार्किन ज्लात स्थरक ১৫৫ মার্কিন ডলার বৃদ্ধি পেয়ে আলোচ্য অর্থবছরে ২,০৬৪ মার্কিন ডলারে উত্তীত হয়েছে।

সরকার ২০১৯-২০ অর্থবছরের বার্থিক গড় মূল্যকীভির হার ৫.৫০ শতাংশের মধ্যে রাখার শক্ষ্যমান্ত্রা নির্ধারণ করে। ২০১৯-২০ অর্থবছরে বার্থিক গড় মূল্যকীন্তির হার দাঁড়িরেছে ৫.৬৫ শতাংশ, বা ২০১৮-১৯ অর্থবছরে ছিল ৫.৪৮ শতাংশ। করোনাভাইরাসের প্রার্দ্রভাবের কলে নিতা প্রয়োজনীয় খাদ্য সাক্ষ্মীর দাম বৃদ্ধির কারণে আলোচা অর্থবছরের বার্থিক গড় মূল্যকীন্তি সরকার কর্তৃক নির্ধারিত সংশোধিক সন্মানার চেরে সামান্য বেশি হরেছে। The government has declared a general holiday from 26 March 2020 to curb the spreed of coronavirus. After the end of the general holiday on 30 May 2020, economic activities gradually began to return to normal. Although the world's economies have collepsed due to the Coronavirus, Bangladesh has achieved the highest GDP in Asia as a result of the government's proper and timely action.

According to the provisional estimate of Bangladesh Bureau of Statistics (BBS), the GDP growth rate stood at 5.24 percent in FY 2019-20. As a result of COVID-19, the government lowered the initial GDP growth target from 8.20 percent to 5.20 percent in the reported year. Revised targets are set by lowering the initial GDP targets of all countries in the world. The GDP growth rate was 8.15 percent in the last fiscal year.

The Industrial sector growth decreased by 8.19 percent to 8.48 percent in FY 2019-20, from the previous year's 12.67 percent. The share of the industry sector in GDP was 35.36% in FY 2019-20 which was 35.00% in the last fiscal year. The agricultural sector growth decreased to 3.11 percent in FY 2019-20 from 3.92 percent in FY 2018-19. The agricultural sector is the most important sector in Bangladesh economy. It employed about 39.00 percent of Bangladesh's total labor force and accounted for about 13.35 percent of GDP in this FY 2019-20. According to the BBS's provisional estimate, the service sector growth stood at 5.32 percent decreased by 1.46% from 6.78 percent in FY 2018-19. Despite the ongoing COVID-19 pandemic, the remittance inflow in FY 2019-20 increased by 10.87 percent to stand at US\$ 18.21 billion from the US\$ 16.42 billion in the previous fiscal year. The government's incentive and the various supporting policies provided by the Bangladesh Bank have contributed to achieve the new record of inward remittance. The country's foreign exchange reserves reached at US\$ 36.04 billion on 30.06.2020. The per capita national income rose by US\$ 155 to US\$ 2064 in the year under review from US\$ 1909 in the fiscal year 201B-19.

The government had targeted to maintain average inflation within 5.50 percent in FY 2019-20. The average inflation stood at 5.65 percent in FY 2019-20 that was 5.48 percent in FY 2018-19. The average annual inflation for the reported year is alightly higher than the revised target set by the government due to the rise in prices of essential food items due to the prevalence of Coronavirus.

लिस नर्दारमास्या :

क) क्रांनामि एक पीछ :

ছাদানি তেলের সূর্ব্ধ ব্যবহাপনা ও নিরবজিল্প সরবরাহ দেশের অর্থনৈতিক উন্নয়নে বড় ভূমিকা রাবে। জ্বাগানি তেল বাত অর্থনীতির অত্যন্ত ওক্তভূপূর্ণ চালিকা শক্তি, বা সবচেরে অপ্রাধিকার সেউর বিসেবে গণ্য হরে আসছে। সকল অর্থনৈতিক থাতে তেল সেউরের প্রত্যক্ষ কিবো পরোক্ষ প্রভাব রয়েছে।

উদ্রবদের অন্যতম সূচক দ্বালানি চাবিদা বৃদ্ধি। ১৯৭২ সালে সেশে श्रामामि क्टानद गार्विक हास्त्रित क्षित ५.८५ गर्क या.उन. या क्रयांचरद বন্ধি পেরে ২০১৯-২০ কর্ষবন্ধরে দাঁভিরেছে ৫৫,০৩ লক মে,টনে। কোভিড-১৯ এর প্রভাবে আলোচ্য অর্থবছরের শেষ ৪ মাসে দেশে জালানি কেলের ব্যবহার উদ্রেখবোদ্যভাবে,হান পার। কলে আলোচ্য অর্থবছরে দেশের মেটি জালানি ভেলের বিক্রম গড অর্থবছরের ৬৫.৫০ লক মেটন থেকে ১৫.৯৮% হাস পেয়ে দাঁডার ৫৫.০০ লক যে,টন। সেপে স্থালানি ভেলের চারিদা মেটাভে ২০১৯-২০ অর্থবন্ধরে বিদেশ হতে পরিশোধিত স্থাগানি ভেল ৪০.৪১ লক মে.টন ও व्यथितशायिक क्षामानि एकम ১১.৫২ गक्त या. हेन व्यावमानि दना दर । উল্লেখ্য, অপরিশোধিত স্থাদানি তেল দেশের একমাত্র তেল শোধনাগার ইন্টার্ন রিফাইনারি দিমিটেডে পরিশোধন করা হয়। এছাড়া, ডালোচা কর্মবছরে স্থানীয় উৎস থেকে সরকারি বিভিন্ন গ্যাস ক্ষিত্ৰল ও কোৱকাৰি ফ্ৰাকশনেশন গ্ৰাণ্ট খেকে পেটোলিয়াম পণ্য প্রান্তির পরিমাণ ছিল সর্বমেটি ৪.৭৬ লব্দ মেটন। তনুখ্যে সরকারি গ্যাস ফিল্ডস থেকে ২,১৪ লক্ষ মে,টন এবং বেসরকারি ফ্র্যাকশনেশন প্ররান্ট থেকে ২.৬২ লব্দ মেটন।

সেশের স্থালানি তেলের পণ্যওয়ারী বিজয় : ২০১৬-২০ অর্থবহুরে সেশের স্থালানি তেলের পণ্যওয়ারী বিজয় নিয়ন্ত্রণ :

পৰেদৰ শাস	পরিমাল (মে.ট্রন)	মেটি বিৰুদ্ধের অনুপাত (%)
CERT 44-7	9,84,226	6. 29
जक्टो म	2,62,620	8.95
লেটোল	6.55,805	6.00
কেরোপিন	3,00,003	2.24
ভিজেল	80,40,80%	40.55
স্বার্লেস ক্ষরেল	6,68,485	8.82
এলডিও	266	0,00
জেবিও	32,900	0.29
লুব জয়েল	45,524	0.00
এসবিপিএস	ලිගම	60.0
থাষ্টিটি	4,080	0.32
এশগিজি	20,842	0.48
विद्विभिन	48,000	0.80
CRIT	££,00,0%	200%

Industry Review:

(a) Fuel Sector:

The organized management and uninterrupted supply of fuel oil play a major role in the economic development of the country. Fuel oil is the most driving force of the economy which is regarding as the most prioritized sector. It has a great influence directly or indirectly in all economic sectors.

increasing of fuel oil demand is the one of the main indexes of the development. In 1972, the overall demand of fuel oil in the country was 8.48 lakh metric tons, which increased gradually to 55.03 lakh metric tons in FY 2019-20. Due to the impact of Coronavirus. the use of petroleum products declined significantly in the last 4 months of the year under review. As a result, total sales of fuel oil of the country decreased by 15.98% to 55.03 lakh metric tons from 65.50 lakh metric tons of the last year. In order to meet the demand of fuel oil in the country 40.41 lakh metric tons refined fuel oil and 11.52 takh metric tons of crude oil were imported from abroad in FY 2019-20. It is to be noted here that crude oil is being refined at Eastern Refinery Limited, the only one in the country. Besides, total 4.78 lakh metric tons fuel oil was produced by various local gas fields under public sector and different fractionation plants under private sector. Of that, it was 2.14 lakh metric tons from government gas fields and 2.52 lakh metric tons from private fractionation plants.

Product wise asie of petroleum products in the country: in the fiscal year 2019-20, the sales of different grades of petroleum product in the country are as follows:

Product	(In MT)	Percentage of Total Sales (%)
Jet A-1	3,45,126	6.27
Octane	2,82,825	4.78
Petrol	3,22,432	5.86
Kerosene	1,05,851	1.92
Diesal	40,23,409	73.11
Fumace Oil	3,64,241	6.62
LDO	268	0.00
JBO	12,738	0.23
Lube Oll	21,128	0.39
SBPS	503	0.01
MIT	6,548	0.12
LPG	13,421	0.24
Biturnen	24,601	0.45
Total	55,03,091	100.00

ANNUAL REPORT 2019-2020

দেশের স্থাপানি জেলের পাডারারী ব্যবহার :

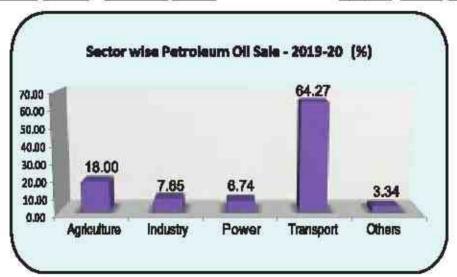
ৰাপোদেশে স্থাপানি ভেলের অধিকাপেই ৪ (চারটি) প্রধান সেটর বধাঃ পরিবহন, কৃষি, শিক্স ও বিদ্যুৎ খাডে ব্যবস্কৃত হয়। সারাদেশে ২০১৮-১৯ ও ২০১৯-২০ অর্থবছরের ব্যবস্কৃত ফ্লাপানি ভেলের বাতওরারী বিবরণ নিরন্ত্রপ:

ৰাজ -	(PE,N) 05-4405	(%)	(म्ब्रेंड) ध्र-५६०)	(%)
कृषि	539,04,6	36.00	30,90,020	\$8.84
শিক্স	8,43,067	9,62	6,64,00	6,50
विमाप	6,93,083	6,98	35,40,036	29.30
বোশাবোশ	02,00,870	48.29	44,50,255	64.46
श्रुकृषि च क्लान	3,50,983	80,0	2,42,080	5.50
বেচি	46,00,037	300,00	Pd9,d8,30	200,00

Sector wise fuel consumption in the country:

Most of the petroleum products in Bangladesh are used in four major sectors namely transport, agriculture, industry and power. The details of the petroleum products used in FY 2019-20 and 2018-19 are as follows:

			(Qny In MT)		
Sector	2019-20	(%)	2018-19	(%)	
Agriculture	9,90,752	18.00	10,75,328	16.42	
Industry	4,21,068	7.85	3,88,324	5.93	
Power	3,71,021	8.74	11,23,396	17.16	
Trensport	35,36,489	64.27	37,10,211	56.64	
Domestic & Others	1,83,741	3.34	2,52,340	3.86	
Total	55,03,091	100.00	65,49,597	100.00	



দেশে জ্বালানি জেলের বিভাগভয়ারী বিক্রম :

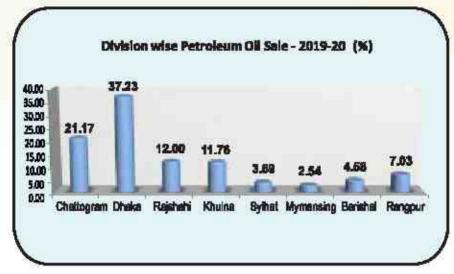
২০১৮-১৯ ও ২০১৯-২০ অর্থবন্ধরে দেশের স্থালানি কেলের বিভাগধরারী বিক্রম নিম্নরণ :

বিভাগ	২০১৯-২০ (মে.ট্ল)	(%)	२०३४-३७ (म.जेन)	(%)
ठडेवाय	33,62,000	٩٥.১٩	38,52,600	44.68
সিলেট	2,02,368	40.0	2,30,600	0.38
छ क्	20,85,622	৩৭,২৩	₹0,80,958	64.50
সমুসনসিহ	806,60,6	2.08	১,৭২,১২১	2.60
রাজশাহী	663,06,6	75.00	b,eb,464	29.22
রংশুর	৩,৮৬,৫১৮	9.00	8,80,898	6.90
धूनना	6,89,360	33.9%	9,58,580	24.70
বরিশাল	4,44,008	8.00	2,83,420	4.69
মোট	€€,00,0≥}	\$00,00	66,63,639	\$00,00

Division wise fuel consumption in the country:

in the FY 2019-20 and FY 2018-19, division wise sales of petroleum products in the country are as follows:

			(Qty in	MT)
Division	2019-20	(%)	2018-19	(%)
Chattogram	11,65,003	21.17	14,82,650	22.64
Sylhet	2,02,984	3.69	2,13,805	3.28
Dhaka	20,48,522	37.23	23,45,784	35.81
Mymensing	1,39,904	2.54	1,72,121	2.63
Rajshai	6,60,593	12.00	8,58,595	13.11
Rangpur	3,86,518	7.03	4,40,979	6.73
Khulna	8,47,263	11.76	7,94,140	12.13
Berishel	2,52,304	4.58	2,41,523	3.69
Total	55,03,091	100.00	65,49,597	100.00



বিগণন কোন্দানিসমূহের বিহনা ও বাজার অংশীদারিক :

২০১৯-২০ অর্থবছরে বাংলাদেশ পেটোলিয়াম কর্পোরেশন এর নিয়ন্তশাধীন দেশের ভিনটি স্থালানি ভেল বিপশন কোম্পানির বিক্রয় ও বাজার অংশীলারিফুর বিবরণ নিয়ন্ত্রণ:

কোম্পানির নাম	अहे किह (नक अहेन)	रावात परनेशसिक (%)	षक्शन
এমপিএল	₩6,6€	100,49	১ম
পিওসিএল	ce.44	34.65	২্য
জেওসিএল	18,67	29.08	তম

Sale and Market Share of Fuel Oil Marketing Companies :

The details of the sale and market share of three major marketing companies are as follows in the fiscal year 2019-20:

Company's Name	Total sale (MT in lakh)	Market Share (%)	Pealtion
MPL	19.96	36.27	1st
POCL	19.63	35.68	2nd
JOCL	14.88	27.04	3rd



বিপণন কোম্পানিসমূহের স্থাগানি জেলের গরিবছন ব্যবস্থা :

তেল বিপশন কোন্দানিসমূহের দ্বালানি তেল পরিবহন বছরে বর্তমানে ৯১টি কোন্টাল ট্যাংকার, ৪টি শ্যাংলা ফ্রাফট ট্যাংকার, ৭১টি বে-ক্রনিং শ্যাংলা ফ্রাফট ট্যাংকার এবং ১৫টি মিনি অন্তেল ট্যাংকার নিরোজিত আছে। তন্মধ্যে শিশুসিএল এর দ্বালানি তেল পরিবহন বছরে ৩৭টি কোন্টাল ট্যাংকার, ১টি শ্যাংলা ফ্রাফট ট্যাংকার, ২৫টি

Transport pool of fuel oil marketing companies:

At present, there are 91 costal tankers, 04 shallow draft tankers and 71 bay crossing shallow draft tankers and 15 mini oil tankers in three fuel oil marketing companies' transport pool of petroleum products. Among them, POCL has 37 costal tankers, 01 shallow draft tankers, 25 bay crossing shallow draft tankers

ANNUAL REPORT 2019-2020

বে-জুলিং শ্যালো দ্রাকট ট্যাংকার এবং ৪টি নিনি অরেল ট্যাংকার মরেছে। উল্লেখ্য, প্রায় ৮৪% দ্বালানি তেল নৌ-পথে, ১% রেল পথে এবং ৭% সভুক পথে পরিবহন করা হয়ে থাকে।

বিশবন কোম্পানিসমূহের বিশবন সেটার্জনার্ক :

বর্তমানে সেশের ৩টি স্থালানি তেল বিশপন কোম্পানির বিশপন নেটগুরার্কে ২২৬০টি কিলিং স্টেশন, ২,৯১৯টি এজেন্ট/ডিন্ট্রিনিউটর, ৬৬৩টি প্যাক্ত পরেন্ট ডিলার, ৩,১২৬টি এলপি প্যাসের জিলার এবং ১১৬টি মেরিন ডিলার রয়েছে। জনুয়ের পদা অয়েল কোম্পানী লিমিটেভের বিপলন নেটগুরার্কে ৬৯৭টি ফিলিং স্টেশন, ৮৫৪টি এজেন্ট/ডিন্ট্রিনিউটর, ২১৭টি প্যাক্ত পরেন্ট ডিলার, ৭৩২টি এলপি প্যাসের ডিলার এবং ৫১টি মেরিন ডিলার রয়েছে।

(খ) দেশের জ্যাজাকেমিক্যালন সেইর :

কৃষি নির্ভৱ অর্থনীতির এ দেশে কৃষি উৎপাদন রৃদ্ধির কোন বিকরা নেই। আর এ উৎপাদন বৃদ্ধির জন্য আধুনিক কৃষি উপকরণ যেননঃ উন্নত জাতের বীজ ও সারের পাশাপাপি বালাইনাশকের ব্যবহারও অপরিহার্য। দেশের ক্রম্বর্থমান জনসংখ্যার খাদ্যের চাহিদা পৃরশের গক্ষেত্র কৃষির আধুনিকারদের পাশাপাশি বালাইনাশকের মার্কেট কৈরি হয়েছে। পরা অরেল কোম্পানী লিমিটেডসহ দেশীর এবং কর্ম্মান্তিক মিলে ২৫০ টিরও অধিক কোম্পানি বিভিন্ন ধরনের বালাইনাশক পশ্য দেশের বালারে বিপদন করে আসছে, যা কৃষি কসল উৎপাদন ও সংক্রেণ্ডে কর্মজুপুর্ণ অবলান রেখে চলেছে। ২০১৯-২০ অর্থবছরে দেশের আ্যান্তানিকরিক্যালস শিল্পে অ্যান্তানক্ষিক্যালস পশ্যের মোট বিক্রন্তের পরিমার্গ হিল্প আর ওও,০০০ মেটন, যা গত কর্মবছরে হিল্প ও৪,৫০০ মেটন। অন্তথ্যে পদ্মা অরেল কোম্পানী লিমিটেডের বিক্রন্তের পরিমার্থ ছিল ২,০৮৯ মেটন।

বর্তমানে কোম্পানির বাজারজাতকৃত আাগ্রোকেমিক্যালস পশ্যের সংখ্যা ৪৩টি। এর মধ্যে কোম্পানির মামে নিবন্ধনকৃত পশ্যের সংখ্যা ১৭টি এবং অবশিষ্ট পণ্যসমূহ বিভিন্ন বহুজাভিক কোম্পানি হয়া: বিএসএক বাংলাদেশ শিমিটেড, হেকেম বাংলাদেশ শিমিটেড এবং রাইসকো বাংলাদেশ শিমিটেডের নামে নিবন্ধনকৃত।

কীটনাশক পণ্য কৃষিতে একটা ভরুত্বপূর্ণ ভ্রিকা পালন করছে। বেল করেকটি প্ৰেক্ণায় দেখা পেছে যে, আ্রাফ্রাকেনিক্যালস পণ্যের ব্যবহারে কৃষি পণ্যের উৎপাদন ও উৎপাদন ক্ষমতা বৃদ্ধিতে উল্লেখযোগ্য অবদান রাখে।

শির্বাশিরেশ বার কার্যক্রম :

কোম্পানির মূল কার্যক্রম হলো স্থালানি ভেল, শুব্রিকেটস ও বিজ, বিট্রিন ও এলপিজি সংগ্রহ, মন্ত্রুল, বাজারজাভকরণ ও বিশ্বন। তার সাথে কোম্পানি কৃষি কীটনাশক পণ্য উৎপাদন ও বিশ্বন করে। and 04 mini oil tankers in the POCL's transport pool of petroleum products. It is mentionable here that about 84% of the fuel oil is transported through the river, 9% fuel oil is transported by railway and rest of 7% fuel oil is transported on the road.

Marketing network of fuel oil marketing companies:

At present, there are 2,280 filling stations, 2,919 agents/distributors, 863 packed point dealers and 3,126 LPG dealers and 116 marine dealers in the marketing network of 3 (Three) oil marketing companies in the country. Among them, POCL has 697 filling stations, 854 agent/distributors, 217 packed point dealers, 732 LPG dealers and 51 marine dealers in its marketing network.

(b) Agrochemicals Sector of the Country:

There is no alternative but to increase the agricultural production in this country of agre based economy. It is essential to use modern agricultural inputs such as high breed eeede and fertilizer as well as peeticides to increase production. In order to meet the food demand of the country's growing population, there has been created a market of pesticides along with modernization of agriculture. More than 250 domestic and multi-national companies including Padma Oil Company Limited have been marketing various types of pesticide products in this country which are contributing significantly to the production and preservation of agricultural crops. In FY 2019-20, the sales of agrochemicals products in agrochemical industry was about 36,000 metric tons which was 34,500 metric tone in the last fiscal year. Among them, Padma Oli Company Limited's sales figure was 2,089 metric tons.

At present, the Company has marketed 43 agrochemicals products. Of these, 17 products are registered in the name of the Company and the remaining products are from various multinational companies such as BSF Bangladesh Limited, Haychem Bangladesh Limited and Riceco Bangladesh Limited.

Agrochemical pesticides are playing a vital role in Bangladesh egriculture. Several research studies have shown that the use of pesticide products contributes eignificantly to increase the productivity and production of agricultural products.

POCL Activities:

The principal activities of the Company are procurement, storage and marketing of petroleum products, lubricating & greases, bitumen and LPG. In addition, the Company has been engaged with production and marketing of agrochemicals products. Thus, the Company's business

কলে কোম্পানির ব্যবসার দুটি উদ্রেখযোগ্য অংশ ররেছে
(ক) স্থালানি ডেল ও (খ) আটোকেমিক্যালস গণ্য।
কোম্পানির ব্যবসারিক কলাকল: ২০১৯-২০

(ক) ছাগাদি জেন:

আলোচ্য অর্থবছরে কোম্পানির জ্বালানি ভেল বিক্রয়ের মেটি পরিমাণ ১৯.৬৬ লব্দ মেটন, যা গত অর্থবছরে ছিল ২২.৬১ লব্দ মেটন। ২০১৮-১৯ অর্থবছরে কোম্পানির শেটোপিয়াম পদ্যের মোট বিক্রয়ের পরিমাপ গত অর্থবছরের জুমনার ১৩.১৮% ক্রাস পেরেছে। পেটোলিরান পণ্ডসমূহের মধ্যে আলোচ্য অর্থবছরে গড় অর্থবছরের তুলনার বিক্ররের পরিমাণ বৃদ্ধি পেরেছে এমগ্রস ৩,৮৯% ও এলডিও ১৮৮.১৮%। অন্যদিকে, বিকর ব্রাস পেরেছে কেরোসিন ০.৮২%, बिरक्ल ৮.७১%, जक्टोन ७.৮৯%, क्लॉर्मन जरहरू ৪०.১৮%, प्रहे वाकिर व्यक्तन ७.८७%, अमिकि ७७.७६%, अन्दितमम सूरवन ১৯.৮৩%, এনবিশি ৬৫.০৩%, সূব/বিজ ৯.৭১% এবং বিট্যমিন/এলপিজি ও অন্যান্য ৫৭,৭২%। কোভিড-১৯ এর থাসূর্তাবের ফলে দেশে আলোচ্য অর্থবন্ধরের শেষ ৪ মালে জালানি ভেলের ব্যবহার উল্লেখযোগ্য হারে ত্রাস পার। একই কারণে আন্তর্জাতিক ও অভ্যক্তরীশ উড়োজাহাজ সীমিত আকারে চলাচলের কারণে এতিরেশন কুরেল বিজ্ঞারের পরিমাণ বিগত অর্থবছরের তুলনার ৮৪,৭৩০ মেটন অর্থাৎ ১৯.৮৩% হ্রাস পার, বা আলোচ্য অর্থবছরে কোম্পাদির মোট দ্বাদাদি খেল বিক্ররের পরিমাণ ক্রাসের থ্যান কারণ। ফলে আলোচ্য কর্ষবছরে গত কর্ষবছরের ভুলনার কোম্পানির পেট্রোলিয়াম পধ্যসমূহের বিক্রের সার্বিকভাবে ছাস পার। अहांछा, रिम्पुर रक्कुमगुरद गुप्तम बाबबारङङ करन अ पारक फिरफ़रनन চাহিদা ব্রাস পার। অন্যদিকে বেসরকারি বিদ্যুৎ কেন্দ্রসর্হ কর্তৃক कार्जन वाराम जांश्रमानित करम रकान्गानित कार्जन वारात्मत विकत ত্রাস পার।

(খ) কৃষি কীট্যানক পদ্য :

আলোচা অর্থবছরে কোম্পানির জ্যান্ত্রাকেমিকালস পশোর বিক্ররের পরিমাণ ২,০৮৯ মে.টন, বা গত অর্থবছরে ছিল ২,৩৯৪ মে.টন। আলোচা অর্থবছরে কোম্পানির আলোকেমিকালস পশোর বিক্ররের পরিমাণ গত অর্থবছরের জ্বলার ৩০৫ মে.টন অর্থাৎ ১২.৭৪% ব্রাস পেরেছে। আলোচ্য অর্থবছরের শেষ কোরার্টারে কোভিড-১৯ প্রাকৃতীর এবং বেশ করেকটি জেলায় বলার প্রভাবে জ্যান্ত্রাকিমিকালস পশা বিক্রর গত অর্থবছরের জ্বলায় রাল পার। কোম্পানির সর্বাধিক বিক্রিত পণ্য কুরাভান প্রকি বিক্রর সরকারি সিদ্ধান্তের কারণে বন্ধ হরে বাওরায় প্রার ৩,০০০ মে. টনের অধিক জ্যান্ত্রাকেমিক্যালস পশার মার্কেট ছোস পেরেছে। কুরাভান প্রকি প্রব প্র ঘটিতি প্রপের লক্ষ্যে দৃটি দানাদার পশ্য বেমন: অন্ধিমাস প্রতি (একএমিন, আমেরিকা) এবং ইউজেন্ট গুলি (ইউলিএল, ভারত) বাজারজাত করার শক্ষ্যে কোম্পানির নিজ নামে নিবজিত দুটি

has two reportable segments (a) Petroleum and (b) Agrochemicals.

Company's Business performance: 2019-20 :

(a) Petroleum Products

The Company's total sales of petroleum products were 19.83 lakh metric tone ee against 22.61 lakh metric tone in the last year. The Company's fuel oil sales decreased by 13.18% in FY 2019-20 over the last year, in the corresponding year, among the petroleum products, sales of MS increased by 3.89% and LDO 188.18% compared to the last year. On the other hand, during the year under review sales of Kerosene decreased by 0.82%, Diesel 8.61%, Octane 3.89%, FO 40.18%, JBO 3.49%, MTT 33.35%, Aviation fuel 19.83%, SBP 65.03%, Lube & Grease 9.71% and Bitumen, LPG & others 57.72% compared to the previous fiscal year. Due to the outbreak of COVID-19, the use of fuel oil decreased significantly in the last 4 months of the reported year. For the same reason, due to limited operation of international and domestic aircrafts, the sales of aviation fuel decreesed by 84,730 metric tons i.e. 19.83% as compared to the previous fiscal year, which is one of the main reasons for the decline of fuel sales. In addition, due to the use of gas in diesel-based power plants, the demand for diesel has decreased in power sector. Further, due to import of furnace oil by private power plants, the sales of furnece oil also decreased over the last year.

(b) Agrochemicals Products:

During the year under review, the Company's agrochemicals sales stood at 2,089 metric tons as against 2,394 metric tons in the last year. The sales of the Company's agrochemicals products decreased by 305 metric tons i.s. 12.74% in the year under review compared to the previous fiscal year. The outbreak of COVID-19 in the last quarter of the reported year and prolonged floods in several districts have led to a decline in sales of agrochemicals products compared to the previous fiscal year. The Company lost a market share of more than 3000 metric tons agrochemicals products as the sale of the Company's best-selling product Furadan 5G was stopped due to a government decision. The process of marketing two granular products such as Optimus 5G (FMC ,USA) and Ugent 3G (UPL, India) has already started to cover the shortfall of Furadan 5G. In addition, the Company is in the process of importing two herbicides registered in Its own name for marketing from the current season. It

ANNUAL REPORT

আনাছানালক পদ্যের আমলানি প্রক্রিরাধীন। দানাদার পণ্য অপ্টিমাস চ্ছি বংসত্রে ২৫০০-৩০০০ মেটেন বিক্রের করা সম্ভব হবে। এ পণ্যটি ফরমুলেশন করে বাজারজাত করা হলে প্রতিযোগিভামূলক বাজারমূল্যে বিক্রের করা সম্ভব হবে। এ শক্ষের কোম্পানির প্রধান ম্বাপনায় বিদ্যমান ফরমুলেশন প্ল্যান্টে উক্ত পণ্যটি করমুলেশন করে বাজারজাত করার পরিকল্পনা দেরা হরেছে। উল্লেখ্য বে, উক্ত পণ্যটির নিবন্ধন এক্যমেনি থেকে গল্পা অরেল কোম্পানির নামে ইভোমধ্যে ভানাকর করা হরেছে।

আজাকেমিকালস ব্যবসার পরিচালন কতি হ্রাসকরণের দক্ষ্যে কোন্দানি কর্তৃক বিভিন্ন লগজেপ রাহল করা হয়েছে। আজোকেমিকালস ব্যবসার পরিচালন কতি হ্রাসকরণের দক্ষ্যে বর্তমান মার্কেট সেগমেন্ট পর্যালোচনাপূর্বক অপেক্ষাকৃত কর বিক্রিড অক্ষাসমূহের অফিসসমূহ বছ করে নিকটবর্তী অফিসসমূহের সাথে একীভুত্ত করা হয়। এছাড়া, জনবলের পুনরবিন্যাসকরণের মাধ্যমে ব্যর নিয়ম্বল করে এ খাতে সার্বিক পরিচালন ব্যর হ্রাসকরণের মাধ্যমে ব্যর নিয়ম্বল করে এ খাতে সার্বিক পরিচালন ব্যর হ্রাসকরণের মাধ্যমে বার্মেকে বর্তমান করিছে। কোন্দানি কর্তৃক গঠিত একটি কমিটির মাধ্যমে প্রতিযোগী কোন্দানিসমূহের সমজাতীর পন্যের বিক্রমন্দা নিয়মিতভাবে পর্যালোচনা ও তদনুবারী সমরে সমরে পন্যের বিক্রম মৃদ্যু পুনরনির্বারণের জন্য কার্কজম প্রহণ করা হয়েছ। এর কলে কোন্দানি অ্যাজোকেমিক্যালস ব্যবসার আলোচ্য অর্থবছরে গভ অর্ববছরের মুক্তনার ৩২.১৪% গরিচালন ক্তিন্তাস করতে সক্ষম হয়।

क्षान्नामित विकास स्पेप्सार्व :

পথা অৱেল কোম্পানী লিমিটেডের দেশব্যাপী একটি শক্তিশালী বিশাসন নেটবয়ার্ক রয়েছে। ৩০ জুন ২০২০ খ্রি. পর্যন্ত জ্বালানি পণ্য বিশাসন দেশের বিভিন্ন ব্যৱস্থৃপূর্ণ স্থানে বিভিন্ন পর্যায়ে কোম্পানির মোট ২,৫৫১টি ভিনিট্রবিউটর আছে, বা নিয়ন্ত্রপ:

निकारण स्था	開東	STATES	প্যকৃত প্যাই বিদায়	बर्गिते विकास	ट्रातिम विकास	नानी शहर
চট্টাৰ	222	ঽঢ়৻৻	60	995	98	000 00 0040
শিলেট	66	æ	67	83	o	न्याज्ञभ क्या, की प्र निवास खरेगी, क्रांग्लेड
ज ंग	760	140	3œ	b	30	बाह्बारमन जनवदा
मामनीहरू	સ્વ	ચ્ચ	Œ	٥	٥	मिलिकिन, नक्ष्म ।
বরিশাল	Qo.	89	20	63	æ	क्लान, व्यक्ति, मा संस्थाना, जेदान प जाला रका स्थ्यीत बरा तिक्व क्लानवान
कुम्मा	24	200	29	258	3	
রাজশাহী	222	380	44	300	0	
বংশুর	250	৯৭	39	99	٥	
সৰ্বসোট	899	P48	259	102	67	

অন্যলিকে, আপ্রোকেমিক্যালস পদ্য বিপদনে সারাদেশে কোন্সানির ৩৭প্রটি দাইসেক্থান্ত জ্যান্ত্রোকেমিক্যালস ভিক্তিবিউটর নিরোজিত আছে এবং প্রায় ১০,০০০টি লাইসেক্যান্ত বিক্রেভাদের মাধ্যমে কৃষকদের দার্ক্সান্তে পদ্য সরবরাহ করা হর। would be possible to sell 2500-3000 metric tons Optimus 5G yearly. If it is marketed by formulating, it will be possible to sell it at competitive market price. To this end, the Company has planned to formulate and market the product at the existing plant of the main installation of the Company. It is mentionable here that the registration of the product has already been transferred from FMC to Padime Oil Company Ltd.

Various steps have been taken by the Company to reduce the operating loss in the agrochemicals business. In order to mitigate the operating loss of the agrochemicale business, the current market segment is reviewed and the offices in the lesser selling areas are closed and integrated with the nearby offices. In addition, appropriate steps have been taken to reduce overall operating costs in the sector by controlling expenditure through reorganizing manpower. A committee constituted by the Company is regularly reviewing the selling price of homogeneous products of the competing companies and re-determining the price of the products from time to time accordingly. As a result, the Company was able to reduce a 32.14% operating loss in the agrochemicals business in the reported year compared to the previous fiscal year.

Company's Distribution Network:

Padma Oil Company Limited has a strong marketing network across the country. There are 2,551 distributors in the Company at different levels in the country's important place in the marketing network of petroleum products as on 30.06.2020 as follows:

Name of the Division	Filling Station	Agency/ Agency/ Distributor	Pecked Point Dealer	LPG Dealer	Bertes Duster	Direct Customer
Challognam	111	205	63	332	34	Bangladesh Army,
Sylhet	55	55	51	49	0	Newy and Air Force,
Dhaka	153	125	15	9	10	Cossiguard,
Mymensing	27	22	6	0	0	BD, Flatteny, BPDS,
Berishal	20	47	25	32	5	Roads & Highway,
Khuina	97	183	19	124	2	LGED, Fertilizer holony-
Rejahal	111	140	22	153	٥	Chettogram,
Rangpur	123	97	17	33	0	Mongle post and
Total	697	854	217	732	51	various industries.

On the other hand, the Company employs 373 licensed agrochemicals distributors across the country and supplies products to farmers through about 10,000 licensed vendors.

खाम्मानित फिल्मा अस्तिकार्वा :

বর্তমানে কোম্পানির পরিচালন কার্বক্রম সম্পাদনের জন্য প্রথান ছাপনাসহ দেশব্যাপী ২০টি ভিপো ররেছে। জন্মের ১টি প্রধান ছাপনা, ৯টি বিভারাইন ভিপো, ৬টি রেল-হেড ভিপো, ৩টি প্রভিরোপন ভিপো প্রবং ব্রাক্তপরাড়িয়াতে গ্যাস কিন্ত হতে সরাসরি পাইপলাইলের মাধ্যমে স্থাপনি কেল প্রহুপের জন্য ১টি ভিপো। কোম্পানি প্রকৃত্যাবে দেশের ভিনটি আকর্জাতিক বিমানবন্দরে (ব্যরত শাহজালাল আকর্জাতিক বিমানবন্দর, চাকা; হ্বরত শাহ আমানত আকর্জাতিক বিমানবন্দর, চক্রমান প্রবং প্রস্মানী আকর্জাতিক বিমানবন্দর, চাকা; হ্বরত শাহ আমানত আকর্জাতিক বিমানবন্দর, চক্রমান প্রবং প্রস্মানী আকর্জাতিক বিমানবন্দর, চাকা; হ্বরত শাহ আমানত আকর্জাতিক বিমানবন্দর, চক্রমান প্রস্মান করে প্রস্মান ক্রমের ক্রমেন ক্রমের ক্রমের

কোম্পানির স্থালানি ভেলের মন্থল ক্ষরতা :

বর্তমানে দেশে দ্বালানি কেলের মন্তুদ ক্ষমতা প্রার ১৩,০৩ লক মে.টন। তদ্বধ্যে ইতারথেল প্রর ৫.০২ লক মে.টন, পরা অরেল কোম্পানী লিমিটেডের ২,৯০ লক মে.টন, মেধনা পেটোলিরাম লিমিটেডের ২,৩৩ লক মে.টন প্রবং ব্যুলা অরেল কোম্পানী লিমিটেডের ২,১৫ লক মে.টন স্থালানি তেলের মন্তুদ ক্ষমতা ররেছে। ৩০ জুন ২০২০ গর্বন্ত পরা অরেল কোম্পানী লিমিটেডের প্রধান স্থাপনা ও বিভিন্ন ভিগোর স্থালানি তেলের মন্তুদ ক্ষমতা নিব্রে বিবৃত হলো:

ডিপোর নাম	থারণ ক্ষমভা (মে.টন)
श्याम श्राणमा, इंडेब्राम	3,83,490
লোদনাইল জিলো, নারারণগঞ্জ	854,06
দৌলভগ্র জিলো, খুলনা	28,26-2
যোগো অফেল ইপটলেশন	92,000
বাঘাবাড়ি ভিহেপা, সিরাজগঞ	44,085
চাঁদপুর জিলো, চাঁদপুর	8,400
আতনত ডিলো, ব্রাক্তণবাড়িয়া	2,985
ব্ৰাক্ষৰাড়িয়া ডিলো	9,859
চৈত্রববাজার ডিগো	685
শিলেট ভিলো	2,54%
শ্ৰীমঙ্গ ৰিশো	3,363
পার্বজীপুর ভিলো	0,490
ৰংশুর ডিচপা	976
माटेंगत किरणा	843
রাজশাহী ডিলো সরাসরি ফ্রেলডরে ধরাণ	ন থেকে সমন্বয়াহ করা হয়।
বরিশাল বার্জ ডিশো, বরিশাল	994
ঝালকাঠি ভিলো	2,683
কুর্মিটোলা এডিয়েশন ডিগো	7,89
গুসমানী আন্তর্জান্তিক বিমানবন্দর ডিগো	3,093
শাহ-আধানক আন্তৰ্জাতিক বিমানবন্দৰ ডিলে	17 bb6
লৰ্বমোট	2,55,992

Company's Depot Network:

Currently there are 20 depote of the Company acrose the country including Main installation to operate the Company's operational activities. Among these, there are a Main installation, 9(nine) Riverine depots, 8(sbt) Rall-head depots, 3(three) Aviation depote and another one depot for receiving fuel oil directly through pipeline from Brahmanbaria Gae Field. The Company is solely supplying Aviation fuel Jet A-1 to the domestic and overseas alrerafts at the three international airports (Hazrat Shahjalal International Airport, Dhaka, Hazrat Shah Amanat International Airport, Chattogram and Osmani International Airport, Sylhet). In addition, the Company operates its marketing activities of agrochemicals products through 13 depots across the country.

Company's Storage Capacity:

Currently, the total storage capacity of petroleum products in the country is 13.03 lakh metric tons. Of that, there are 5.02 lakh metric tons storage capacity of Eastern Refinery Limited, 2.90 lakh metric tons storage capacity of Padma oil Company Limited, 2.33 lakh metric tons storage capacity of Meghna Petroleum Limited and 2.15 lakh metric tons storage capacity of Jamuna Oil Company Limited. The storage capacity of fuel oil at Main installation and various depots of the Company as on 30 June 2020 is as follows:

Depot Name 5	Storage Capacity (City in MT)
Main Installetion, Chattogran	1,41,679
Godenail Depot, Narayangor	nj 30,934
Daulatpur Dapot, Khuina	24,282
Mongla Oil Installation	85,000
Baghabari Depot, Sirajgonj	22,049
Chandpur Depot, Chandpur	4,280
Ashuganj Depot, Brahmanba	ria 2,741
Brahmanbarla Depot	2,917
Bhairab Bazar Depot	641
Sylhat Depot	2,929
Srimangal Depot	1,181
Perioatipur Depot	5,276
Rangpur Depot	915
Natore Depot	951
Rajshahi Depot B	upply directly from Railway Wagon
Barishal Bergo Depot, Barishal	668
Jhalaketi Dapot	2,891
Kurmitola Aviation Depot	8,478
Osmani international Airport De	pot 1,071
Sheh Amenet International Airport D	epol 996
Total	2,89,772

वार्षिक क्लाक्न : २०১৯-२०

পরিচালকমন্তলী ৩০ জুল, ২০২০ ডারিখে লমান্ত বছরের আর্থিক কলাকলের বর্ণনা নিয়ে প্রদান করছে :

स्वित र्थ	व् <i>वस</i> ्य	2016-18	(কোট টাকায়) % পরিবর্জন
পেটোলিৱান পদ্যে মেটি বার	476.97	₹₩2.₹0	(48.00)
পেটোলিয়াম পদ্যে মিট আর	434.84	264.69	(00.89)
পরিচালন খরচ	(485,83)	(200,20)	(0,08)
শেটোলিয়াম থাকে পরিচালন ফুলাকা	(84,44)	60,0k	(342.09)
পেইনিয়াৰ কৰাৰ কৰাৰ্য পৰিকাৰ কৰা	69.83	68,20	2,26
জ্ঞাতাহৰবিক্যাল্য ব্যবসায় শ্বীকাশৰ ক্ষমি	(4,66)	(8,48)	(40,50)
ৰেটি পরিচালৰ মুনাকা	92.68	108,08	(84,98)
অপরিচালন আয়	950,02	252.00	36.44
ভাষ্টিউপিশিএক পূর্ব মূলাকা	GP-2.00	805,00	(8.00)
অপ্তিউপিগিএক-এ সেয়	(55.54)	(\$0.05)	(48.8)
कर्ण्य निष्ट मुनाका	44.690	06.00	(8.42)
আয়কৰ বৰাদ	(\$d.cd)	(be.5%)	(8.5%)
কলেজা শিল্প স্থাকা	272.00	99.04	(8.83)
ক্ষমৰ নাম বিজ্ঞান্ত নিজিয়েশ নেকে উদুৰ স্থানাতৰ	(44.0)	(-))))
দেটি কদলিহেন্দিত ভাষ	00,665	49.04	(4,60)

আর্থিক পর্বালোচনা ।

নিব্ৰে ২০১৯-২০ অর্থবছরে কোম্পানির আর্থিক ফলাফলের উপর একটি পর্বালোচনা বিবৃত্ত হলো :

পেটোলিয়াম পদ্যে প্রস আর :

২০১৯-২০ অৰ্থনছরে পেটোলিয়ান গণ্যে প্রস আর ২১৫.৮১ কোটি টাকা, যা ২০১৮-১৯ অর্থনছরের ২৮৫.২০ কোটি টাকার জুগনায় ২৪.৩৩% কম।

পেটোলিয়াম পল্যে নিট আয় :

কোম্পানির পেটোলিয়াম পশ্য বিগণনে ২০১৯-২০ অর্থবছরে নিট আর হয়েছে ২১৮.৪৬ কোটি টাকা, যা গভ অর্থবছরে ছিল ২৮৮,৫৭ কোটি টাকা।ক্রানের হার ২৪.৩০%।

পেটোলিরাম ব্যবসার মেচি পরিচালন মুনাকা।

আলোচ্য অর্থবছরে কোম্পানির পেটোলিরাম ব্যবসার অন্যান্য পরিচালন আরস্থ মোট পরিচালন মুনাফা ৪৫.৪২% ক্রাসের মাধ্যমে গড অর্থবছরের ১৬৮.২৮ কোটি টাকা থেকে ক্রাস পেরে দাঁড়ার ৭৫.৪৭ কোটি টাকা। কোভিড-১৯ এর খাদুর্ভাবের কারণে বিভিন্ন গ্রেডের ক্লালানি ভেল, বিশেষ করে এভিজেশন ফুরেল (ভেট এ-১) এর বিক্রম উল্লেখযোগ্য হারে, দ্রাস পাওরার পরিচালন মুনাফা, রাস পেরেছে।

च्यात्वां क्यिकालन वाक्नाब **ग**विहानन क्यि :

ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক পৃথীত বিভিন্ন পদক্ষেপের ফলে আলোচ্য অর্থবন্ধরে কোম্পানি আ্যান্ত্রোকেমিক্যালন ব্যবসার গভ অর্থবন্ধরের কুলনার ৩২,০৮% পরিচালন কভি.প্রাস করতে সক্ষম হয়। আলোচ্য

Financial Result: 2019-20:

The Directors take immense pleasure in reporting the following financial results of the Company for the year ended 30 June 2020:

Blided 30 Julie 2020 .		Take	in crore
Particulare	2019-20	2010-10	% Change
Gross seenings on potroleum products	215.81	285.20	(24.38)
Net semings on petrolsum products	218.48	268.57	(24.90)
Operating expenses	(230.41)	(235.20)	(2.04)
Operating Profit on petroleum	(11.84)	58.38	(122.37)
Other operating income-publishms trade	87.41	84.90	2.98
Operating Loss on Agrophenicals tracing	(2.66)	(4.24)	(32.08)
Total operating profit	72.59	134.04	(45.84)
Non-operating income	310.97	267.05	16.22
Profit before WPPF	382.96	401.08	(4.52)
Contribution to WPPF	(19.16)	(20.05)	(4.48)
Net Profit before Income tex	383.81	381,09	(4.52)
Provision for Income Tex	(90.B4)	(95.48)	(4.88)
Net Profit after tex	272.96	285.56	(4.41)
Surplus from Investment transfer to Depreciation Fund Reserve	(8.68)	#	2.0
Total comprehensive income for the year	269.80	285.55	(5.69)

Financial Raview:

A financial review on the Company's financial results in FY 2019-20 has described below:

Gross Earnings on Petroleum Products :

In financial year 2019-20, Grose Earnings on petroleum products stood at take 215.81 crore with a decline of 24.33% compared with take 285.20 crore of the previous year.

Net Earnings on Petroleum Products:

The Company's Net Earnings on petroleum products is Taka 218.46 crore in FY 2019-20 that was Taka 288.57 crore in the previous fiscal year, registering a decrease rate of 24.30%.

Total Operating Profit on Petroleum:

Total Operating profit including other operating income on petroleum products decreased by 45.42% to take 75.47 crore during the year under review compared to take 138.28 crore of the previous year. Total operating profit declined due to the breakout of COVID-19 which resulted in a significant decrease in sales of various grades of fuel oil specially Aviation fuel (Jet A-1).

Operating loss on Agrochemicals Trading:

As a result of various steps taken by the Management Authorities, the Company was able to reduce 32.06% operating loss in the agrochemicals business in the reported year compared to the previous year. During the

অর্থবছরে কোম্পানির জ্যান্তাকেমিক্যালস ব্যবসার পরিচালন কভি হরেছে ২.৮৮ কোটি টাকা। গড় অর্থবছরে এ-থাতে কভির পরিমার্থ ছিল ৪.২৪ কোটি টাকা। জ্যান্তাকেমিক্যালস ব্যবসা লাভজনক করার লক্ষ্যে সকল কার্থক্রম অব্যাহত রয়েছে।

মেটি পরিচালদ বরত।

ব্যবস্থাপনা কর্তৃপক্ষের কঠোর ব্যয় সংকোচন নীতির কলে আলোচ্য অর্থবছরে মোট পরিচালন ধরচ হয়েছে ২৩০.৪১ কোটি টাকা, যা গত অর্থবছরে ছিল ২৩৫.২০ কোটি টাকা। আলোচ্য অর্থবছরে ধরচের কৃছতো সাধন এবং কঠোর ব্যর নিরন্ধণের মাধ্যমে কোম্পানির প্রশাসনিক, বিক্রয় ও বিভরণ খরচসমূহ প্রাক্তিত খরচের মধ্যে সীমাবদ্ধ রাখার চেন্টা করা হয়। ফলে আলোচ্য অর্থবছরে কোম্পানি গত অর্থবছরের কুলনায় মোট পরিচালনা খরচ ৪.৭৯ কোটি টাকা অর্থাৎ ২.০৪% ক্রাল করতে সক্ষম হয়।

মেটি পরিচালদ মুদাকা :

আলোচ্য অর্থবছরে যোট পরিচালন মূনাকা হর ৭২,৫৯ কোটি টাকা, যা পড অর্থবছরে ছিল ১৬৪,০৪ কোটি টাকা।ছোলের ছার ৪৫,৮৪%।

অপরিচালন তার ।

অপরিচালন থাতে ২০১৯-২০ অর্থবছরে কোম্পানির আয় ছিল ৩১০.৩৭ কোটি টাকা, বা গড অর্থবছরের ২৬৭.০৫ কোটি টাকার কলনার ১৬.২২% বেশি।

क्ब्रभूर्व विष्ठ मुनाका :

করপূর্ব নিট মুনাকা গত অর্থবছরের ৩৮১.০৩ কোটি টাকা থেকে ৪.৫২% ব্রাস পেরে আলোচ্য অর্থবছরে দাঁড়ার ৩৬৩.৮১ কোটি টাকা। year under review, the operating loss in the agrochemicals business was 2.88 crore as against Take 4.24 crore in the last year. All activities are continuing to make the agrochemicals business profitable.

Total Operating Expenses:

As a result of the strict cost control policy of the management, total operating expenses were Take 230.41 crore in the reported year as against take 235.20 erore in the last year. In the reported year, the Management Authority tried to limit the Company's administrative, sales and distribution expenses within the estimated costs through cost austerity and cost control. As a result, the Company was able to reduce total operating expenses in the reported year by 4.79 crore i.e. 2.04% over the last year.

Total Operating Profit

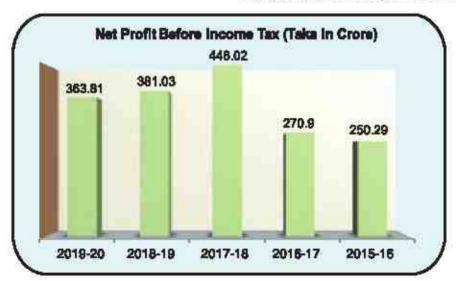
During the year under review, total operating profit was 72.59 crore as against 134.04 crore of the last year, showing a decline of 45.84%.

Non-operating Income:

Non-operating income was Taka 310.37 crore in FY 2019-20 which is 16.22% higher than Take 267.05 crore of the last year.

Net Profit before Income Tax:

Net Profit before income Tax decreased by 4.52% to Taka 383.81 crore during the year under review, from taka 381.03 crore in the previous fiscal year.



क्खांका निष्टे बुनाका :

২০১৯-২০ অর্থবছরে করোজন নিট মূলাকা গত অর্থবছরের ২৮৫.৫৫ কোটি টাকা থেকে ৪.৪১% ব্রাস পেরে দক্ষিয়েছে ২৭২,৯৬ কোটি টাকা।

Net Profit after Tax:

Net profit after tax decreased to Take 272.96 crore in FY 2019-20 from Take 285.55 crore of the preceding year registering a decrease of 4.41 percent.

विश्वान :

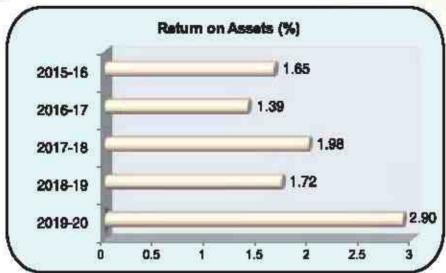
(১) বিটার্শন অন আলেট :

আলোচ্য অৰ্থবন্ধয়ে বিটাৰ্ন ক্ষম আনেট ছিল ২.৯০%, বা গড অৰ্থবন্ধয়ে ছিল ১.৭২%।

Returns:

(I) Returns On Assets

Return on Assets stood at 2.90% during the year under review, as egainst 1.72% in the last year.

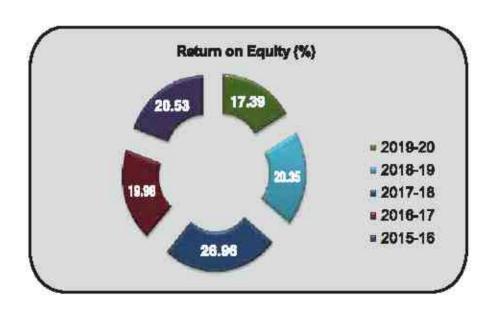


(२) ब्रिपेम्न चन रेकुविपि :

এ অর্থবছরে রিটার্ন জন উক্যুমিটি ছিল ১৭.৩৯%, বা গত অর্থবছরে ছিল ২০.৩৫%।

(II) Returns On Equity:

Return on Equity was 17.39% during the year that was 20.35% in the last year.



শেৱাৰ প্ৰকি আয় ঃ

৩০ জুন, ২০২০ খ্রিষ্টাব্দে কোম্পানির শেরার প্রতি আর হরেছে ২৭.৭৯ টাকা, যা গত ৩০ জুন ২০১৯ খ্রিষ্টাব্দে ছিল ২৬.০৭ টাকা।

Earning per Share (EPS):

EPS stood at Taka 27.79 as on 30 June 2020, which was Taka 29.07 in the last year.



(निष्ठांत श्रांकि निष्ठे जम्मावि मृत्रा :

৩০ জুন ২০২০ ব্রি. তারিখে সমার্ড অর্থবন্ধরের কোম্পানির শেয়ার প্রতি নিট সম্পান্তির মূল্য দীড়ার ১৫৭.৬৪ টাকা। গড অর্থবন্ধরের ১৪২,৮৫ টাকার তুলদার আলোচ্য অর্থবন্ধরে শেরার প্রতি নিট সম্পান্তির মূল্য ১০.৩৫ শতাংশ বৃদ্ধি পেরেছে।

Net Assets value per share :

Net Assets value per share recorded at Taka 157.64 as on 30 June 2020 compared to Taka 142.85 of the previous year, showing an increase of 10.35 percent.



नकारमं :

কোম্পানির পরিচালনা পর্যদের নিকট পেরারহোন্ডারদের প্রাণ্যভা সবসমর প্রধান ক্ষ্মাধিকার হিসেবে বিবেচিত হয়। ২০১৯-২০ কর্ববহরে পেরারহোন্ডারদের ক্ষন্য পর্যদ কর্তৃক পেরার প্রতি নগন ১২৫% কর্বীৎ প্রতি পেরারে নগন ১২.৫০ টাকা সন্ত্যাংশ প্রদানের ক্ষন্য স্থারিশ করা হয়। পরিচালনা পর্বদের স্থারিশকৃত লভ্যাংশ বার্ষিক সাধারণ সভার পেরারহোন্ডারদের সর্গ্যে বর্তুন করা হলে নগদ ১২২.৭৯ কোটি টাকা পেরারহোন্ডারদের সধ্যে বর্তুন করা হলে।

Dividend:

Shareholders' return is always key priority to the Board of Directors of the Company. The Board pleased to recommend to pay 125% percent cash dividend i.e. per share Taka 12.50 to the shareholders for the year 2019-20. The recommended dividend if approved by the shareholders at the Annual General Meeting Taka 122.79 crore will be distributed among the shareholders.

বিষয়ণ	পরিবাধ (কোটি টাকা)	Particulara	Amount in Crore Take
বন্টনধোণ্য নিট সুনাঞ্চা	269.00	Net Profit available for appropriation Board's recommendation for appropriation;	
পর্মন কর্তৃক বন্টদের সুপারিল : প্রতি শেরারে ১২৫% ছাত্রে নর্গন লভাংশ	3 44.98	125% Cash Dividend	122.79
বিটেইন্ড আরে ছানাম্বর	386.67	Transfer to Retained Earnings	<u>148.51</u>



শেরারহোজারদের ভহবিদ :

ক্যেন্সানির পরিচালনা পর্বদ কোন্সানির প্রবৃদ্ধি অর্জনের পাশাপাশি শেরারহোজারদের শার্থ বুলে ধরছে এবং ভা সমুদ্রত রাধার জন্য ক্রমাণজ্জাবে চেটা করে বাজে। ভবে কোন্সানির ভবিব্যৎ কর্ম পরিকল্পনার উল্লেখবোগ্য অর্থ সংহানের প্রয়োজন হবে বিধার কোন্সানির রিটেইভ আরে মুনাকার একটি বড় অংশ ছানাকর করতে হছে। ৩০শে জুন, ২০২০ খ্রিটান্সে সমান্ত আর্থিক হিসাব অনুযায়ী শেরারহোভার কর্বদের পরিমাণ গত অর্থবছরের ১,৪০৩.২৮ কোটি টাকা থেকে ১৪৫.২৬ কোটি টাকা অর্থবছরে কোন্সানির পরিশোধিত মুল্যবন ছিল ৯৮.২৩ কোটি টাকা এবং রিটেইভ আরের পরিমাণ গত অর্থবছরের কোন্সানির পরিশোধিত মুল্যবন ছিল ৯৮.২৩ কোটি টাকা এবং রিটেইভ আরের পরিমাণ গত অর্থবছরের ১,৩০৫.০৪ কোটি থেকে ১০.৮৫% বৃদ্ধি পেরে দাঁড়ার ১,৪৪৬.৬৪ কোটি টাকা। শেরারহোভার তর্থবিদের এ শত অবস্থান কোন্সানির ভবিষ্যৎ ব্যবসা সম্প্রসারহোভার তর্থবিদের এ শত অবস্থান কোন্সানির ভবিষ্যৎ ব্যবসা সম্প্রসারহোভার করবে।

Shareholders' Equity:

The Company's Board of Directors is constantly trying to raise the Company's growth and promote the interests of Shareholders. But due to requirement of huge money for Company's future planning, a major portion of the Company's net profit is being transferred to the Retained samings. Shareholders' Fund increased by take 145.26 crore or 10.35% to Take 1,548.54 crore from Take 1,403.28 crore as per financial statements for the year ended 30 June 2020. Pald up capital of Pedma Oli Company Limited was Take 98.23 crore during 2019-2020. Retained earnings increased by 10.85 percent to Take 1,448.64 crore in this year from Take 1305.04 crore of the previous year. The strong position in Shareholders' fund will enable the Company to expand its business in future.



ব্রৈমানিক ও বার্ষিক প্রতিবেদদের মধ্যে উরোধহোণ্য পার্কক্য।

আলোচ্য অর্থবছরে ত্রৈমাসিক ও বার্ষিক প্রস্তিবেদনের মধ্যে উল্লেখযোগ্য কোন পার্থক্য ছিল না।

मरिक्के भएकत रामगणन :

আলোচ্য অর্থবছরে কোম্পানি সংশ্লিট পক্ষের সাথে বাতাবিক ব্যবসারিক কার্যক্রম হিসাবে কিছু দেনদেন পরিচালনা করেছে, বা আইএএল-২৪ ধারার সাবে সংগতিপূর্ণ। ৩০ ছুন ২০২০ পর্বন্ত সংশ্লিট পক্ষের লেনদেনের বিষয়ে একটি বিশদ বিবরণ হিসাব বিবরণীর নেটি নং-৩৫ এ ধার্ণশিক হলো।

মহিনরিটি শেরারহোভারদের সুরকা:

ব্যবস্থাপনা কর্তৃপক্ষের দক্ষ পরিচালনার কলে কোম্পানির মাইনরিটি শেরারহোক্ষারপথের বার্থ অপব্যবহার হওয়া থেকে স্বাক্ষিত থাকে। কোম্পানি সকল ধরনের শেরারহোজারদের প্রতি সূষ্ঠ্ ও সম্বাচরপের জন্য সম্পূর্ণ প্রতিশ্রুতিবদ্ধ। কোম্পানি প্রমন প্রকটি সংস্কৃতি চালু করার প্রতি সচেট থাকে বাতে মাইনরিটি শেরারহোজারগণের কোম্পানির সাধারণ সভার প্রভাব পোশের অধিকার থাকে। বে সব তথ্য ব্যবস্থাপনা কর্তৃপক্ষ শেরারহোজারগণের নিকট প্রকাশ করা উচিত সে সম্পর্কিত বে কোম বিষর এবং সমস্ত ভাগোর বিষয়ে মাইমরিটি শেরারহোজারগণ জামতে পারে। এ সমস্ত কার্যক্ষন প্রথশ করা হয়েছে মাইনরিটি শেরারহোজারগণের ব্যৌক্তিক স্বার্থ নিশ্চিত করার জন্য।

শেরারছেক্তারবুদ্দের মর্যাদা এবং বাজার দরের তথ্য :

পদা অরেল কোম্পানী শিমিটেড শেরারহোভারদের সর্বোচ্চ মৃদ্য প্রদানে প্রভিক্ষতিবন্ধ। শেরারহোভারদের বৌক্তিক হারে মৃনাফা প্রদানের মাধ্যমে কোম্পানি শেরার বিনিয়োগে উক্সাহিত করে। এ অর্থবছরে শেরার টেডিয়ের শেষ দিনে ঢাকা স্টক প্রস্তুচেঞ্জে প্রচারিত পলা অরেল কোম্পানী শিমিটেডের শেরারের বাজার দর ছিল ১৬৬.২০ টাকা। ৩০ জুন, ২০২০ প্রিষ্টাব্দে কোম্পানির বাজার মুল্যবনের পরিমাণ দাঁড়িয়েছে ১,৬৩২,৬৩ কোটি টাকা।

পর্বদ সভা ও পরিচালকমন্তলীর সম্বাদী :

পরিচালনা পর্বদ তাঁদের দারিক পালনের জন্য নিয়মিকতাবে পর্বদ সভা করে থাকে। ২০১৯-২০ অর্থবছরে পর্বদ সভার সংখ্যা, পরিচালকমন্তলীর সঞ্চার উপস্থিতির সংখ্যা এবং তাঁদের সম্বানী খানানের প্রতিবেদন সংযুক্ত ১-এ প্রদর্শিত ছলো।

শেরাক্তরান্তিং পাটার্গ :

কোম্পানির শেরারহোন্ডিং পাটার্ম সংবৃক্ত-২ এ প্রদর্শিত হলো।

বিগঞ্জ ৫ (পাঁচ) বছরের পরিচালন ও আর্থিক বিগরে ডব্য :

বিগত ৫ (পাঁচ) বছরের কোম্পানির পরিচাধন ও আর্থিক বিধরের মূল তথ্যসমূহ সংযুক্তি-ও এ এদর্শিত হলো।

শিহত ও শিবকও এর যোগা :

বিধাসইসির কর্পোরেট পভর্নেল কোন্ত এর শর্ত নং ৩ (৩) অনুসারে

Significant variance in the quarterly and annual Financial Statements:

There was no aignificant variance between quarterly performance and overall annual performance.

Related Party Transactions:

During the year, the Company carried out a number of transactions with related parties in the normal course of business in accordance with the provisions of IAS-24. Details of related parties transactions have been disclosed under Note No.-35.00 of the Financial Statements.

Protection of Minority Shareholders:

The minority shareholders of the Company have always been protected from the abusive actions by, or in the interest of, controlling shareholders action either directly or indirectly through the efficient handing of management. The Company is fully committed to the fair and equal treatment to all kind of shareholders. We are always active to create a culture so that the minority shareholders shall have the rights to propose items in the agenda of the general meeting. The minority shareholders have access to any and all information relating to matters for which the management is accountable for and should disclose to the shareholders. All these activities are taken for insuring the lawful interest of minority shareholders.

Shareholders' Value and Market Price Information:

The Padma Oil Company Limited remains fully committed to delivery of higher shareholders' value. The Company encourages to invest in the share of the Company by offering profite at reasonable rates to shareholders. Reported Market price of share of POCL in Dhaka Stock Exchange Limited was Taka 166.20 on close of the last trading day on 30.06.2020. Market capitalization stood at Taka 1,632.63 crore as on 30 June 2020.

Board Meeting & Remuneration of the Directors:

The Board meets regular basis to discharge its responsibilities. Number of Board Meeting held in FY 2019-20 and the attendance & remuneration of each director shown in Annexure-1.

Shareholding Pattern:

The shareholding pattern is annexed at Annexure-2.

Key Operating & Financial Date of preceding 5 years:

Key operating & financial data of preceding 5 years is attached in Annexure-3.

Declaration by the CEO & the CFO:

Declaration by the CEO and the CFO to the Board as

কোম্পানির প্রথান নির্বাহী কর্মকর্তা (সিইও) ও ব্যবস্থাপনা গরিচালক এবং প্রধান হিসাব কর্মকর্তা (সিপ্রকণ্ড) প্রর ঘোষণা সংযুক্তি-'এ' তে সংযুক্ত করা হলো।

क्ट्मीरहर्षे भस्टर्मम ।

कर्णातार भक्टर्नम अर युगनीकि हत्या मतहता, श्रक्तरामाका च ন্যার-সীন্ডির সাবে নারিক পালন। পদা অয়েল কোম্পানী পিনিটেড এর নিকট কর্পোরেট গভর্নেল হচ্ছে দক্ষতা, সচ্ছতা এবং পেশালারিছের মাধ্যমে শেয়ারহোন্ডারদের উচ্চ হারে মুল্য প্রদান: সমাজ ও রাষ্ট্রের শ্রতি দায়বদ্ধতা এবং পরিবেশের শ্রতি সংবেদনশীলভা। কর্পোরেট ম্যানেজমেন্টের দায়িত হয়েছ উত্তম গভর্মেনের সাথে দারিত্ব পালন করে শেরারহোন্ডার ভ্যালু বৃদ্ধি করা। ম্টক এক্সচেজের ডালিকান্ড্ড কোম্পানিভলোর জন্য বাংলাদেশ লিকিউরিটিজ জ্যান্ড এক্সচেক্স কমিশন কর্পোরেট পন্তর্নলের বিষয়ে শর্ভাবলি (বিপ্রস্ট্রিস্সিপ্রম্ভারভারসিঙি/২০০৬-১৫৮/২০৭/ভ্যাভযিম/৮০ ভারিব ৩৩ জন, ২০১৮) জারি করেছে। কোম্পানি বিএসইনির কপোরেট গভর্মেনর শর্জাবলি, ঢাকা স্টক এক্সচেছ লিমিটেড ও **इडेग्रांग ग्रेक बंबाटक निर्मिटेस्टर निर्मिश (बन्हरम्मन बंदश क्नांन** নিয়ন্ত্ৰক সংস্থাসমূহের আইন ও বিধিসমূহ পরিপূর্ণভাবে প্রতিপালন করে। বালোদেশ সিকিউরিটিজ জ্বান্ত এল্পচেভ কমিশন কর্ডক জারিকৃত কর্পোরেট গভর্নেল কোড-২০১৮ এর শর্জসমূহের প্রতিপালনের বিষয়ে প্রয়েশনাল জ্যাকাটিট্যাট কর্তৃক প্রদন্ত সনদ এবং প্রতিশালদের বিবরণ এ প্রতিবেদদের সংবৃত্তি 'বি' ও 'সি' - তে উপস্থাপন করা হলো।

য্যানেজনেউ ভিক্কাশন আভ আনালাইকিন :

কোম্পানির পরিচালন এবং সার্বিক বিগণন ও আর্থিক অবছা নিরে ব্যবছাপনা পরিচালক সাক্ষরিত ব্যবছাপনা কর্তৃপক্ষের আলোচনা ও বিপ্রেবণ এ-প্রতিবেদনের সংযুক্তি- 'ডি' এ উপস্থাপন করা হলো।

পরিচালনা পর্বদ ঃ

বর্তমানে নরজন পরিচালকমন্ত্রনীয় সমস্বরে কোম্পানির পরিচালনা পর্বদ গঠিত। নরজনের মধ্যে দুইজন মকর পরিচালক, একজন বিশিনি বাদে বাকি শেয়ারহোন্ডারদের মধ্য থেকে নির্বাচিত শেরারহোন্ডার পরিচালক এবং বাকি ও জন বিশিনি কর্তৃক মনোনীত পরিচালক। পরিচালনা পর্বদ ব্যবসায় এবং প্রশাসনিক ক্ষেত্রে উচ্চ শিকালত এবং পেশালত বোগ্যভাসন্তার ব্যক্তিদের সম্বরে গঠিত। এ সম্বন্ধ পর্যালিক পর্যক্রের দারিত্ব ও কর্তব্য পালনে শক্ত ভিত রচনা করেছে। ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক পর্বদ অনুযোগিত নীতি, ম্যানুরেল এবং সীমার মধ্যে কোম্পানির কার্যবিদি পরিচালিত হরে বাকে। পর্যদ সন্তা নির্মিত অনুষ্ঠিত হরে বাকে। বাংলাদেশ সিকিউরিটিজ জ্যান্ড এক্সচেত্র কমিশবের নির্দেশনানুবায়ী পরিচালনা পর্যদের একটি অন্তিট কমিটি ও একটি নমিনেশন আছে রিমিউন্যারেশন কমিটি (এনআরসি) সত্রেছে।

required under condition No.3 (3) of Corporate Governance Code Issued by BSEC has been attached in Annexure- A.

Corporate Governance :

The core principles of corporate governance are transparency, accountability and responsibilities with fair principles. To Padma Oil Company Limited, corporate governance means increasing the shareholders' value by being efficient, transparent and professional; accountable to the government and the society and responsive to the environmental issues. Maximizing value for shareholders through performance with good governance is the responsibility of corporate management. Bangladesh Securities & Exchange Commission has issued the conditions regarding Corporate Governance (Notification No. BSEC/CMRRCD/2006-158/207/edmin/90 dated 03-06-2018) for the companies listed with Stock Exchanges. The Company has adequately compiled with all the conditions of Corporate Governance Code of BSEC, listing regulations of DSE and CSE and rules & regulations of other regulatory bodies. The certificate provided by the professional accountant and status of compliance with the conditions of the Corporate Governance Code-2018 Issued by the Bangladesh Securities and Exchange Commission is attached in Annexure 'B' and 'C' of this Directors' Report.

Management Discussion & Analysis:

A Management discussion and analysis signed by Managing Director regarding the Company's operation and overall marketing and financial position of the Company has been attached in Annexure- 'D'

Board of Directore:

At present, the Board consists of nine directors. Out of nine directors, two directors are independent directors, another one director is Shareholder director elected from the remaining shareholders except BPC and rest of six directors are nominated by BPC. Board of Directors comprised of the members of highly educated and professional qualification in the field of business and administrative. This has given strength for effective discharge of duties and responsibility by the Board. The Company's Management operates the Company's activities within the policies, manual and limits approved by the Board. Board Meeting is being held regularly. As per direction of Bangladesh Securities & Exchange Commission, Board has one Audit Committee and one Nomination & Remuneration Committee.

অভিট কৰিটি।

পথা অয়েশ কোন্পানী লিমিটেডের অভিট কমিটি পর্বদ মনোনীত তিনজন পরিচালকের সমন্বরে গঠিত এবং বাংলালেশ শিকিউরিটিজ আভ এক্সচেঞ্জ কমিশনের নির্দেশ্যবাদির আলোকে পর্বদ অনুযোদিত মীজিমালার ভিত্তিতে কার্যাবলি পরিচালমা করে থাকে।

অভিট কমিটির উদ্দেশ্য হল সঠিক এবং পর্যাপ্ত অক্তান্তরীশ নিয়ন্ত্রশের মাধ্যমে কোম্পানির পরিচালন নিশ্চিক করা। কমিটি কোম্পানির আর্থিক বিবরশীসমূহ পর্বাসোচনা ও সুপারিশ প্রশয়ন করে।

নুষিনেশন জ্যান্ত রিমিউন্যারেশন কমিটি (এনজারসি) :

বাংলাদেশ সিকিউরিটিজ আত এলচেছ কমিশন কর্তৃক জারিকৃত কর্পোরেট পতর্নেল কোড-২০১৮ অনুসারে পর্যদের একটি নমিনেশন আত বিমিউন্যারেশন কমিটি (এনআরসি) পঠিত হরেছে। পর্যদ কর্তৃক মনোনহনের মাধ্যমে চারজন পর্যদ সদস্যের সমন্বরে পদ্ধা অরুল কোম্পানী নিমিটেডের এনআরসি গঠিত হরেছে।

বাংলাদেশ দিকিউরিটিক জাভ এক্সচেঞ্চ কমিশন কর্তৃক জারিকৃত কর্পোরেট গন্ধর্নল কোড ২০১৮ এর আলোকে পর্যন জনুমোদিত নীভিনালা অনুসরণে এনআরসি এর কার্য পরিচালিত ক্রছে।

পর্বদ ভেরাবস্থাদ, নিইও, নিএকর, নিএল ও এইচঅইঙালি।
কোন্দানির পরিচাদনা পর্বদের চেরারস্থান, ব্যবস্থাদানা পরিচাদক
তথা প্রধান নির্বাহী কর্মকর্তা, চিফ কিন্যালিয়াল অফিসার (নিএকও),
কোন্দানি সচিব ও হেড অব ইন্টারন্যাল অভিট অ্যান্ড কমপ্রায়েল
(এইচঅইঙানি) পদে ভিন্ন ভিন্ন ব্যক্তি দারিছে নিরোজিত আছেন।
জাতীয় ভর্মবিলে অবদান।

পথা অৱেল কোম্পানী নিমিটেড জাজীর জর্বিলে ওরুত্বপূর্ণ অবদান রাখহে। কর আইন অন্থারী বিভিন্ন পরিশোধিত অর্থ হতে উৎসে আরকর, ভাটি এবং অন্যান্য দেভি কর্তনপূর্বক জাজীর কোষাগারে জয়া প্রদান করে আসছে। পাশাপাশি কোম্পানি নিজম আরের উপর আরকর প্রদান করে থাকে। ২০১৬-২০ অর্থবছরে কোম্পানি কর্তৃক জাজীয় ভর্বিলে মেটি অর্থ প্রদান নিম্নক্রপ:

		(কোটি টাফা)
विवस्	4035-40	4079-79
বারুকর	290.08	P8.0-46
ভাচি	2,300.00	2250.02
কাস্টম্স ডিউটি	880,33	80,869
অহিডিএসসি	8900,0	,o3
পোর্ট ডিউন	b.00	30.38
বেটি	2.944.20	434,00

পরিচালকারভাগীর ভারতন :

কোম্পানি আইন, ১৯৯৪ এবং কোম্পানির পরিচালন বিধি অনুযায়ী প্রতি বার্বিক সাধারণ সভায় পরিচালকমন্ত্রনীর এক তৃতীরাংশ সদস্য পালাক্রয়ে অবসক্ষাহণ করেন এবং অবসক্ষাহণকারী পরিচালকাশ

Audit Committee:

Audit Committee of Padma Oil Company Limited comprises of three members of the Board nominated by the Board of Directors and operates according to the charter of the committee approved by the Board based on Bangladesh Securities & Exchange Commission's Corporate Governance Code.

The objective of the committee is to ensure the Company's operation through proper and adequate internal control. The Committee reviews the financial statements of the Company and makes recommendations.

Nomination and Remuneration Committee (NRC):

As per Bangladesh Securities & Exchange Corporate Governance Code-2018, the Board has formed the NRC. The NRC of Padma Oil Company Limited comprises of four members of the Board nominated by the Board of Directors.

NRC operates according to the charter of the Committee approved by the Board on the besis of Bangladesh Securities & Exchange commission's Corporate Governance Code.

Chairman of the Board, CEO, CS & HIAC:

The Chairman of the Board, Managing Director cum CEO, Chief Financial Officer (CFO), Company Secretary (CS) and Head of Internal Audit & Compliance (HIAC) of the Company are the different personalities.

Contribution To National Exchequer:

Padma Oil Company Limited has contributed significantly to the National Exchequer. As per law, the Company deducts taxes and VAT at sources and other levies from the various payments and services, and deposits the same to government exchequer. Besides, the Company also pays tax on its earnings. Total payment to government exchequer during FY 2019-20 is as follows:

	Ta	ka in Crore
Particulars	2019-20	2018-19
Income Tex	170.03	183.47
VAT	2,106.65	2213.02
Customs Duty	443.91	514.34
IDSC	0.0074	.02
Port dues	8.60	10.15
Total	2,729.20	2921.00

Retirement & Re-nomination of Directors :

As per Companies Act, 1994 and Articles of Association of the Company, one-third of the Directors retire by rotation from the office of Directors and retiring Directors are eligible for re-appointment. Mr. Md. Eithlasur

পুনরমনোনয়নবোগ্য। আসর বার্ষিক সাধারণ সভায় গরিচালনা পর্যদ থেকে পর্যদ পরিচালক জনাব মোর এখলাছুর রহ্মান ও শেরারহোভার পরিচালক জনাব নাসিক্রজীন আকডার রশীদ অবসরস্থাহণ করবেন। তাঁলের মধ্যে মোর এখলাছুর রহ্মানকে বিশিসি কর্তৃক আসর বার্ষিক সাধারণ সভার শেরারহোক্তারদের অনুমোদন সাপেকে পুনয়মনোনরন প্রদান করা হরেছে। অন্যদিকে, শেরারহোক্তার পরিচালক পদের জন্য আসর বার্ষিক সাধারণ সভায় নির্বাচন অনুষ্ঠিত হবে।

শুভার পরিচালক :

বিএসইসির কর্পোরেট গশুর্নেগ কোন্ধের নির্দেশনা অনুসারে কোম্পানির পরিচালনা পর্বাদে দুইজন বডরে পরিচালক আছেন। জনাব মোহাম্মন ইক্রাল ও জনাব কে.এম এনারেজ্ব করিম বর্জমানে কোম্পানির পরিচালনা পর্বাদে বডরে পরিচালক হিসেবে নিরোজিত আছেন।

निर्वीक्क निरहांगः

০০ছম বার্ষিক সাধারণ সভার মেসার্স থান ওছাব শক্তিক রহমান আছে কোং, চার্টার্ড আকাউন্ট্যান্টস এবং মেসার্স রহমান মোজকা আলম আছে কোং, চার্টার্ড আকাউন্ট্যান্টস কোম্পানির ২০১৯-২০ অর্থবছরের জন্য বৃশা বহিপ্রনিরীক্ষক ছিসেবে পেরাপ্রয়োভারগণ কর্তৃক নিরোগলান্ড হয়। কোম্পানি আইন, ১৯৯৪ অনুসারে উভয় প্রতিষ্ঠান এ বার্ষিক সাবারণ সভার অবসম্প্রকৃষ্ণ করকে এবং ভারা প্রস্থানোনরনযোগ্য। উভয় প্রতিষ্ঠান ইজােমধ্যে ২০২০-২১ অর্থবছরে কোম্পানির নিরীকা কার্মের নিমিন্ত নিরোগলান্ত হওয়ার জন্য ভাদের ইছো প্রকাশ করেছে।

কর্মোরেট গশুর্জেল প্রক্রিপালনের বিষয়ে প্রকেশশাল আক্রিক্টার্লিট নিরোপ :

বিধ্বসইসি'র নির্দেশনা অনুবারী ৩০ জুন ২০২১ খ্রিটান্সে সমাপ্য বছরের জন্য বিধ্বসইসি কর্তৃক জারিকৃত কর্পোরেট পতর্নেল কোড প্রতিপালনের বিষয়ে সনদ প্রদানের নিমিন্ত পেলাদার আ্যাকাউন্ট্যান্ট নিরোগের জন্য আসন্ন বার্ষিক সাধারণ সভার শেরারছোভারদের অনুযোদনের জন্য প্রভাব পেশ করা হবে।

क्षेत्रानिमा जबर एनबायरहान्त्रायरमय मारबे स्थानीरबाने :

ক্যোস্পানি সংবিধিৰত্ব প্ৰতিবেদন অৰ্থাৎ দ্ৰৈমাসিক, যান্থাসিক এবং বাৰ্থিক হিসাব বিৰয়শীসমূহ বিভিন্ন নিয়ন্ত্ৰক সংস্থা ও সন্ধানিত শেরারহোভারদের জন্য সমন্ত্রমতো প্রকাশনা ও তা পেল করার উপর সর্বোচ্চ অর্থাধিকার প্রদান করে থাকে, বাতে ক্যোস্পানির সার্বিক কার্যক্রমের ব্যক্ত ধারণা পাওয়া যায়। পর্যদ সবসমন্ত্র বাংলাদেশ সিকিউরিটিজ আড একচেক ক্রমিশনের বিধিসমূহ পর্যালোচনা করে এবং তা প্রতিশালনের জন্য ব্যবস্থাপনা কর্তৃপক্ষকে নির্দেশনা প্রদান করে থাকে। কোম্পানির শেরার মূদ্যের উপর প্রভাব বিভার করতে গারে এবন সকল মূল্য সন্ত্রমনশাল তথা এবং সকল আর্থিক বিবর্গীসমূহ আজীর দৈনিক প্রকিলাসমূহ, অনলাইন নিউক্স পোর্টাল এবং কোম্পানির গরেবসাইটে প্রকাশনার মাধ্যমে তা শেয়ারহোভারদের

Rahman, Director and Mr. Md. Nasinuddin Akhter Rashid, Shareholder Director will be retired from the Board in the ensuing Annual General Meeting. Among them Mr. Md. Ekhlasur Rahman has already been re-nominated by BPC subject to the approval of the shareholders at AGM. On the other hand, an election will be held in the ensuing AGM for the post of Shareholder Director.

Independent Director :

In compliance with the Corporate Governance Code of BSEC, two independent Directors have been appointed by the Board. Mr. Mohammad lobal and Mr. K M Eneyetul Karlm are two independent Directors of the Company.

Appointment of Auditors:

In the 50th Annual General Meeting M/S. Khan Wahab Shafique Rehman & Co., Chartered Accountants and M/s. Rahman Mostafa Alam & Co, Chartered Accountants were appointed as external Joint Auditors of the Company for the FY 2019-20. According to the Companies Act, 1994, they will be retired at this Annual General Meeting and they are eligible for re-appointment for the year 2020-21. Both firms have already expressed their willingness for re-appointment.

Professional Accountant for Compliance of Corporate Governance:

Pursuant to the BSEC's directive, a proposal for appointment of a professional Accountant, to issue certificate on compliance of Corporate Governance Code for the year ending on 30 June 2021, will be placed for the approval of honorable shareholders in the ensuing AGM.

Publication and Communication with the Shareholders:

The Company gives high priority on timely publication and submission of the statutory reports i.e. Quarterly, Half-yearly and Annual Financial Statements in details enabling the regulatory bodies and existing & potential shareholders to make a fair assessment on Company's overall performance. The Board discusses and gives directives to the management to ensure the compliance of Bengladesh Securities & Exchange Commission's rules & regulations regularly. All the price sensitive information having any possible impact on share prices of the Company and all financial statements are communicated to the shareholders by publications in the national dailies, online news portal and Company's

নিকট পৌছে দেরা হয়। বার্ষিক সাধারণ সভাও পেরারহোন্ডারগণের সামে বোগাবোন্দের প্রকটা ভালো সুবোগ সৃষ্টি করে।

২০১৯-২০ অর্থবছরে বিভিন্ন ক্ষেত্রে কোম্পানির প্রধান অর্জনসমূহ :

(ক) আর্থিক ব্যবস্থাপনা।

কোম্পানির ফিল্যাল বিভাগের সূষ্ঠ্ আর্থিক ব্যবস্থাপনার কলে অন্যান্য অগরিচালন আরের ক্ষেত্রে কোম্পানি এ বছরও উল্লেখবোগ্য খুনাফা অর্জন করেছে। আলোচ্য অর্থবছরে কোম্পানি কান্ত ম্যানেজনেন্ট থাতে ২৯৪,০৭ কোটি টাকা যুনাফা অর্জন করতে সক্ষম হয়, বা গত অর্থবছরে ছিল ২৬৬,৬৫ কোটি টাকা। পেটোলিরাম ও কেমিক্যালস ব্যবসার পালাপানি কোম্পানির সূষ্ঠ্ আর্থিক ব্যবস্থাপনা নীতি কোম্পানিকে অপরিচালন আর থাতে উল্লেখবোগ্য খুনাফা এনে নিছে, বা কোম্পানিকে একটি শক্তিশালী অর্থনৈতিক ভিত্তি গড়ে দিছে। কোম্পানির কান্ডের সর্বোচ্চ ব্যবহার হচ্ছে সূষ্ঠ্ আর্থিক ব্যবস্থাপনা নীতির প্রথান উদ্দেশ্য এবং অর্জন। এ কোম্পানির ফিল্যাল বিভাগ সেকাজটি স্চারম্বভাবে করে বাছে।

(খ) বিজ্ঞান্ত ও বিলধন :

আলোচ্য অর্থৰছবের শেষ ৪ মাসে কোন্ডিড-১৯ এর প্রানুর্ভাব সংস্তৃত কোম্পানির বিক্রর ও বিপশন বিভাগের কর্মকর্তা-কর্মচারীদের দক্ষভা ও আছরিক প্ররাসের কলে কোম্পানি ১৯.৬৩ লক মে.টন ভ্রাগানি তেল বিক্রর করতে সক্ষম হর।

(वं) अतिकाल :

২০১৯-২০ অর্থবছরে পথা অরেল কোম্পানী লিমিটেড অধিকতর আর্থিক সক্ষতা এবং প্রাহক ভিত্তিক পরিচালন কার্বের উপর ভরত্বত্ব প্রদান করেছিল। কোম্পানি সক্ষতাবে সকল প্রকার প্রাহকের চাইদা প্রদা সক্ষম হরেছিল। অপারেশনস বিভাগের কর্মকর্তা এবং শ্রমিক-কর্মচারীরা লিরকর পরিশ্রম করে সারা বছর বিশেষ করে উক্ত বছরের শেষ ৪ মাসে কোভিড-১৯ মহামারি সত্ত্বেও নিরবজির স্থালানি ভেল সরবরাহের মাধ্যমে প্রাহকের চাইদা পূরণ করে।

আলোচ্য কর্মবছরে এ কোম্পানি দক্ষভার নাথে পদ্যের মন্থ্য ব্যবস্থাপনা পরিচালনা করেছে এবং কোম্পানির বিভিন্ন ডিপোডে দক্ষভার নাথে প্রোভাইস হ্যান্ডনিং করেছে, যা কাজ্যিত মুনাফা কর্জনে সহারক হরেছে। আলোচ্য কর্মবছরে কোম্পানি স্থাপানি পশ্যে ৫.১৮ কোটি টাকার ক্ষপারেশনাল পেইন করে, যা পত কর্মবছরে ছিল ৬.১৪ কোটি টাকা।

(व) व्यक्तिज्ञानंग :

আলোচ্য কর্ষবছরের শেষ ৪ মাসে বিশ্ববাপী কোভিড-১৯ মহামারির কারণে আন্তর্জাতিক ও অভ্যক্তরীণ উদ্ধোকাহান্ধ চলাচল বন্ধ থাকা সন্তেও কোম্পানি মোট ৩,৪৩ লক্ষ মে,টন জেট এ-১ তেল সরবরাহ করতে সক্ষম হরেছে, বা গড অর্থবছরের চেরে ১৯.৮৩% কয়। বর্তমানে কোভিড-১৯ মহামারি সত্তেও প্রভিত্নেশন বিভাগের কর্মকর্তা-কর্মচারীরা দিবারাত্রি ২৪ ঘন্টা দেশি এবং আন্তর্জাভিক ফ্রাইটে জেট এ-১ স্থালানি তেল সরবরাহ করে বাচেছ।

website. The Annual General Meeting also creates on epportunity for communication with shareholders.

Company's Key Achievements During 2019-20 In Various Aspects :

(a) Fund Management

The Company made a significant profit this year also in respect of non-operating income due to the proper fund management of the Company's Finance department. The Company able to make a profit of Taka 294.07 crore in the fund management sector as against Taka 268.65 crore in the last year. In addition to petroleum and agrochemicals trading, the Company's sound financial management policy is bringing significant profit in non-operating income which provides a strong economic basis to the Company. The main purpose and achievement of the proper financial management's policy is the maximum utilization of the fund in proper way. The Company's Finance department has been doing this job properly.

(b) Sales & Marketing:

Despite the breakout of COVID-19 in the last 4 months of the reported year, the Company able to sell 19.63 likk metric tone of petroleum products due to expertise and sincere efforts of officers and employees of the Company's Sales & Marketing department,

(c) Operations :

During FY 2019-2020, POCL focused on making operational activities more economical, efficient and customer-oriented. The Company successfully managed to fulfill all types of customers' needs. With relentless efforts, the officers and workforce of Operations department kept un-interrupted fuel supplies throughout the year specially in the last 4 months in spite of COVID-19 pandemic to meet the customers' needs.

In the reported year, the Company operated the product inventory management efficiently and thereby benefited the bottom line by proficient handling of products at various depots/locations. During the year under review, the Company achieved an operational gain of Taka 5.18 crore in petroleum products as against Taka 5.14 crore in the last year.

(d) Aviation:

Though domestic and international flights were suspended in the last 4 months of the reported year due to the Covid-19 pandemic throughout the world, the Company managed to deliver 3.43 lakh metric tons of JET A-1 fuel which were 19.83% lower than that of the last year's sales volume. Despite of COVID-19 pandemic, the officers and workforce of Aviation department of the Company are delivering Jet A-1 fuel to domestic and international flights in day-night 24 hours.

(৬) জন ও লেবা:

পদা অৱেশ কোম্পানী নিমিটেডের ক্রম সেবার একটি বিশন নীতি বরেছে, বা প্রতিযোগিতামূলক বাজারে স্বচ্ছ প্রক্রিয়ার মাধ্যমে দিক নির্দেশনা প্রদান করে এবং পশ্চের স্কর্পান্ত মান ও সরবরাহ সময় নিরে কোন আপোন করা হর না।

পেশাগত উৎকর্মতা সন্ধানে কোম্পানির ক্রর বিভাগ বর্তমান পরিবেশ উপবোগী ক্রম প্রক্রিয়া আধুনিকীকরপের ক্রমাগত চেটা করে যাছে, বেখানে ক্রম নীতি বিক্রম নীতির ন্যায় সমন্তক্ষত্বপূর্ণ।

(b) मुख्यिकचेन वायमा :

আলোচ্য অর্থবছরে কোম্পানির পুর ও মিজ বিক্ররের পরিমান ছিল ८,১৭৭ थ्य.पेन, या गक व्यर्पराष्ट्रहाब एट्डा ৯.৭১% मणाएन कन। ২০১৯-২০ বর্ষবছরে পদা অরেল কোম্পানী লিমিটেড বিভিন্ন বিদ্যুৎ কেন্দ্রসমূহে ফ্রানের টোটাল ব্র্যান্ডের মেরিন পুব্রিকেন্টস, টোটাল অরিলিয়া টিআই ৪০৫৫ (টিবিএন ড্যালু ৫৫) টারবাইন অয়েল ভ ডিজেল ইছিন অৱেল সরবরাহ করেছে। উদ্রেখা, পদা অয়েল কোম্পানী দিমিটেড বর্জমানে ক্ল্যাক্সি ব্যাপের (২৩,০০০ দিটার ধারণক্ষমতা সম্পন্ধ) মাধ্যমে আমদানিকৃত টোটাল অরিলিয়া-৪০৫৫ বিদ্যুৎ কেন্দ্রে সরবরাহ করছে। এছাড়া, আন্তর্জাতিকভাবে সুপরিচিত্ত কোম্পানির উন্নতমানের টোটাল ব্রান্ত ট্রালফরমার অরেলের প্রতিবোগিতামুলক মুল্যের কারণে বিভিন্ন পল্লী বিদ্যুৎ সমিতি এককভাবে কোম্পানির ট্রালফরমার অন্তেদ ক্রম করেছে। অটোনোটিত সেইরে আধুনিক সম্ভেলের বার্ত্রীবাহী গাঞ্জি,ট্রাক, বাস এবং ভারী বাদবাহদের জন্য বিশ্বস্থাত সর্বদেব ভার্সদের টোটাল ব্র্যান্ড লুব্রিকেটিং অরেল চালু করার ফলে অটোমেটিভ লেইরে এ ফোম্পানির পুথিকেন্টস এর মার্কেট শেরার বৃদ্ধি পেরেছে। বর্তমানে দেশের সব ধরনের আধুনিক গাড়ি এবং মেশিনারির জন্য পল্লা ভারেল কোম্পানী निर्मितिक वृक्त भतिनाद्वय भया ह्यान ७ हिन्म ह्यान नृद्धित्विर অয়েল বিপণন করছে।

বিগণন কার্যাদি সূষ্ট্ভাবে পরিচালনার জন্য কোম্পানিতে একটি 'টেকনিকাাল সার্ভিস' শাখা রয়েছে। এ শাখা কোম্পানির মাঠ পর্যায়ের কর্মকর্তাদের টেকনিকাাল সহায়ভা প্রদান করছে এবং কোম্পানির বিভিন্ন লক্ষ্যার জবাবে গগ্যের বিশ্বদ বিবরণ, ভগ্যত মান ও অন্যান্য টেকনিকাল বিবরসমূহের ব্যাখ্যা প্রদান করে থাকে। নতুন পুরিকেউস পণ্য বাজারজাভকরপের কেত্রে গাড়িতে ও ইভার্মিরাল মেশিনারিতে সঠিক লুরিকেউস পণ্য ব্যবহারের সচেত্রনতা বৃদ্ধির জন্য কোম্পানি কর্তৃক সমরে সমরে কেশব্যালী কোম্পানির ছিলার, প্রাহ্বন এবং প্রাক্তিক ব্যবহারকারীদের সাথে বিভিন্ন অনুষ্ঠাদের আরোজন করা হর। কোম্পানির পরিকল্পনা হতেই কোম্পানির অভিজ্ঞভাসম্পান্ন বিপান এবং টেকনিক্যাল টিনের মাধ্যমে অট্যামোটিত এবং শিল্প সেইরে লুরিকেউস বিজ্ঞানর মার্কেট শেরার বৃদ্ধি করা।

(ছ) वानय जन्नम यायहानमा :

পৰা অক্সেল কোম্পানী দিমিটেড এ বিষয়ে পুরোপুরি অবগত আছে

(e) Procurement & Services :

POCL has a comprehensive procurement policy that provides guidelines to ensure competitive bidding through a very transparent procedure without comprising on quality of required goods and given timeline.

in quest of professional excellence, procurement department is striving for continual improvement in procurement process to cope with the present challenging environment where strategic procurement policy is as important as strategic selling policy.

(f) Lubricants Trade :

The sale of Luipe & Grease was 4,177 metric tons during the year under review, which was 9.71% lower than that of the previous year. During 2019-2020, Padma Oil Company Limited supplied France origin TOTAL brand marine lubricants, TOTAL AURIELIA TI 4055 (TBN value 55) Turbine oil and Diesel Engine oil to different power stations. It is mentionable here that currently POCL is supplying imported Total AURELIA TI 4055 to power stations through Flexi bag (23000-liter capacity). Besides, Rural Electrification Board (REB) units are procuring transformer oil solely from this Company due to competitive price of internationally renowned, quality product of TOTAL brand transformer oil. In automotive sector, our lubricants market share has been increased due to Introducing world-renowned latest version TOTAL brand lubricating oil for latest model passenger car, truck, bus and heavy vehicles. At present, the Company is marketing a wide range of Padma and Total brand lubricating oil for all modern vehicles and sophisticated machineries.

In order to operate marketing activities properly, the Company has a technical service section. This section is providing full technical support to our field level officers and to our prestigious customers to reply their various technical queries regarding product's specification, quality and other technical features during product marketing. In case of launching new lubricant, the Company cames out countrywide different campaign time to time with dealers, customers and end users to develop awareness regarding proper use of lubricants into vehicles of industrial machineries. The Company's aim is to increase the market share of lubricants in automotive and industrial sector with the Company's experienced sales and technical teams.

(g) Human Resources Management :

POCL is fully aware of the fact that its significant

বে, কোম্পানির প্রবৃদ্ধি প্রবং সাক্ষদ্যের মূল চালিকা লক্তি হছে দক্ষ ও অভিজ্ঞতাসম্পন্ন মানব সম্পন। উচ্চ প্রতিভাসম্পন্ন, ভ্যাণী ও দক্ষ জনপতি প্রতিবালিভামূলক বাজারে বিশাল সুবিধা হিসেবে কাজ করে এবং এ কোম্পানি সেই ওলজুপূর্ণ বিষরটি পুরোপুরি অবগত আছে। দক্ষ জনপতি গড়ে ভোলার লক্ষ্যে কোম্পানি কর্মকর্তা ও প্রিক-কর্মচারীদের ব্যক্তিগত দক্ষণা বৃদ্ধি এবং প্রতিষ্ঠানের পেশাসত চাহিনা প্রশেষ জন্য ভাদের প্রশিক্ষণ কোর্সের মাধ্যমে কোম্পানি কর্মকর্তা ও প্রতিবা বিছে বিভিন্ন প্রশিক্ষণ কোর্সের মাধ্যমে কোম্পানি কর্মকর্তা ও প্রতিবাদ কর্মকর্তা ও প্রতিবাদ কর্মকর্তা ও প্রতিবাদ কর্মকর্তা ও প্রতিবাদ কর্মকর্তা ও পর্যানির কর্মকর্তা ও পর্যানির কর্মকর্তা ও পর্যানির বিশিনি কর্তৃক প্রশীত নিরোগ নীতিমালা জনুসারে প্রতিযোগিভামূলক পরীক্ষার মাধ্যমে নিরোগ প্রক্রিয়া চালু রয়েছে, যার উদ্দেশ্য হলো কোম্পানির ভবিষ্যৎ নেতৃত্বের জন্য সেরা মানব সম্পদ্ধ তৈরি করা।

(জ) **স্বাস্থ্য, নিরাপজ্ঞা ও পরিবেশ** :

এ প্রতিষ্ঠান নিরাপশুর বিষয়কে স্বস্থয় বড় বিনিরোগ হিসেবে মনে করে। স্পর্শকাকর জালানি জেল পরিচালনে কোন্সানি নিরাপশুর বিষয়টাকে বিশেবভাবে জক্ত দের। আমহা বিশ্বাস করি সকল দুর্ঘটনা প্রকিরোধযোগ্য এবং আমানের প্রধান লক্ষ্য হচেছ কোন্সানির সকল পর্বারে যাস্থ্য ও নিরাপশুর মান বৃদ্ধি করা। একটি নির্দিষ্ট সময়ে ইনজুরি ও বিভিন্ন ঘটনা বিশ্রেষণ করে কাজের ছানের নিরাপশুর বিষয়টি জানা বায়। আলোচ্য ২০১৯-২০ অর্থবছরে কর্মক্ষেত্রে কোন্সানির কর্মকর্জা-কর্মচারীদের দুর্ঘটনার পত্তিত হওয়ার কোন ঘটনা নেই।

কর্পেরেট সামাজিক দারবন্ধতা ।

কর্লোরেট সামাজিক সায়বদ্ধতা দ্বান ও শিল্পতেনে বিভিন্ন রকম হয়।
পদ্ধা অরেস কোম্পানী লিমিটেড সেশের বৃহত্তম পেট্রালিয়ামজাত
পণ্য ও অন্যতম কৃষি কীটনাশক বিপশনকারী প্রতিষ্ঠান। একটি
পাবলিক লিমিটেড কোম্পানি হিসেবে জনপর্পের নিকট সেবা প্রদান
করা এ কোম্পানির প্রধান লক্ষ্য। এ সক্ষ্যে সেশের সকল অক্ষ্যে
সরকার নির্বাহিত মুল্যে নিরবছিল্ল ও সূচাক্ষতাবে যানসম্পন্ন স্থালানি
তেল সরবরাসের মাধ্যমে এ কোম্পানি জনগর্পের সেবা করে বাছেছ।
ভাছান্তা আ্যাহোকেনিক্যালস পন্য উৎপাদম ও বিপদমের মাধ্যমেও এ
কোম্পানি দেশের কৃষি নির্ভর অর্থনীতিতে ওক্যমুপুর্ণ ভূমিকা পালন
করে যাছেছ।

শেশাগত দেবা প্রদানের পাশাপাশি এ দেশের আর্থ-সামাজিক অবস্থা উন্নয়নের জন্য পদা অরেল কোম্পানী নিমিটেড সমাজের প্রতি দারবছ। কোম্পানি কর্তৃক ১৯৯২ সালে কোম্পানির প্রধান স্থাপনা ভক্তবাল, পতেলা, চউপ্লামে 'পদা অরেল চাইভ কোচিং ফুল' নামে একটি ফুল প্রতিষ্ঠা করা হয়। কলে এ এলাকার ছেলে-মেরেরা অল্প growth and success is an outcome of the contributions and commitment of the Company's experienced and skilled human resources. The high caliber, dedicated and efficient people are a source of competitive advantage for the business and the Company is fully focused on the important aspect. In order to increase the personal skille of the Company's officers and employees and meet the professional needs, the Company organizes training for them to develop skilled manpower. POCL is providing its officers and employees opportunities for continuous development and learning through various in-house and external courses. At present, 242 officers and 767 employees of the Company are working across the country.

The Company has institutionalized a program of recruitment process under Recruitment Policy approved by BPC, through competitive examination. The objective is to attract the best talent for the Company's future leadership.

(h) Health, Safety & Environment:

The Company always considers safety as investment. At POCL safety is considered as a prime concern and given due importance regarding operation of sensitive fuel oil. We believe that all incidents are preventable and our first aim is to maintain excellence Health and Safety standards in all POCL businesses.

Reportable injuries and incidents analysis reflect the performance of an organization with respect to work place safety. During the FY 2019-20, there is no reported injury incident in POCL.

Corporate Social Responsibility:

Corporate Social Responsibility (CSR) differs from place to place and industry to industry.

Padma Oil Company Limited is one of the largest petroleum marketing companies as well as one of the agrochemicals companies in the country. As a public limited company, its main goal is to serve the people. Therefore, the Company is serving to the people by carrying out uninterrupted supply of petroleum products at government regulated price round the clock in all areas of the country. Nevertheless, POCL is also playing an important role towards the agro-based economy of the country through its production and marketing of agrochemicals products.

In addition to providing professional services, POCL is committed to the society for the socio-economic development of the country. The Company established a school at main inetallation, Guptakhal in Patenga

শ্বক্তে পড়ালেখা করার সুযোগ পাছে। ছুবাটি পঞ্চম শ্রেলি পর্বন্ধ চাপু
ছিল। ছুলের ঋণগত নিকার মান এবং শ্রেনি বিভাগ বৃদ্ধিকরশের
জন্য ১ সভেদর ২০১৪ খ্রিষ্টান্দে ছুলের মাম পরিবর্তন করে 'পরা
অরেল মডেল স্কুল' নামকরণ করা হয় এবং ১ জানুরারি ২০১৫ খেকে
ফুলটি শ্বট্টম শ্রেনি পর্যন্ধ উন্নীত করা হয়। ছুলের বর্তমান হার সংখ্যা
তিন্দ এর শ্রমিক।

এছাড়া, ২০১৯-২০ অর্থবছরে কোম্লানি কর্তৃক কর্পোরেট সামাজিক দারবছতা অর্থাৎ নিএসআর নীতিমালা অনুসারে বিভিন্ন বিদ্যালর, ধর্মীর প্রতিষ্ঠান, জনকল্যালমূলক সংগঠন/কাউডেপনকে মেটি ৩৪.২৫ লক্ষ টাকা আর্থিক অনুদান প্রদান করা ব্রেছে।

চলমান উপ্ৰয়নমূলক কৰ্মসূচি:

পরিচালনা পর্বদ আনন্দের সাবে সম্মানিত শেরারপ্রেক্টারদের জানাছের বে, কোম্পানির ব্যবসা সম্প্রসারপ এবং সারাদেশে নিরবছির জ্লানি ডেল সরবরাহের জন্য ডিলো নির্মাণ, স্টোরেজ ট্যাংক নির্মাণ এবং ভৌক অবকাঠামো সম্প্রসারদের লক্ষ্যে বিভিন্ন ডিন্তুরনমূলক কর্মসূচি প্রহশ করা হরেছে। এর মধ্যে উল্লেখবোগ্য হলো।

- (১) চইটামছ আমাবাদ বাদিন্দ্রিক এলাকার কোম্পানির নিজয় ০.৪২ একর জমির উপর ২টি বেইজমেন্ট ও ১টি সেমিবেইজমেন্ট্রমহ ২৬তলা বিশিষ্ট হেড অফিল বিকিছে, বা নির্মাণাধীন। ইভোমধ্যে ২টি বেইজমেন্ট এবং সেমিবেইজমেন্টের কাজ সমান্ত হয়েছে। বর্তমানে ডিজাইন মডিকিকেশনের জন্য পরামর্শক নিয়োগ প্রক্রিয়াধীন।
- (২) ঢাকাছ পরিবাগে কোম্পানির নিজৰ ১.৮৮ একর ছাইতে অভিরিক্ত দুটি বেইজমেন্টসহ ১২তলা অভিস তবনসমেত বাণিজ্যিক তবন নির্মাণের লক্ষ্যে ঠিকাদার নিরোগের জন্য দরশত্র আহ্বানের কার্যক্রম মুড়ান্ত পর্যায়ে রয়েছে।
- (৩) পতেলাছ কোম্পানির প্রধান ছাপনা হতে পাত্ আমানত আন্তর্জান্তিক বিমানবন্দর সংলগ্ন ক্লেট এ-১ ডিপো, চট্টপ্রামে পাইপ লাইনবোগে ভেল সরবরাহের জন্য বিমানবাহিনী জহুরুল হক ঘাঁটি, চট্টপ্রাম এবং বিমানবন্দরের ভিতর দিয়ে জেট এ-১ ভ্গর্ভত্ব পাইপ লাইন ছাপনের নিমিন্ত পূহীত প্রকল্পের ডিপিপি মন্ত্রপালর কর্তৃক ভ্রেভিডাবে অনুমোদিত হয়েছে এবং নির্মাণ কাজের নিমিন্ত ঠিকাদার নিরোগের জন্য আকর্জাতিক দরপন্ন আহ্বান করা হয়েছে।
- (৪) পদ্মা অরেল কোম্পানী লিমিটেডসহ ভিনটি ভেল বিপধন কোম্পানির চউমামত্ব প্রধান স্থাপনার পরিচালন কার্যক্রম আধুনিক উপারে সম্পল্পের নিমিন্ত অটোমেশন কার্যক্রম এক্স করা হরেছে। এ দক্ষ্যে ইতোমধ্যে আন্তর্জান্তিক পরামর্শক নিরোপ করা হরেছে।

area named, 'Padma Oil Child Coaching School' in the year 1992. As such, the boye and girls of that area are getting an opportunity to study in the school at a low cost. The school was up to the class V. In order to improve the quality education and upgradation, the school was renamed as 'Padma oil Model School' on 01 November 2014 and the school was upgraded to Class VIII on 01 January 2015. At present, the number of student of the school is 300 plus.

Besides, according to the policy of the Corporate Social Responsibility (CSR), the Company donated total Taka 34.25 lakh to various schools, religious institutions and welfare organizations/foundations during FY 2019-20.

On Going Program:

The Board of Directors takes it a pleasure to inform valued shareholders that various development programs have been undertaken for business expansion and smooth supply of fuel to the public by establishing new depots, storage tanks and other physical infrastructures. These are namely;

- The construction of 23 storied Head office multi-storied building having 2 basements and 1 semi-basement in Agrabad Commercial Area of Chettogram on 0.42-acre land of the Company is in progress. Meanwhile, the work of two basements and semi basement has already been completed. At present, the appointment of the consultant is in the process for modernizing the design of the building.
- 2) The activities of the tender floating to appoint a eligible contructor, for the construction of a 12-storied modern residential curn commercial building with two additional basements on 1.88-acre company owned land at Paribeg, Dhaka, is in the final stage.
- 3) The Company has got the final approval from the Ministry regarding DPP of the project for installation of Jet A-1 underground pipeline through Jahurul Haque Base, Bangladesh Airforce, Chattogram and Shah Amanat Airport, Chattogram to supply Jet A-1 fuel to the Company's Jet A-1 depot adjoining Shah Amanat Airport through pipeline from the Company's Main installation in Patenga and an international tender has been floated for the appointment of a contractor for the work.
- 4) A project for automation has been undertaken to modernize operational activities at Main Installation of three oil marketing companies including Pedma Oil Company Limited. For this purpose, the international consultant has already been appointed. The feasibility

পরামর্শক প্রকিষ্ঠান কর্তৃক প্রকল্পের সভাব্যতা যাচাইরের কাজ চলমান ররেছে। পর্যারক্রেরে দেপের বিভিন্ন ছানে ছাপিত ভিপোসমূহে পরিচালন কার্যক্রম আধুনিকারনের ব্যবস্থা করা হবে।

- (৫) কোম্পানির ব্যবসা সম্প্রসারণের লক্ষ্যে ভৈরববাছার বার্ছ ডিপোর পরিবর্তে হারী রিভারাইন ডিগো নির্মাণের লক্ষ্যে দরগত্র আহ্বানের মাধ্যমে ইভোমধ্যে ঠিকাদার নিয়োগ করা হরেছে। শীস্ত্রই নির্মাণ কাছ শুক্র হবে।
- (৬) বরিশাল বার্ছ ডিপোর পরিবর্তে ছায়ী রিভারাইন ডিপো নির্মানের লক্ষ্যে জমি অফিন্সবর্ণের জন্য মরশালর থেকে রূপাসনিক অনুরোদন পাথরা গেছে এবং ও সংক্রাক্ত অন্যান্য কার্যক্রম চলমান রয়েছে।
- (৭) চট্টআমছ প্রথম স্থাপনার ৮,০০০ কিলোপিটার ও ৬,০০০ কিলোপিটার এর দুটি স্টোরেজ ট্যাংক নির্মাণের সংক্য ইজোরখ্যে ঠিকাদার নিরোগ করা হরেছে।

क्श⁻नानिय गतिमनम जक्त्रका वृद्धित मटक्न कविश्वः कर्म गतिकताना ।

- (১) চটবামস্থ ধ্যান স্থাপনার প্রভিটি ১০,০০০ মেটনের ২টি স্টোরেক ট্যাকে নির্মাণঃ
- (২) সৈরদপুর, বলোর ও কল্পবাজার বিমানবন্দরে এতিরেশন জেট-এ-১ সরবরাহের লক্ষ্যে সভাব্যতা বাচাইপূর্বক প্রয়োজনীয় জমির সংস্থানসহ পূর্ণান্দ প্রতিরেশন ভিলো ও আন্তর্জান্তিক স্বিধা সমলিত অবকাঠানো নির্মাণ:
- (৩) থ্যানছাপনা, ওঙ্গালে সভাব্যতা বাচাইপূৰ্বক ন্যাকথা/কনডেনসেট ভিত্তিক ক্যটিলাইটিক বিফর্মিং ইউনিট ছাপন;
- (৪) সম্ভাব্যকা বাচাইপূৰ্বক সাহনা, কৰানিপুৰ, পাজীপুরে কোম্পানি কর্তৃক প্ৰকল্পভাবে কথবা কোন বিদেশি কোম্পানির সাবে ক্ষরেন্ট কেনচারে এলপিজি সিশিভারের রেগুলেটর প্রক্তকের ক্ষম প্রাণ্ট ছাপন।
- ক্লালানি ডেলের চাহিদা অনুবায়ী মজুদ ক্ষমতা বৃদ্ধিকরণ;
- (৬) কোম্পানির সকল অফিন/ছাসনা/ভিপোর বিরুষ ও হিনাব সফোড কার্যক্রম অটোমেশনের অভিভায় আনহন:
- (৭) ধ্বধান ছালনা ও ডিলোসমূহে কারার কাইটিং সুবিধাদির আয়ুনিকারন; ও
- (৮) কোম্পানির মালিকানাধীন দেশের বিভিন্ন ছানে অব্যবস্থত জমিতে তার্বিকভাবে লাভজনক প্রকল্প ও বাছবারন।

তার সম্পর্ক :

আলোচ্য অর্থবন্ধরে কোম্পানির শ্রম সম্পর্কের ক্ষেত্রে আন্তরিক ও পান্তিপূর্ণ পরিবেশ বজার ছিল। কোম্পানি নিক্ষণ জনবংসর অক্তক্তরীণ সক্ষতাবৃদ্ধি, কর্মসম্পাদন প্রক্রিয়া, কর্মপরিবেশের উল্লৱন ও কর্ম পারিচালনার উল্লয়নের জন্য সর্বুদা সচেষ্ট রয়েছে। study of the project by the consulting firm is also underway. The operational activities in various depots situated in different places of the country will also be modernized in phases.

- 5) In order to expand the Company's business, a contractor has already been appointed by floating tender to build a permanent riverine depot at Bhairab Bazar replacing existing barge depot. Construction work will start soon.
- 6) The company received approval from the Ministry to acquire land for construction of a permanent riverine depot at Barishal replacing existing barge depot and other activities relating to the project are underway.
- 7) In order to construct two storage tanks of 8000 killolitres and 6000 killolitres at the main installation in Chattogram, contractors have already been appointed.

Future action plane to increase the Company's Operating Capability:

- To construct two storage tanks of fuel oil 10,000 metric tons storage capacity each at the Company's Main Installation, Guptakhal;
- 2) Construction of full phased aviation depot including land amangement as well as infrastructure with international facilities at Sayedpur, Jashore and Cox's Bazar airports after feesibility study for supplying of Aviation Jet A-1 fuel:
- Installation of Naphtha/Condensate based Catalytic Reforming Unit in Main Installation, Guptakhal after feasibility study;
- 4) Establishment of a plant for the manufacture of LPG cylinder regulators at Mahne, Bhebenipur and Gazipur by the company solely or in a joint venture with a foreign company after feasibility study;
- 5) To increase storage capacity of fuel oil according to the demand;
- To bring sales and accounts related activities of the Company's all offices/installation/depots under automation;
- 7) To modernize firefighting facilities in the Company's Main inetalletion and depote; and
- 8) Acquisition and implementation of financing profitable projects in the Company's owned unused land at different places in the country.

Industrial Relation:

The Industrial relation climate in the Company was remained harmonious and peaceful during the year. The Company has been taking initiatives for exploiting the inherent strengths of its people and improving the work culture and operating & maintenance practices.

কৃতভাতা খীকার :

পরিশেষে, আমাদের উপর আছা রাখার জন্য সন্মানিত শেরারহোজারগর্গকে ধন্যবাদ জানাই। আপনাদের অব্যাহত সহবোগিতা কোম্পানির ক্রমবৃদ্ধি ও ব্যবসায়িক উন্নয়নে চালিকাপতি হিসেবে কাজ করছে। পর্বদের পক্ষ থেকে আমি ধন্যবাদ জানাচিত্র গন্ধজাতন্ত্রী বাংলাদেশ সরকারের বিদ্যুৎ, জ্বালানি ও ধনিজ সম্পান মন্ত্রণারেরের জ্বালানি ও ধনিজ সম্পান বিভাগ, বাংলাদেশ পেটোলিরাম কর্পোরেশন, রেজিস্টার জব জরেন্ট স্টক কোম্পানি ও ফার্মসমূহ, বাংলাদেশ সিকিউরিটিজ আজে প্রস্তুচেক্ত কমিশন, ঢাকা ও চইতার স্টক প্রস্তুচেক্ত শিষিটেজ, কোম্পানির সকল প্রাত্তক্রের এবং কোম্পানির সাথে সংশ্লিষ্ট সকলকে বারা আমাদের কার্যপরিচালনার সর্বাভক সহযোগিতার হাত প্রসারিত করেছেন। ধন্যবাদ জানাই কোম্পানির সকল প্রমিক-কর্মচারী-কর্মকর্তাদের বান্ধের একার্যভা, ত্যাপ ও কঠোর পরিপ্রয় আমাদের সাক্ষণ্ডের মূল চার্বকারি। সকলের সমিলিত প্রচেটার কোম্পানি আগামীতেও সাক্ষণ্ডের ধারার প্রসিরে যারে সে আগাবাদ ব্যক্ত করিছি।

Acknowledgements:

Finally, we would like to thank to our honorable shareholders for having confidence upon us. Your support is the driving force behind the growth and development of our business.

On behalf of the Board of Directors, I would also like to take this opportunity to recall with appreciations the support and cooperation we have received from Energy and Mineral Resources Division, Ministry of Power, Energy and Mineral Resources of the Government of the People's Republic of Bengledesh: Bangladesh Petroleum Corporation; Registrar of Joint Stock & Companies and Firms; Bangladesh Securities & Exchange Commission; Dhaka Stock Exchange Limited; Chittagong Stock Exchange Limited; Central Depository Bd. Limited: our valued Customers and everyone, the Company is connected to in conducting its business. Thanks to the commitment, dedication and hard work of the Company's employees and officers who are core to our success. Hope that our Company will go ahead towards the success in future also with all of your support and cooperation.

পরিচালনা পর্যদ এর পক্ষে

(মোঃ আনিছুর রহ্যান) চেরায়ম্যান For and on behalf of the Board of Directors

(Md. Anlaur Rahman) Chairman



ANNEXURE-1

Padma Oil Company Limited

I. Directors' Declaration

The Directors also report that:

- The financial statements of the Company present a true and fair view of the Company's state of affairs, result of its operations, cash flows and changes in equity.
- b) Proper books of accounts as required by law have been maintained.
- Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgement.
- d) The financial statements were prepared in accordance with International Accounting Standards (IAS) as applicable in Bangladesh.
- e) The internal Control System is sound in design and effectively implemented and monitored.
- f) There are no significant doubts upon the Company's ability to continue as a going concern.

II. The number of Board Meeting and the Attendance & Ramuneration of Directors during the year 2019-2020.

Name of Directors	Designation	Meeting held While a Member	Attended in No. of Meeting	Remuneration (in Taka)
Mr. Md. Shamsur Rahman	Ex Chairman	12	12	96,000
Mr. Mohammad iqbal	Independent Director	12	11	88,000
Mr. Md. Ekhlasur Rahman	Director	12	12	96,000
Dr. Mohd. Sher All	Director	12	12	96,000
Mr. Md. Altaf Hussain Chaudhury	Ex Director	01	01	8,000
Mr. Mohammed Shahidul Alam	Director	11	09	72,000
Mr. K.M. Eneyetul Karim	Independent Director	12	11	88,000
Mr. Md. Artfuzzamen Mlah Tutul	Director	12	12	96,000
Mr. Md. Naslruddin Akhter Rashid	Shareholder Director	09	07	56,000
Mr. Md. Masudur Rahman	Managing Director	12	12	96,000
));		Total	7,92,000



(i) Pattern of Shareholding as on 30 June 2020

	NAME OF THE SHAREHOLDERS		Nos. of Share	Percentage of Share
A_	Bangladesh Petroleum Corporation		49455666	50.35
В.	Public inetitutions			
	Agreni Bank Ltd.	580173		
	Janata Bank	1807058		
	Sonali Bank Limited	378000		
	Bengledesh Shilpe Bank	348414		
	Bengledesh Shilpe Rin Sangstha	2299780		
	Bangladesh Fund	1654851		
	Others	603645	7649919	7.79
C.	ICB			
	ICB	7728218		
	ICB Unit Fund	460285		
	ICB Bond	269644		
	Others	753991	9210138	9.37
o.	Private Institutions			
	Janata Capital & Invest. Ltd.	230500		
	Pedralio NK Ltd.	5565849		
	United Enterprises & Co Ltd.	2023817		
	DBL Securities Ltd.	276099		
	First Security Islami Bank Ltd.	203200		
	Pubali Bank Securities Limited	201796		
	AB Benk Ltd.	347094		
	Uttara Motors Limited	334125		
	Uttara Automobile Manufac. Ltd.	247252		
	American Life Insurance Company	444011		
	Agrani Equity & Invest, Ltd.	511025		
	Rupall Investment Limited	200000		
	ABIL	240274		
	TBIL (Recovery Portfolio)	293018		
	Others	3193741	14311601	14.5
E.	Foreign Investors		1265512	1.29
F.	Individuals		16339914	18.83
			98232750	100

	Particular		Nos. of Share	Percentage of Share	Remarks
(II)	Chairman, Directors, Chief Execu Secretary, Chief Financial Offic Internal Audit and their spouse	er (CFO), Head of		***	
	Chairman : Mr. Md. Anisur Rahman		-	-	Nominated by BPC.
	Directors:				
	Mr. Mohammad Iqbal		¥ <u>-</u>	(2)	Independent Director
	Mr. Md. Ekhlasur Rahman			/ = 8	Nominated by BPC.
	Dr. Mohd. Sher Ali		-	100	Do
	Mr. Mohammed Shahidul Alam	€	(1 0 .8	Do	
	Mr. K.M Booyetul Karim		-	-	Independent Director
	Mr. Nasiruddin Akhter Rashid		2023617	2.06	Shareholder Director
	Mr. Suzadur Rahman			2	Nominated by BPC.
	Mr. Md. Masudur Rahman	22	(2)	Do	
	Chief Executive Officer and his children:	spouses & minor			
	Mr. Md. Masudur Rahman		E		
	Company Secretary and his spome	å miner children:			
	Mr. Sohel Abdullah		12	143	
	CFO and his spouse & minor	children:			
	Mr. Kanchan Chandra Shom, F	CMA		1,53	
	Head of Internal Audit and his Sp	oose & minor children			
	Mr. A.K.M Fazle Elahee		110	:5:	
	Spoure		1126	:	
	Executives (Top five satured per CEO, CFO, CS, HIA).	rsons other than			
	1. Mr. Md. Abu Saleh Iqbal	GM (Ops. & Planning)			
	2. Mr. Md. Amiaul Haque	GM	1=3	() - (
	3. Mr. Md. Numan Ahmed Taffader	GM	378	272	
	4. Mr. Md. Shahidul Alam	DGM (HR & Ad.)	1,000	13 4 6	
	5. Mr. Md. Mahbubul Alam	DGM (Aviation)	801	85	
(lv)	Sharehalding ten percent (10%) interest in the company,	SEASON SAMES AND SAME			
	1. Bangladesh Petroleum Corpora	tion	49455666	50.35	



Five years Performance at a glance

Taka in Lac

						- Benefit and Grant
	Particulars	2019-20	2018-19	2017-18	2016-17	2015-16
E	Tangible fixed assets	23,209.76	23,777.07	22,473.17	21,907.16	20,387.64
Position	Investment - Depreciation Fund	13,798.85		Ţ.	10,	- E
80	Others currents essets	498,471.90	1,324,927.21	1,364,166.14	1,098,310.65	932,871.70
	Cash at bank balances	394,291.62	313,373.90	311,662.98	339,095.78	183,132.66
-	Total assets	929,772.13	1,662,078.18	1,698,382.29	1,459,313.59	1,136,392.90
DC	liabilities & provisions	774,918.43	1,521,750.59	1,573,759.63	1,357,545.45	1,045,113.10
Financial	Equity	154,853.70	140,327.59	124,542.66	101,768.14	91,278.90
	Total liabilities	929,772.13	1,662,078,18	1,698,302,29	1,459,313,59	1,136,392,00
	Net assets per share (Taka)	157.64	142.85	126.78	103.60	92.92
	Operating earnings	1				
	on petroleum products	21,846.45	28,857.11	30,131.55	24,459.23	18,691.46
	on agro-chemicals	(287.61)	(423.82)	(218.78)	33,34	130.32
	Other income	39,777.86	35,194.67	39,889.14	23,730.14	22,245.21
555	Total carnings	61,336.70	63,627.95	69,801,91	48,222,71	41,066.99
Ŧ,	Overheads	20,830.39	20,915.20	20,438.35	17,902.11	13,589.01
1	Pinancial expenses	2,210,40	2,604,31	2,203.70	1,804.26	1,131,82
3	Contribution to WPPWF	1,914.80	2,005.42	2,357.99	1,425.82	1,317.31
Profitability	Total expenses	24,955.59	25,524.93	25,000.04	21,132,19	16,038.14
	Profit before income tax	36,381.11	38,103.03	44,801.87	27,090.52	25,028.85
	Provision for income tax	9,084.74	9,547.84	11,221.75	6,778.01	6,292.82
	Profit after income tax	27,296.37	28,555.18	33,580.12	20,312.51	18,736.03
	Return on absreholders funds (%)	17.63	20.35	26.96	19.96	20.53
	Return on Assets (%)	2.94	1.72	1.98	1.39	1.65
	Faculing per share (Take)	27.79	29.07	34.18	20.68	19.07
	Human resources (Nos)	1009	1025	1065	1110	1145
ä .	Executives	242	253	273	287	293
gement	Staff	767	772	792	823	852
Managemen Efficiency	Total earnings per employee	60.79	62.08	65.54	43,44	35.87
4 8	Operating cost per employee	22.54	22.36	21.41	17.41	13.02
77	Net profit per employee	36.06	37.17	42.07	24.41	21.86
	Cost to income ratio	37.56	36.96	32.44	40.87	35.85
ĸ Ø	Authorized capital	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
f i	Paid-up capital	9,823.27	9,823.27	9,823.27	9,823.27	9,823.27
5 %	Retained earnings	144,664.15	130,504.32	114,719.39	91,944.87	81,455.63
Equity measures	Adequacy current ratio	1.20	1.09	1.08	1.07	1.09
g	Market Price per share Taka	166.20	230.60	229.60	255.90	187.80
are add	Dividend - Cash (Per share)	125%	130%	130%	110%	100%
Share	Dividend - Stock			10070		A-919/100
1	Capital earning ratio	2.78	2.91	3.42	2.07	1.91

Annexure-A [As per condition No. 1(5)(xxvi)]

PADMA OIL COMPANY LIMITED

Declaration by CEO and CFO

24 December 2020

To
The Board of Directors
Padma Oil Company Limited
Strand Road, Chattogram

Subject: Declaration on Financial Statements for the year ended on 30.06.2020

Dear Sir.

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 Dated 03 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- The Financial Statements of Padma Oil Company Limited for the year ended on 30.06.2020 have been
 prepared in compliance with International Accounting Standards (IAS) or International Financial
 Reporting Standards (IFRS), as applicable in the Bangladeah and any departure there from has been
 adequately disclosed;
- The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- Our internal auditors have conducted periodic audits to provide reasonable assurance that the
 established policies and procedures of the Company were consistently followed; and
- 6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.
 In this regard, we also certify that:-
- i) We have reviewed the financial statements for the year ended on 30.06,2020 and that to the best of our knowledge and belief:
- a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,

(Md. Masudur Rahman)

CEO & Managing Director

(Kanchan Chandra Shom, FCMA)
Chief Financial Officer (CFO)



Hoda Vasi Chowdhury & CO.

Chartered Accountants

Certificate as per condition No. 1(5) (xxvii)

Report to the Shareholders of Padma Oil Company Limited
On compliance on the Corporate Governance Code

We have examined the compliance status to the Corporate Governance Code by Padma Oil Company Limited for the year ended on 30 June 2020. The Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 deted 03 June 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provision of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any Condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission, subject to the remarks and observation as reported in the attached compliance status.
- b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this code.
- Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- d) The Governance of the company is satisfactory.

Place Chattogram

Dated: 28 January 2021

For Hoda Vasi Chowdhury & Co Chartered Accountants

Showkat Hossain, PCA

Senior Partner



Annexure- C [As per condition No. 1(5)(xxvII)]

PADMA OIL COMPANY LIMITED

Status of compilance with the conditions imposed by the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/90, dated 3 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969 (Report Under Condition No. 9):

Condition	and Executings of contact to the first contact to	Conspliance status		1	
lie.	Title	Compiled	Bot eszejiled	Remarks (if any	
1	2	3	4	5	
1	Board of Directors				
1.1	Size of the Board of Directors: The total number of members of a company's Board of Directors (hereinstiter referred to as "Board") shall not be less than 5 (five) and more than 20 (twenty).	1			
1.2	independent Directors: All companies shall have effective representation of independent directors on their Boards, so that the Board, se a group, includes core competencies considered relevant in the context of each company, for this purpose, the companies shall comply with the following:				
1.2(a)	At least one-fifth (1/5) of the total number of directors in the company's Board shall be independent directors; any fraction shall be considered to the next integer or whole number for calculating number of independent director(e);	,			
1.2(b)	For the purpose of this clause "independent director" means a director -				
1.2(b)l)	who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company;	1		The independent Director declared his compliances.	
1.2(b)II)	who is not a aponsor of the company or is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its sasociation, stater concerns, subsidiaries and perents or holding entities who holds one percent (1%) or more shares of the total peid-up shares of the company on the basis of family relationship and his or her tamily members also shall not hold above mentioned shares in the company. Provided that spouse, son, daughter, father, mother, brother, elster, son-in-law and daughter-in-law shall be considered as family members;	,		Do	
1.2(b)II)	who has not been an executive of the company in $% \left(n\right) =0$ in $\left(n\right) =0$, which has not been an executive of the company in $\left(n\right) =0$.	•		De	
1.2(b)lv)	who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or essociated companies;	,		Do	
1.2(b)v)	who is not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange;	,		Do	
1.2(b)vl)	who is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	,		Do	
1.2(b)vll)	who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's etalutory audit firm or sudit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code.			Do	
1.2(b)vII)	who is not independent director in more than 5 (five) listed companies	1		Do	
1.2(b)bx)	who has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan or any advance to a bank or a Non-Bank Financial Institution (NBFI)	Ž		De	

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1.2(b)x)	who has not been convicted for a criminal offence involving moral turpitude	1		The hebyerstest Clead declared his exaptions
1.2 (c)	The independent director(s) shall be appointed by the Board and approved by the shareholders in the Annual General Meeting (AGM)	1		
1.2 (d)	The post of independent director(s) cannot remain vecent for more than 90 (ninety) days	7		
12(e)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) tenure only	,		
1.3	Qualification of Independent Director (ID)			
1.3(a)	Independent director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory requirements and corporate laws and can make meaningful contribution to the business	7		The qualifications and buckground of D justily his statistics as such.
1.3(b)	Independent director shall have following qualifications:			
1.3(Б)()	Business Leader who is or was a promoter or director of an unlitted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any netional or international chamber of commerce or business association; or	7		
1.3(ъјі)	Corporate Leader who is or was a top level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid-up capital of Tk. 100.00 million or of a listed company; or			Not Applicable
1.3(b)(II)	Former official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of backetor degree in economics or commerce or business or Law, or			Not Applicable
1.3(b)(v)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law, or			Not Applicable
1.3(b)V)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification	*		
1.3(c)	The independent director shall have at least 10 (ten) years of experiences in any field mentioned in clause (b)	•		
1.3(d)	In special cases, the above qualifications or experiences may be relexed subject to prior approval of the Commission.			Not Applicable
1.4	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer			
1.4(a)	The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	1		
1.4(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in snother listed company;	1		
1.4(c)	The Chairperson of the Board shall be elected from among the non-executive directors of the company;	7		
1.4(d)	The Board shall clearly define respective roles and responsibilities of the Chairpemon and the Managing Director and/or Chief Executive Officer;			Under largiagneritation process as per SSEC Code

Confitten	****	Complian	neo otsučnos	Remarks (17 may
Met.		Occupied.	No.	رحام محصد
1.4(s)	in the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.			Not Applicable
1.5	The Directors' Report to Shareholders: The Board of the company shall include the following additional statements or diaclosures in the Directors' Report prepared under section 184 of the Companies Act, 1994 (Act No. XVIII of 1994):-			
1.5(1)	An inclustry outlook and possible future developments in the inclustry;	1		The Directors' report represent compliance of in guideline
1.5(1)	The segment-wise or product-wise performance	1		Do
1.5(II)	Fitaks and concerns including internal and external risk fectors, threat to sustainability and negative impact on environment, if any;	1		Do
1.5(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable	1		Do
1.5(v)	A discussion on continuity of any extraordinary activities and their implications (gain or loss);	1		No auch metter has arleen during the year.
1.5(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	1		
1.5(vil)	A statement of utilization of proceeds raised through public leaves, rights issues and/or any other instruments			No such metter has subset during the year.
1.5(vII)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (IPO), Rights Share Offer, Direct Listing, etc.;			Not Applicable
1.5(bx)	An explanation on any significant variance that occurs between Quarterly Financial performances and Annual Financial Statements;			
1.5(x)	A startement of remuneration paid to the directors including independent directors;	1		
1.5(xi)	A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash lows and changes in equity;	,		
1.5(xii)	A statement that proper books of account of the issuer company have been maintained;	1		
1.5(xdlf)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment	7		
1.5(xiv)	A statement that international Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed:	7		
1.5(xv)	A statement that the system of infernal control is sound in design and has been effectively implemented and monitored	1		
1.5(xvl)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;			

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No.	AATAN:	Complical	-	- Married for any
1.5(xvii)	A statement that there is no eignificent doubt upon the issuer company's ability to continue as a going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed;	-		
1.5(xvIII)	An explanation that significant deviations from the last year's operating results of the laster company shall be highlighted and the reasons thereof shall be explained.	1		
1.5(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized;	1		
1.5(oc)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;	-		125% cash dividend declarate
1.5(cod)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;	NA		No Intarim dividen declared
1.5(xxl)	The total number of Board meetings held during the year and stiandance by each director;	-		
1.5(xxdil)	A report on the pattern of shareholding disclosing the aggregate number of shares (along with name-wise details where stated below) held by:-			
1.5(scill) n)	Perent or Subeldiery or Associated Companies and other related parties (name-wise details);	1		
1.5(cdi) b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance and their spouses and minor children (name-wise details);			
1.5(xxiii) c)	Executives; and	1		
1.5(xxii) d)	Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details); Explanation: For the purpose of this clause, the supression "executive" means top 5 (five) asisted employees of the company, other than the Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer and Head of	1		
1.5(xxiv)	In case of the appointment or reappointment of a director, a disclosure on the following information to the shareholders:			
1.5(xxdv) (a	e brief resume of the director;			
1.5(xxdv) (b)	nature of his or her expertise in specific functional areas; and	1		
1.5(xxxV) (c)	names of compenies in which the person also holds the directorship and the membership of committees of the Board;	-		
1.5(xxx)	A Menagement's Discussion and Analysis signed by CEO or MD presenting detailed enalysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on:	1		
1.5(xxv)e)	accounting policies and estimation for preparation of financial statements;	1		
1.6(xxv)b)	changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as each flows in absolute figure for such changes;	7		
1.5(joov)c)	comparative energies (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate precading five years explaining reasons thereof;	1		

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1.6(xxv)d)	compens such financial performance or results and financial position as well as case flows with the peer industry scenario;	20		
1.5(cov)e)	briefly explain the financial and economic scenario of the country and the globa;	1		
1.5(xxy)()	risks and concerns leause related to the financial statements, explaining such risk and concerns mitigation plan of the company; and	1		
1.5(xx/)g)	future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shereholders in the next AGM;	1		
1.5(povl)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A; and	1		
1.6(xxxII)	The report as well as certificate regarding compliance of conditions of this Code as required under condition No. 9 shall be disclosed as per Amesture-8 and Amesture-C.	1		
1.6	Meetings of the Board of Directors			
	The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.	1		
1.7	Code of Conduct for the Chairperson, other Board members and Chief Executive Officer			
1.7(a)	The Board shall key down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC) at condition No. 6, for the Chairperson of the Board, other board members and Chief Executive Officer of the company;	i		
1.7(b)	The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of halder trading relationship with environment, employees, customers and suppliers; and independency.	,		
2	Governance of Board of Directors of Subsidiary Company.			
2(a)	Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company;	NA		
2(b)	At least 1 (one) independent director on the Board of the holding company shall be a director on the Board of the subsidiary company;	N/A		POCL does not have any subsidicy sterpany
2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company;	NA		Do
2(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the alleirs of the subsidiary company also;	NBA		Do
2(e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the autistitiony company.	NA		Do
3	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Andik and Compliance (HIAC) and Company Secretary (CS).			
3.1	Appointment			
3.1(a)	The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC);	1		

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m.		Complete	Not complied	sessame pr seq
3.1(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;	1		
3.1(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;	1		
3.1(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS;			Under Irapiomentation Process as per BSE Code
3.1(a)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock southerspe(s).	1		
3.2	Requirement to sitend Board of Directors' Meetings			
	The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board:	1		Partially Compiled
	Provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting of the Board which involves consideration of an agenda item relating to their personal matters.	,		
3.3	Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)			
3.3(a)	The MD or CEO and CFO shall cartify to the Board that they have reviewed financial statements for the year end that to the beat of their knowledge and belief:	6		
3.3(a))	these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	1		
3.3(a)II)	these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;	1		
3.3(b)	The MD or CEO and CFO shall also cartify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are insudulent, liegal or in violation of the code of conduct for the company's Board or its members;	1		
3,3(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report.	1		
4	Board of Directors' Committee For ensuring good governance in the company, the Board shall have at least following sub-committees:			
4(1)	Audit Committee; and	1		
4(II)	Nomination and Remuneration Committee.	-		
5	AUDIT COMMITTEE:			
5.1	Responsibility to the Board of Directors:			1
5.1(a)	The company shall have an Audit Committee as a subcommittee of the Board;	7		
5.1(b)	The Audit Committee shell sesiel the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;	1		in Practice, TOR synliable

Congition Bo.	Yorks	Complies	Not.	Hacandra (if easy)
5.1(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing.	-		In Prectice, the duline are clearly written in the TOR of the Audit
5.2	Constitution of the Auxilit Committee:			
5.2(a)	The Audit Committee shall be composed of at least 3 (three) members;	(d).		The Audit Committee has been comprised of
5.2(b)	The Board shall appoint members of the Audit Committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1 (one) independent director;	•		
5.2(0)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management beologround and 10 (ten) years of such experience; Explanation: The term "financially literate" means the ability to read and understand the financial statements like statement of financial position, statement of comprehensive income, statement of changes in equity and cash flows statement and a person will be considered to have accounting or related financial management expertise if he or she possesses professional qualification or Accounting or Finance graduate with at least 10 (ten) years of corporate management or professional experiences.	1.00		
5.2(d)	When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not leter than 1 (one) month from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee;			The board have appointed marker in due time and no vacuation occurred.
5.2(e)	The company secretary shall ect as the secretary of the Committee;	1		
5.2(1)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	1		
6.3	Chairman of the Audit Committee:			
5.3(a)	The Board shall select 1 (one) member of the Audit Committee to be Chaliperson of the Audit Committee, who shall be an Independent director;	1		
5.3(b)	In the absence of the Cheirperson of the Audit Committee, the remaining members may elect one of themselves as Cheirperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No. 5(4)(b) and the reason of absence of the regular Cheirperson shall be duly recorded in the minutes.	•		
6.3(c)	Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM): Provided that in absence of Chairperson of the Audit Committee, any other member from the Audit Committee shall be selected to be present in the annual general meeting (AGM) and reason for absence of the Chairperson of the Audit Committee shall be recorded in the minutee of the AGM			
8.4	Meeting of the Audit Committee			
5.4(a)	The Audit Committee shall conduct at least its four meetings in a financial year:	1		
	Provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the Committee;	,		
5.4(b)	The quarum of the meeting of the Audit Committee shall be constituted in presence of either two members or two-third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must.	-		

Cumdition. He.	alen-al	Complian	Mot occupied	Recentle (If my
5.5	Role of Audit Committee: The Audit Committee shall:			
5.5(a)	Oversee the financial reporting process;	,		
5.5(b)	monitor choics of accounting policies and principles;	,		
5.5(c)	monitor internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;	′		
5.6(d)	oversee hiring and performance of external auditors;	-		
5.5(e)	hold meeting with the external or statutory auditors for raview of the annual financial statements before automisators to the Board for approval or adoption;	1		
5.5(f)	review along with the management, the annual linencial statements before submission to the Board for approval;			
5.5(g)	review along with the management, the quarterly and half yearly financial sistements before submission to the Board for approval:	1		
5.5(h)	review the adequacy of infernal audit function;	1		
5.6(i)	review the Management's Discussion and Analysis before disclosing in the Annual Report; the adequacy of internal audit function;	1		
5.5(j)	review statement of all related party transactions submitted by the menegement;	-		
5.5(k)	review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	1		
5.5(1)	oversee the determination of sucit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and	7		
5.6(m)	eversee whether the proceeds relead through initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the Commission: Provided that the management shall disclose to the Audit Committee about the usee or applications of the proceeds by major category (capital expenditure, sales and martering expensee, working capital, stc.), on a quarterly basis, as a part of their quarterly declaration of financial results: Provided further that on an annual basis, the company shall prepare a statement of the proceeds utilized for the purposes other than those stated in the offer document or prospectus for publication in the Annual Report elong with the comments of the Audit Committee.			Not Applicable
5.6	Reporting of the Audit Committee:			
5.8(a)	Reporting to the Board of Directors:			
5.6(a)i)	The Audit Committee shall report on its activities to the Board.	1		
5.6(a)li)	The Audit Committee shall immediately report to the Board of Directors on the following lindings, if any:-			
5.6(a)(I) 8)	report on conflicts of interesta;	-		There was no reportable case of conflict of trieves for the year ends 20th June, 2020
5.6(a)(I) b)	suspected or presumed fasued or irregularity or meterial defect identified in the internal audit and compliance process or in the financial statements;	7		No seach treater has entren during the year.
5.6(s)(II) c)	suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations; and	1		DO

Combitton	Title	Complien		Manageke jif any
(A	(AB)	Champillari.	اعاليند	NA PERMANENT
5.5(a)(I) d)	any other matter which the Audit Committee deems necessary shall be disclosed to the Board Immediately;	1		No much mediar has prison during the year.
8.5(b)	Reporting to the Authorities: If the Audit Committee has reported to the Board about anything which has makerial impact on the financial condition and results of operation and has discussed with the Board and the management that any reotification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Committee, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is saries.			Not Applicable
5.7	Reporting to the Shareholders and General Investors: Report on activities carried out by the Audit Committee, including any report made to the Board under condition No. 5(8)(e)(II) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the Issuer company.	,		The Audit Committee Reported in the annual report are elegand by the Chairman of the self Committee
6	Nomination and Remuneration Committee (MRC)			
6.1	Responsibility to the Board of Directors			
6.1(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a	1		
6.1(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	,		
6.1(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 8(5)(b).	1		
6.2	Constitution of the NRC			
6.2(a)	The Committee shall comprise of at least three members including an independent director;	7		
6.2(b)	All members of the Committee shall be non-executive directors;	,		
6.2(c)	Members of the Committee shall be nominated and eppointed by the Board;	1		
6.2(d)	The Board shall have suthority to remove and appoint any member of the Committee:	,		
6.2(e)	In case of death, resignation, dequalification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;			NA.
6.2(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;			NA
6.2(9)	The company accretary shall act as the secretary of the Committee;	1		
6.2(h)	The quorum of the NRC meeting shall not constitute without attendence of at least	1		

Constitute	220		antista sta		
Mo.	Yith	Complicat	energine energine	Microacks (III may	
6.2(I)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.	-			
5.3	Chairperson of the NRC				
8.3(a)	The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;	1			
6.3(b)	In the absence of the Chaliperson of the NRC, the remaining members may elect one of themselves as Chaliperson for that particular meeting, the reason of absence of the regular Chaliperson shall be duly recorded in the minutes;	1			
8.3(o)	The Chairperson of the NRC shall attend the arrural general meeting (AGM) to suswer the quaries of the shareholders: Provided that in absence of Chairperson of the NRC, any other member from the NRC shall be selected to be present in the annual general meeting (AGM) for answering the shareholder's quaries and research for absence of the Chairperson of the NRC shall be recorded in the minutes of the AGM.	,			
8.4	Meeting of the NRC	_			
6,4(a)	The NRC shall conduct at least one meeting in a financial year	,			
6,4(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC	,			
8,4(c)	The quorum of the meeting of the NRC shell be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must se required under condition No. 6(2)(h)	ż			
8,4(d)	The proceedings of each meeting of the NRC shall duty be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	- Z			
6.5	Role of the NRC				
8.5(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	,			
8.5(b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board:	, ž			
8.5(b)(l)	formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following:	×			
6.5(b)(l) (a)	the level and composition of remuneration is researable and sufficient to attract, retain and motivate sufficient to run the company successfully;	1			
6.5(b)(i) (b)	the relationship of remuneration to performence is clear and meets appropriate performence benchmarks; and	18			
8.5(b)(l) (c)	remuneration to directors, top level assoutive irrectors a balance between fixed and insentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goess;	9 4			
8.5(b)(II)	davising a policy on Board's diversity taking into consideration age, gender, experience, etimicity, educational background and nationality;	1			
8.5(b)(II)	identifying parsons who are qualified to become directors and who may be appointed in top level essecutive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	N.			
6.5(b)(lv)	formulating the criteria for evaluation of performence of independent directors and the Board;	1			
8.5(b)(v)	identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criterie; and	,			

Constitions	Title		Complianes sistes	
No.	1806	Camplica		Nameric (C es
8.5(b)(vi)	developing, recommending and reviewing annually the company's human resources and training policies;	1		
6.5(c)	The company shall disclose the numination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	1		
7	EXTERNAL/STATUTORY AUDITORS: The issuer company shall not engage its external or statutory euclions to perform the following services of the company, namely:-			
7.1(1)	appraisel or valuation services or fairness opinions	1		The Statutory Auditor have declared their compliances.
7.1(0)	financial information systems design and implementation;	-		Do
7.1(II)	book-keeping or other services related to the accounting records or financial statements;	-		Do
7.1(lv)	broker-dealer services;	/		Da
7.1(v)	ectuarial services;	-		Do
7.1(vl)	Internal audit services or special audit services;	•		Da
7.1(vii)	any service that the Audit Committee determines:	1		Da
7.1(viii)	suction certification services on compliance of corporate governance as required under condition No. 9(1); and	/		Da
7.1(ix)	any other nervice that creates conflict of interest.	1		De
7.2	No partner or employees of the external sucit firms shall possess any ehere of the company they sucit at least during the tenure of their sucit assignment of that company; his or her family members also shall not hold any shares in the said company. Provided that spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law shall be considered as family members.	V		De
7.3	Representative of external or statutory auditors shall remain present in the Shareholders' Maeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders.			
8	Meintaining a website by the Company			
8.1	The company shall have an official website linked with the website of the atock exchange.	1		
8.2	The company shall keep the website functional from the date of listing.	1		
8.3	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(e).	3		
9	Reporting and Compliance of Corporate Governance.			
9.1	The company shall obtain a cartificate from a practicing Professional Accountant or Secretary (Cheriered Accountant or Cost and Management Accountant or Chertered Secretary) other than its atatutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report. Explanation: "Chertered Accountant means Chartered Accountant as defined in the Bangladesh Chartered Accountant Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant means Cost and Management Accountant as defined in the Cost and Management Accountants Order, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary means Chartered Secretary as defined in the Chartered Secretaries Act, 2010.	ě		
9.2	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the ennual general meeting.	,		
9.3	The directors of the company shall state, in accordance with the Anneoure-C attached, in the directors' report whether the company has complied with these canditions or not.	1		



MANAGEMENT DISCUSSION AND ANALYSIS ON COMPANY'S POSITION AND OPERATION

Despite the impact of COVID-19, the financial and operating performance of Padma Oil Company Limited during the year 2019-20 has been satisfactory. We made every effort to accomplish our job effectively and efficiently during 2019-20 fiscal year. We are focusing on the sustainability and efficiency.

It appears from the business outcome that the sales volume of the Company's petroleum products stood at 19.63 lakh metric tons in FY 2019-20 which were 22.61 lakh metric tons in FY 2018-19. Due to the outbreak of COVID-19, the use of fuel oil decreased significantly in the last 4 months of the reported year. For the same reason, due to limited operation of international and domestic aircrafts, the sales of aviation fuel decreased by 84,730 metric tons i.e. 19.83% as compared to the previous fiscal year, which is one of the main reasons for the decline of fuel sales. In addition, the use of diesel in the power sector has decreased significantly as diesel-powered power plants run on imported liquefied natural gas (LNG) in the country. Moreover, due to import of furnace oil by private power plants, the sales of furnace oil also decreased over the last year. As a result, the Company's fuel oil sales decreased by 13.18% in FY 2019-20 over the last year. However, the Company continued its operational performance by achieving an operational gain of Taka 5.18 crore in petroleum products which was Taka 6.14 crore in the last year.

In addition, the Company made a significant profit in this year also in respect of non-operating income due to the proper fund management of the Company's Finance department. The Company was able to make a profit of Taka 294.65 crore in the fund management sector as against Taka 266.65 crore in the last year.

On the other hand, due to Intense competition in the agrochemicals business and the closure of marketing of the Company's main agrochemical product Furadan 5G, the total sales of agrochemicals products of the Company have decreased by 305 metric tons i.e. 12.74% in the year under review compared to the previous fiscal year. The outbreak of COVID-19 in the last quarter of the reported year and prolonged floods in several districts have also led to a decrease in sales of agrochemicals products compared to the previous fiscal year.

The overall Company's position has been reflected in the Financial Statements which have been prepared and presented in accordance with all generally accepted accounting principles. The overall Company's position and future planning, methods of preparation of financial statements have been summarized below:

Preparation of Financial Statements

These financial statements have been prepared on going concern basis following accrual basis of accounting except for Cash Flow Statement in compilance with international Financial Reporting Standards (IFRS).

Accounting Policies and Estimates:

The details of accounting policies and estimates applied for the preparation of Financial Statements are described in note no.: 2.00 of audited financial statements. There are no changes in accounting policies and estimates for the fiscal year 2019-2020.

Comparative analysis of financial Performance

Key financial data of immediate preceding five years is shown detailed in Annexure-3 of the Directors' Report. For comparison, financial results and financial position of the Company for the financial year 2019-20 with immediate preceding five years are given below:

Amount in Crore Take

Financial & Operational results	2019-2020	2019-2019	2017-2018	2016-2017	2015-2010	2014-2015
Sales (MT in Lakh)	19.63	22,61	23.66	20.08	17.83	17.89
Net Earnings on petroleum products	218.48	288.57	301.82	244.59	186.91	180.97
Operating expenses	230.41	235.20	228,42	197.08	147.21	133.05
Total operating profit	72.58	134.04	148.97	108.71	113.67	113.01
Profit after tax	272.96	286,55	335.80	203.13	187.36	192,80
EPS (Taka)	27.79	29.07	34.18	20.58	19.07	19.63
Net Asset Value per share (Taka)	157.64	142.85	126.78	103.80	92.92	83.85
Not operating cash flow per share (Take)	80.91	(62.29)	(36.37)	116.42	80.22	(87.80)
Number of employees	1009	1025	1042	1110	1146	1172

Financial Performance of Peer Industry

There are three major oil marketing companies in the petroleum industry namely Padma Oil Company Limited (POCL), Meghna Petroleum Limited (MPL) and Jamuna Oil Company Limited (JOCL) under Bangledesh Petroleum Corporation. A comparison of three marketing companies' financial and operational data during 2019-20 are summarized below:

Amount In Crore Take.

Particulare	POCL	MPL	JOCL
Sales (MT in Lakh)	19.63	19.96	14.88
Net Earnings on petroleum products	218.46	210.53	104.69
Administrative, selling & distribution expenses	208.30	102.33	97.10
Operating expenses	230.41	126.93	114.37
Total operating profit	72.59	111.04	21.18
Profit after tax	272.96	307.92	200.18
EPS (Taka)	27.79	28.45	18.13
Net Asset Value per share (Taka)	157.64	148.21	161.40
Net operating cash flow per share (Taka)	80.91	(27.78)	20.38
Number of employees	1009	410	504

Global and Local Economic Scenario:

The most of the countries in the world are struggling with the crisis caused by the COVID-19. As a result of the pandemic, the growth of global economy is projected at -4.4 percent in 2020 as per IMF's World Economic Outlook report. Global growth is projected at 5.2 percent in 2021. Although the world's economies have collapsed due to the Coronavirus, Bangladesh has achieved the highest

GDP in Asia as a result of the government's proper and timely action. According to the provisional estimate of Bangladesh Bureau of Statistics (BBS), the GDP growth rate stood at 5.24 percent in FY 2019-20. Bangladesh economy has achieved unprecedented success in recent years. As a result of COVID-19, the government lowered the Initial GDP growth target from 8.20 percent to 5.20 percent in the reported year. Government of Bangladesh has visionary target to build a durable and sustainable energy, power and transportation infrastructure in order to become a prosperous nation.

Risk and Mitigation:

Risk factors of petroleum Sector:

The economy of Bangladesh is growing faster and it creates an opportunity for the entire oil industry and power sector. There are some challenges in business of petroleum products such as market competition with private sector, open market economy, fluctuations of price of imported petroleum products etc.

Risk Factors of Agrochemical Sector:

More than 250 companies including some giant multinationals are heading to grab the market of agrochemicals. There is a stiff competition in the agrochemical market. Besides, Bangladesh is among the most vulnerable countries to climate change, which poses a long-term threat to the country's agricultural sector, particularly in areas affected by flooding, saline intrusion, and drought. Price factors of our quality products are very much concern for us.

Mitigation policy:

The Govt. of Bangiadeah is emphasizing of enacting favorable rules and policy to attract the investors. We are monitoring to identify and assess the potential challenges and to find the way out to mitigate those challenges. Various steps have been taken by the Company to increase the sales volume of petroleum products and to mitigate operating loss of agrochemicals business. Auto gas (LNG) marketing activities are being undertaken at the filling stations under the Company's marketing network along with petroleum products nationwide. The Company has already signed agreements with 3 autogas operators in this regard. To increase the sales volume of agrochemicals product, marketing of two granular products such as Optimus 5G (FMC, USA) and Ugent 3G (UPL, India) has already started to meet the shortage of Furadan 5G. In addition, the Company is in the process of importing two herbicides, registered in its own name for marketing from the current season. If it is marketed by formulating, it will be possible to sell it at competitive market price. To this end, the Company has planned to formulate and market the product at the existing plant of the main installation of the Company. It is mentionable here that the registration of the product has already been transferred from FMC to Padma Oil Company Limited.

In order to mitigate the operating loss of the agrochemicals business, the current market segment is reviewed and the offices in the lesser seiling areas are closed and integrated with the nearby offices. In addition, appropriate steps have been taken to reduce overall operating costs in the sector by controlling expenditure through reorganizing the manpower. A committee constituted by the Company is regularly reviewing the seiling price of homogeneous products of the competing

companies and re-determining the price of the products from time to time accordingly. As a result, the Company was able to reduce a 32.14% operating loss in the agrochemicals business in the reported year compared to the previous fiscal year. The management of the Company is regularly monitoring the inherent business risk and taking corrective measures.

Future Planning:

A development program has been undertaken for business expansion and smooth supply of fuel to the public by establishing new depots, storage tanks and other physical infrastructures. The future plans have been taken by the Company are narrated in detail under the head of 'Future action plans to increase the Company's Operating Capability' in the Directors' Report.

The Company is also adhering to improve its performance through specialization, differentiation, segmentation and overall diversification.

We are hopeful that we shall achieve our projected target and march forward in the years to come.

(Md. Masudur Rahman)

Managing Director



50th Annual General Meeting

The 50th Annual General Meeting (AGM) of Padma Oil Company Limited was held at 'Navy Convention Centre,' Ambagan Road, Tigerpass, Chattogram on 18 January 2020 at 11-00 am. Board Chairman Mr. Md. Shamsur Rahman presided over the meeting. Directors of Board Mr. Mohammad Iqbal, Dr. Mohd. Sher Ali, Mr. Md. Ekhlasur Rahman, Mr. K.M Eneyetul Karim, Mr. Arifuzzaman Miah Tutul, Mr. Nasiruudin Akther Rashid, Managing Director Mr. Md. Masudur Rahman, Company Secretary Mr. Sohel Abdullah as well as and BPC and Company's senior officials attended at the Meeting.

After recitation of verse from the Holy Quran the Chairman welcomed the shareholders in the Annual General Meeting. The meeting started with the Chairman's inviting comments on proceedings of the last Annual General Meeting followed by comments on Directors' Report and audited financial statements for the year ended 30 June, 2019. The shareholders unanimously approved the audited financial statements and proposed 130% cash dividends for the year ended 30 June 2019. Proposal for appointment of external auditors M/s. Khan Wahab Shafique Rahman & Co. and M/s. Rahman Mostafa Alam & Co. Chartered Accountants for the year 2019-2020 was approved by the shareholders. Hoda Vasi Chowdhury & Co. Chartered Accountent was appointed by the shareholders for issuing certificate regarding compliance of Corporate Governance Code.

A huge number of honourable shareholders actively participated in the discussion and they talked about the overall performance of the Company in the AGM. Chairman of the Board Mr. Md. Shamsur Rahaman and Managing Director Mr. Md. Masudur Rahman replied to the queries and explained on various comments made by distinguished shareholders.

Shareholders appreciated the Company's over all performance during the meeting. The meeting ended with a vote of thanks to the chair.

































জাতীয় দিবস উদযাপন





জাতির পিতা বঙ্গবন্ধু শেখ মূজিবুর রহমানের জনাশতবার্ষিকী উপলক্ষ্যে আয়োজিত অনুষ্ঠানে কোম্পানির ব্যবস্থাপনা পরিচালক ও অন্যান্য উধর্বতন কর্মকর্তাবৃন্দ।

ANNUAL REPORT 2019-2020

জাতীয় দিবস উদ্যাপন





জাতীয় শোক দিবস পালন।

সিএসজার কার্যক্রম



সিএসআর কার্যক্রম হিসেবে কোম্পানির আর্থিক অনুদানে পরিচালিত 'পদ্মা অয়েল মডেল স্কুল'।



কোম্পানি কর্তৃক দুঃস্থ শীতার্ত মানুষের মাঝে কমল বিতরণ।

সিএসজার কার্যক্রম





কোস্পানি কর্তৃক দুঃস্কু শীতার্ত মানুষের মাঝে কমল বিতরণ।

অটো গ্যাস (এনগিজি) বিগণন কার্যক্রম



এলপিজি অপারেটর এনার্জি প্যাক লিমিটেড, ঢাকা এর সাথে কোম্পানির চুক্তিনামা সম্পাদনের দুশা।

এলপিজি অপারেটর মেসার্স রেক্সিমকো এলপিজি ইউনিট-১ লিমিটেড, ঢাকা এর সাথে কোস্পানির চুক্তিনামা সম্পাদনের দুশা।





এলপিজি অপারেটর ওমেরা গ্যাস ওয়ান লিমিটেড, ঢাকা এর সাথে কোম্পানির চুক্তিনামা সম্পাদনের দৃশ্য।

BANGLADESH ASSOCIATION OF PUBLICLY LISTED COMPANIES

Ref. No: 08:2020/119

BAPLC

Date of issue: February 27, 2020

Renewed Certificate

This is to certify that

PADMA OIL COMPANY LIMITED

is an Ordinary Member of Bangladesh Association of Publicly Listed Companies and is entitled to all the rights and privileges appertaining thereto.

This certificate remains current until 31st December 2020.







Contribution & Value Additions

For The Year Ended 30 June 2020

Particulars	Taka In '000				
	30-Jun-20	%	30-Jun-19	<u>%</u>	
Earnings on	yn-		-		
Petroleum Products	2,184,645	2,184,645			
Agro-chemicals trading	(28,762)		(42,382)		
	2,155,884	2,155,884		2,843,329	
Other Income	3,977,786		3,519,467		
Total value added	6,133,670		6,362,795		
Distribution of added value					
To Government as revenue & taxes	840,486	13.70	1,089,155	17.12	
To Employees & others cost	853,518	14.51	673,219	10.58	
To Financial expenses	221,040	3.60	260,431	4.10	
To shareholders	1,277,025	20.82	1,277,025	20.07	
To depreciation & retained earnings	2,941,600	47.36	3,062,965	48.14	
	6,133,670	100.00	6,362,795	100.00	
			■ 2020 ■ 20	19	
56.00					
49.00			K-		
42.00				s- s	
_ 35.00				2-1	
28.00 21.00 14.00 7.00					
20.00					
21.00					
5 14.00					
2 7.00				3-11 18	

Financial

expenses

Employees &

others Cost

Shareholders

Depreciation &

retained Profit

0.00

Government

revenue & Taxes



Report of the Audit Committee

Audit Committee of Padma Oil Company Limited was formed by the Board of Directors of the Company in accordance with the Bangladesh Securities and Exchange Commission's Notification No-SEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018.

The composition of present Audit Committee is as under:

Mr. Mohammad Iqbal : Chairman
Dr. Mohd. Sher Ali : Member
Mr. Mohammed Shahidul Alam : Member
Mr. Sohel Abdullah : Secretary

Terms of Reference

The purpose of the Audit Committee is to ensure and to improve the adequacy of internal control system and provides the update information to the Board of Directors. The Committee is empowered to examine the matter relating to the financial and other affairs of the Company. The terms of reference of the Audit Committee cover all matters specified under Clause-5(5) of the Bangladesh Securities and Exchange Commission's Notification date 3 June 2018.

Role of the Audit Committee The Audit Committee shall :- oversee the financial reporting process; monitor choice of accounting policies and principles; monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report; oversee hiring and performance of external auditors; hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption; a review along with the management, the annual financial statements before submission to the Board for approval; a review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval; review the adequacy of internal audit function: review the Management's Discussion and Analysis before disclosing in the Annual Report; the adequacy of internal audit function;

review statement of all related party transactions submitted by the management;

ANNUAL REPORT 2019-2020

review Managen	nent Letters or Letter of Internal Control weakness issued by the statutory auditors;
u oversee the de	termination of audit fees based on scope and magnitude, level of expertise deployed
and time requir	ed for effective audit and evaluate the performance of external auditors; and
a oversee whether	er the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering
Charle Design Appropriate to	s Share Offer have been utilized as per the purposes stated in relevant offer document approved by the Commission:
of the proceed	ne management shall disclose to the Audit Committee about the uses or applications s by major category (capital expenditure, sales and marketing expenses, working n a quarterly basis, as a part of their quarterly declaration of financial results:
	or that on an annual basis, the Company shall prepare a statement of the proceeds purposes other than those stated in the offer document or prospectus for publication
Watersey Kraw As Deliver, J.	leport along with the comments of the Audit Committee.

Number of Meeting

The Committee formally met four times during the period form July 2019 to June 2020.

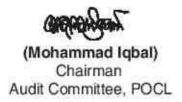
Activities carried out by the Audit Committee :

During 2019-2020 the Audit committee carried out the following tasks:

ū	Reviewed the financial statements of FY 2019-20 submitted by the external auditors and put
	Committee's recommendations to the board;
	Discussed with the external auditors regarding financial statements of 2019-20:

- Reviewed the quarterly and half-yearly financial statements of 2019-20 and put Committee's recommendations to the board;
- □ Reviewed revised budget of the Company during 2019-20 including budget of 2020-21 and put Committee's recommendations to the board;
- □ Reviewed Management Letter issued by the Statutory auditors and put Committee's recommendations to the board.

The committee reviewed and discussed the financial reports preparation and the external audit report during FY 2019-20. The committee found adequate arrangement to present a free and fair view of the activities and the financial status of the Company and did not find any material deviation, discrepancies or any adverse finding/observation in the areas of reporting.





Report of The Nomination and Remuneration Commitee (NRC)

The Nomination and Remuneration Committee (NRC) of Padma Oil Company Limited was formed on 10 November 2018 by the Board of Directors of the Company in accordance with the Bangladesh Securities and Exchange Commission's Notification No-BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018. The policy on nomination and remuneration of Directors and top level executives of the Company has been formulated by the Nomination and Remuneration Committee (NRC) in compliance with the BSEC's above notification on Corporate Governance under directives of Energy and Mineral Resources Division under Ministry of Power Energy and Mineral Resources and Bangladesh Petroleum Corporation.

1. Composition:

- 1.1 The Nomination and Remuneration Committee ("NRC") shall be appointed by the Board of Directors ("Board") from among their members and shall consist not less than 3 (Three) members,
- 1.2 In the event of any vacancy in the NRC, the Board shall within 3 (three) months appoint such number of new members.
- 1.3 The appointment of a NRC member shall automatically be terminated if the member ceases to be a Director, or as determined by the Board.

The composition of present Nomination and Remuneration (NRC) Committee is as under:

Mr. Mohammad Iqbal, Independent Director : Chairman
Dr. Mohd. Sher Ali, Director : Member
Mr. Mohammed Shahidul Alam, Director : Member
Mr. KM Eneyetul Karim, Independent Director : Member
Mr. Sohel Abdullah, Company Secretary : Secretary

2. Duration of appointments

Unless otherwise determined by the Board, the duration of appointments of the Committee shall commensurate with the term and condition of appointment of the respective member to the Board of directors of the Company.

Chairman

- 3.1 The Chairman of the NRC shall be appointed by the board from among the members who is an Independent Director.
- 3.2 In the absence of the Chairman of the NRC, the remaining members present shall elect one of their members as chairman of the meeting.
- 3.3 The Chairman of the NRC shall report to the Board on any matter that should be brought to the Board's attention and provide recommendations of the NRC that require the Board's approval at the Board Meeting.

Secretary of the NRC

- 4.1 The Board Secretary shall act as Secretary to the Committee and attend all meetings.
- 4.2 The Secretary shall draw up an agenda for each meeting, in consultation with the Chairman of the NRC. The agenda shall be sent to all members of the NRC.
- 4.3 The Secretary shall prepare the Minutes of the NRC meeting and distribute it to each member. The Minutes of the NRC shall be signed by the Chairman of the meeting.

4.4 The Minutes of the NRC meeting shall be maintained by the Secretary and be presented for approval of the Board.

5. Terms of Reference

The Terms of Reference of the Nomination and Remuneration Committee (NRC) have been determined by the Board as per BSEC's notification. The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as formal process of considering remuneration of directors and top level executives under directives of Bangladesh petroleum Corporation.

Responsibilities

To oversee, among others, the following matters and make report with recommendation to the Board:

- (i) Formulating the criteria for determining qualifications, positive attributes and independence of a director under directives of concerned Ministry and Bangladesh Petroleum Corporation (BPC) and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following:
- (a) The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully under directives of concerned Ministry and Bangladesh Petroleum Corporation (BPC).
- (b) The relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
- (c) Remuneration to directors, top level executive involves as balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.
- (ii) Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;
- (iii) Identifying persons who are qualified to become Directors and who may be appointed in top level executive position in accordance with the criteria laid down by the concerned Ministry and Bangladesh Petroleum Corporation (BPC) and recommend their appointment and removal to the Board;
- (iv) Formulating the criteria for evaluation of performance of Independent Directors and the Board;
- (v) Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;
- (vi) Developing, recommending and reviewing annually the Company's human resources and training policies.
- (vii) To review and recommend the outcome of the evaluations and assessments to the Board concerning the areas of continuous improvement.
- (vii) To review and recommend the outcome of the evaluations and assessments to the Board concerning the areas for continuous improvement.
- (viii) To carry out such other duties or functions as may be delegated by the Board from time to time or required by the regulatory authority.

Reporting

7.1 Minute of each Committee meeting will be disclosed at the next meeting of the Board. Periodically the Chair of the Committee shall report to the Board on matters within its duties and responsibilities.

ANNUAL REPORT 2019-2020

- 7.2 The Committee shall compile a report of the work of the Committee in discharging its responsibilities for inclusion in the Annual Report, including a description of significant issues dealt with by the Committee.
- 7.3 The Committee shall in its decision making, give due regard to any relevant legal or regulatory requirements, and associated best practice guidance, as well as to the risk and reputation implications of its decisions (liaising where relevant with other committees).
- 7.4 The Committee shall have access to sufficient resources in order to carry out its duties and have the power to engage independent counsel and other professional advisers and to invite them to attend meetings.

8. 2019-2020 Meeting of NRC

The Committee formally met for the first time on 17.06.2019. During 2019-20, a meeting was held on 12.12.2019. The Committee made recommendations on the following activities:

- 8.1 To determine the Terms of Reference (TOR) of the committee;
- 8.2 To determine Training Need Assessment (TNA) for modernizing the training schedule of the Company's officers and employees;
- 8.3 To make recommendation for training workshop at Dhaka and Chattogram for the Company's officers and employees.

9. Appointment of Director and top level executive :

The committee shall identify and ascertain the integrity, qualification and experience of the person for appointment as Director and top level executive and recommend his/her appointment as per company's policy.

10. Evaluation

The Committee shall carry out evaluations of performance of Director and top level executives yearly or at such interval.

11. Retirement:

The Director and top level executives shall retire as per policy of the Company.

12. Policy for Remuneration to Directors/ Top level Executives:

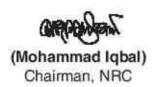
- a) The Remuneration is to be paid to top level executives as per Company's policy.
- b) The Directors may receive meeting fees and such other remuneration as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.

Self-Assessment :

The Committee shall conduct an annual self-assessment of its activities under the Terms of Reference and report any conclusions and recommendations to the Board and, as part of this assessment, shall consider whether or not it receives adequate and appropriate support in fulfilment of its role and whether or not its annual plan of work is manageable.

14. Acknowledgement:

The Nomination and Remuneration Committee expresses its sincere thanks to the Members of the Board and the Management of the Company for their excellent support in carrying out the duties and responsibilities of the committee during the period under review





Rahman Mostafa Alam & Co.

Chartered Accountants

Khan Wahab Shafique Rahman & Co. Chartered Accountants

Independent Auditor's Report

To the shareholders of Padma Oil Company Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of **Padma Oil Company Limited** ("the Company") which comprise the statement of financial position as at **30 June 2020**, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements give true and fair view of the financial position of the company as at 30 June 2020, and of its financial performance and its cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Revenue recognition - sale of goods

Refer to note 23 and 3.10

The key audit matter

Revenue recognition has significant and wide influence on financial statements.

Revenue is recognised when the amounts and the related costs are reliably measured, and the performance obligation is completed through passing of control to the customers. Revenue from the sale of goods is recognized when the company has delivered products to the customers at the shipping point and control has passed. The sales of the Company are derived from factories and various depots located across the country with relatively transactions of small amounts. As a result, to obtain sufficient audit evidence, magnitude of audit work and resource are required.

We identified revenue recognition as a key audit matter because revenue is one of the key performance indicators of the Company and therefore there is an inherent risk of manipulation of the timing of recognition of revenue by management to meet specific targets or expectations.

How the matter was addressed in our audit

Our audit procedures in this area included, among others:

- We understood, evaluated and validated the key controls related to the Group's and Company's sales process from end to end, from contracts approval and sign-off, recording of sales, all the way through cash receipts and customers' outstanding balances.
- We tested the completeness of journal entries compared to financial statements and whether if there is any exception existed that the debit accounts of sales recognition were not related to cash and bank, trade receivable or advances from customers.
- We conducted substantive testing of revenue recorded over the year using sampling techniques, by examining the relevant supporting documents including sales invoices and challans. In addition, we confirmed certain customers' receivable balances at the reporting date, selected on a sample basis by considering the amounts outstanding with those customers

ANNUAL REPORT 2019-2020

Rahman Mostafa Alam & Co.

Chartered Accountants

Khan Wahab Shafique Rahman & Co.

Chartered Accountants

We focused on the proper cut-off of sales to the Company's customers due to the fact that the documents of confirming the acceptance of the products were provided by numerous customers based in different locations. There is a risk of differences between the timing of acceptance of the products by the Company's customers and when revenue was recorded. Accordingly, there could be potential misstatements that these revenue transactions are not recognised in the proper reporting periods.

 Furthermore, we tested the sales transactions recognized shortly before and after the reporting date, including the sales returns recorded after that date, to examine whether sales transactions were recorded in the correct reporting periods.

Valuation of Property, plant and equipment

Refer to note 4 and 3.01

The key audit matter

The company has large amount and numbers of property, plant and equipment items. Due to technological and time obsolescence the impairment may exists.

Management has concluded that there is no impairment in respect all assets. This conclusion required significant management judgment. Hence we considered this to be a key audit matter.

How the matter was addressed in our audit

Our audit procedures in this area included, among others:

- Assessing the consistency of methodologies used for depreciating the assets;
- Checking, on a sample basis, the accuracy and relevance of the accounting of PPE by management; and
- For selected samples, performing physical observation to assess management's determination on whether the equipment is obsolete, and testing the assumptions used in estimating recoverable amount, such as estimated useful life and replacement cost.
- Examined management's periodic review of property, plant and equipment for determination of impairment and obsolescence.

Recognition and measurement of deferred taxes

Refer to note 14.00 and 3.09

The key audit matter

The company recognizes deferred taxes relating to property, plant and equipment (including revalued assets), investments in subsidiaries and associate, employee benefits, convertible bond, unabsorbed depreciation etc. which are very complex in nature.

As such accounting for deferred taxes involves management judgment in developing estimates of tax exposures and contingencies in order to assess the adequacy of tax provision. Hence, we considered this to be a key audit matter.

How the matter was addressed in our audit

Our audit procedures in this area included, among others:

- Assessed the design, implementation and operating effectiveness of key controls in respect of the Group's and the Company's process of recognition of deferred taxes;
- Using our own tax specialists to evaluate the tax bases and Group's tax strategy.
- Assessed the accuracy and completeness of deferred tax; and
- Evaluating the adequacy of the financial statements disclosures, including disclosures of assumptions, judgements and sensitivities.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Rahman Mostafa Alam & Co.

Chartered Accountants

Khan Wahab Shafique Rahman & Co. Chartered Accountants

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Company to express an opinion on the financial statements. We are responsible for the
 direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Rahman Mostafa Alam & Co.

Chartered Accountants

Khan Wahab Shafique Rahman & Co.

Chartered Accountants

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other matter

The financial statements of the Company for the year ended 30 June 2019 were audited by Rahman Rahman Huq Chartered Accountants and Rahman Mostafa Alam & Co, Chartered Accountants and issued unqualified opinion on 04 November 2019.

Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994 and the Securities and Exchange Rules 1987, we also report the following:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- the statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of account and returns; and
- d) the expenditure incurred was for the purposes of the Company's business.

Place: Chattogram, Date: 24 December, 2020 Rahman Mostafa Alam & Co.

man Moreholy House Co

Chartered Accountants

Signed By :-

Arafat Kamal FCA (1184)

Partner

DVC: 2012271184AS725742

Khan Wahab Shafique Rahman & Co.

Chartered Accountants

Signed By :-

Mohammad Shaheed FCA (1016)

Senior Partner

DVC: 2012271016AS553041

2019-2020

Padma Oil Company Limited

Statement of Financial Position As at 30 June 2020

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		I and II	1 000
ASSETS	Note(s)	30 June 2020	30 June 2019
Non-current assets		1 5 	Į.
Property, plant and equipment	4	1,784,043	1,764,038
Capital work-in-progress	5	536,933	613,669
Investment - Depreciation Fund (FDR	6	1,379,885	£
		3,700,861	2,377,707
Current assets		20 20	. .
Inventories	7	18,998,231	18,765,630
Accounts receivable	8	18,311,082	18,049,875
Due from affiliated companies	9	12,390,920	95,318,951
Advances, deposits and pre-payment	s 10	146,957	358,265
Cash and cash equivalents	11	39,429,162	31,337,390
		89,276,352	163,830,111
TOTAL ASSETS		92,977,213	166,207,818
SHAREHOLDER'S EQUITY			
Share capital	12	982,327	982,327
Depreciation Fund Reserve (Accumulated Surp	lus) 13	36,628	35
Retained earnings		14,466,415	13,050,432
Total equity		15,485,370	14,032,759
LIABILITIES		11 	<u> </u>
Non-current liabilities:			
Deferred tax liabilities	14	212,928	197,393
Long Term Loan	15	183,463	183,463
		396,391	380,856
Current liabilities			
Accounts payable	16	10,919,816	21,137,557
Supplies and expenses payable	17	3,965,847	10,794,730
Due to affiliated companies	18	57,468,474	116,982,402
Other liabilities	19	4,279,866	2,488,475
Dividend payable	20	167,836	149,879
Income tax payable	21	293,613	241,160
		77,095,452	151,794,203
Total Liabilities		77,491,843	152,175,059
TOTAL EQUITY AND LIABILITIES		92,977,213	166,207,818
Net Asset Value (NAV) per share	39	Tk. 157.64	Tk. 142.85

The annexed notes from 1 to 48 form an integral part of these financial statements.

Sohel Abdullah Company Secretary

Md. Masudur Rahman CEO & Managing Director KM Eneyetul Karim

Md. Ekhlasur Rahman Director

As per our annexed report of same date.

Chattogram, 24 December 2020

Rahman Mostafa Alam & Co.

Chartered Accountants DVC: 2012271184AS725742 Khan Wabab Shafique Rahman & Co.

Chartered Accountants DVC: 2012271016AS553041 2019-2020

Padma Oil Company Limited

Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2020

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8	Note(s)	01 July 2019 to 30 June 2020	01 July 2018 to 30 June 2019
Gross earnings on Petroleum Products	23	2,158,057	2,852,038
Direct cost on Petroleum Products: Packing Charges	23.01	(18,819)	(20,415)
Handling Charges	23.01	(6,380)	(7,346)
		2,132,858	2,824,277
Net Operational (Loss)/Gain	29.01	51,787	61,434
Net earnings on petroleum products		2,184,645	2,885,711
Operating expenses:			
Administrative, selling and distribution expenses	24	(2,083,039)	(2,091,520)
Financial expenses	25	(221,040)	(260,431)
Operating Profit on Petroleum		(119,434)	533,760
Other operating income -petroleum trade	26	874,128	849,006
Operating (loss)/profit on Agro-chemical trading	27	(28,761)	(42,382)
Total Operating Profit		725,933	1,340,384
Non-operating Income	28	3,103,658	2,670,461
Profit before WPPF		3,829,591	4,010,845
Contribution to Workers' Profits Participation and Welfare Fund		(191,480)	(200,542)
Net Profit before income tax		3,638,111	3,810,303
Provision for Income tax:			
Current tax	21	(892,939)	(949,646)
Deferred tax	14	(15,535)	(5,138)
Net Profit after tax		2,729,637	2,855,519
Surplus from Investment transfer to Depreciation Fund Reserve Other comprehensive income		(36,628)	72)
Total comprehensive income for the year		2,693,009	2,855,519
Earnings per share (EPS - basic)	30	Tk. 27.79	Tk. 29.07

The annexed notes from 1 to 48 form an integral part of these financial statements.

Sohel Abdullah Company Secretary

Md. Masudur Rahman CEO & Managing Director KM Eneyetul Karim Director Md. Ekhlasur Rahman Director

As per our annexed report of same date.

Chattogram, 24 December 2020

Rahman Mostafa Alam & Co. Chartered Accountants

DVC: 2012271184AS725742

Khan Wahab Shafique Rahman & Co.

Charlered Accountants DVC: 2012271016AS553041



Padma Oil Company Limited

Statement of Changes in Equity For the year ended 30 June 2020

	V	2-20		Taka' 000
	Share Capital	Retained earnings	Depreciation Fund Reserve	Total equity
Balance as on 01 July 2018	982,327	11,471,939	*	12,454,266
Cash dividend declared for the year 2017-2018	*	(1,277,026)	*	(1,277,026)
Transferred from depreciation fund	*	25	*	:
Total comprehensive income for the year	<u></u>	2,855,519	ŝ	2,855,519
Balance as at 30 June 2019	982,327	13,050,432		14,032,759
Balance as on 01 July 2019	982,327	13,050,432	-	14,032,759
Cash dividend declared for the year 2018-2019	*	(1,277,026)	æ	(1,277,026)
Transferred from Depreciation Fund	<u></u>	8	36,628	36,628
Total comprehensive income for the year	ê	2,693,009	2	2,693,009
Balance as at 30 June 2020	982,327	14,466,415	36,628	15,485,370

The annexed notes from 1 to 48 form an integral part of these financial statements.

Sohel Abdullah Company Secretary

Md. Masudur Rahman CEO & Managing Director KM Eneyetul Karim Director Md. Ekhlasur Rahman Director



Padma Oil Company Limited

Statement of Cash Flows For the year ended 30 June 2020

		Taka in' 000	
		30 June 2020	30 June 2019
A.	Cash Flows from Operating Activities:		
	Receipts from customers and others	236,303,881	176,960,945
	Paid to suppliers against petroleum and agro products and others	(227,515,501)	(181,008,391)
	Income tax paid	(840,485)	(1,089,155)
	Net cash (used)/generated from Operating Activities	7,947,895	(5,136,601)
В.	Cash Flows from Investing Activities:		
	Capital Expenditures	(188,236)	(338,079)
	Investment in Depreciation Fund-FDRs	(1,379,885)	4,225,910
	Interest received from FDR/SND	2,824,897	2,679,596
	Proceeds from disposal of property, plant and equipment	146,171	280
	Net cash generated from Investing Activities	1,402,946	6,567,707
C.	Cash Flows from Financing Activities:		
	Dividend paid	(1,259,069)	(1,260,014)
	Net cash used in Financing Activities	(1,259,069)	(1,260,014)
	Total (A+B+C)	8,091,772	171,092
	Opening cash and cash equivalents	31,337,390	31,166,298
	Closing cash and cash equivalents	39,429,162	31,337,390
	CONTRACTOR AND	8,091,772	171,092
	Operating Cash Inflow/(Outflow) per share (note - 40)	Tk. 80.91	Tk. (52.29)

The annexed notes from 1 to 48 form an integral part of these financial statements.

Sohel Abdullah Company Secretary

Md. Masudur Rahman CEO & Managing Director KM Eneyetul Karim Director

Md. Ekhlasur Rahman Director

ANNUAL REPORT

Padma Oil Company Limited

Notes to the Financial Statements As at and for the year ended 30 June 2020

1.00 Legal Form of the entity

Padma Oil Company Limited (The 'company') was incorporated as a Public Limited Company on 27 April 1965 under the name and style of Burmah Eastern Limited having its registered office at Chattogram. In 1977, Burmah Eastern Limited became a subsidiary of Bangladesh Petroleum Corporation (BPC). The name of the company was changed to Padma Oil Company Limited (POCL) with effect from 3rd September 1988 and its shares are listed with both the Chittagong Stock Exchange (CSE) Limited and Dhaka Stock Exchange (DSE) Limited.

1.01 Nature of the business

The principal activities of the Company are procurement, storage and marketing of Petroleum products, Lubricants, Greases, Bitumen and LPG.

In addition, the Company manufactures Agro Chemicals products (Furadan) in its Granular Pesticides Formulation plant and markets Furadan together with certain other imported Agro-Chemicals products.

2.00 Basis of preparation, presentation & disclosures of financial statements

2.01 Statement of compliance

These Financial Statements have been prepared on a going concern basis following accrual basis of accounting except for Cash Flow Statement in accordance with the International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987.

2.02 Basis of reporting

These financial statements are prepared and presented for external users in accordance with identified financial reporting framework. Presentation has been made in compliance with the requirements of IAS 1: "Presentation of Financial Statements".

2.03 Other regulatory compliances

The Company is also required to comply with the following major laws and regulations along with the Companies Act 1994:

- i) The Income Tax Ordinance, 1984
- ii) The Income Tax Rules, 1984
- iii)The Value Added Tax and Supplementary Duty Act, 2012 (Effective from 01 July 2019)
- iv) The Value Added Tax and Supplementary Duty Rules, 2016
- v) The Customs Act, 1969
- vi) Bangladesh Labour Law, 2006
- vii) The Securities and Exchange Ordinance, 1969
- viii) The Securities and Exchange Rules, 1987
- ix) Securities and Exchange Commission Act, 1993, etc.

2.04 Basis of measurement

The elements of Financial Statements have been measured on "Historical Cost " convention in a going concern concept and on accrual basis.

2.05 Going concern

The company has adequate resources and intention to continue its operation as going concern for the foreseeable future. For this reason the directors continue to adopt going concern basis in preparing the Financial Statements.

The current revenue generations and resources of the company provide sufficient fund to meet the present requirements of its existing business and operation.

2.06 Comparative Information

Comparative information has been disclosed in respect of the preceding year in accordance with IAS-1: Presentation of Financial Statements, for all numeric information in the financial statements and also the narrative and scriptive information where it is relevant for understanding of the current year's Financial Statements. Prior year's figures are rearranged wherever considered necessary to ensure comparability with the current year.

ANNUAL REPORT 2019-2020

2.07 Functional and presentation currency

The financial statements are presented in Bangladeshi Taka which is the Company's functional currency. All financial information presented in BDT has been rounded off to the nearest thousand Taka.

2.08 Consistency

Unless otherwise stated, the accounting policies and methods of computation used in preparation of the financial statements as at and for the year ended 30 June 2020 are consistent with those policies and methods adopted in preparing the financial statements for the year ended 30 June 2019.

2.09 Current versus non-current classification

The Company presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realized or intended to sold or consumed in the normal operating cycle
- b. Held primarily for the purpose of trading
- c. Expected to be realized within twelve months after the reporting period and
- d. Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

The company classifies all other assets as non-current.

A liability is current when:

- a. It is expected to be settled in the normal operating cycle
- b. It is held primarily for the purpose of trading
- c. It is due to be settled within twelve months after the reporting period and
- d. There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The company classifies all other liabilities as non-current. Deferred tax assets and liabilities are classified as noncurrent assets and liabilities.

2.10 Use of estimates and judgments

The preparation of the financial statements in conformity with IAS and IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

Judgaments, Assumptions and estimation uncertainties

Information about judgements made in applying accounting policies and assumptions and estimation uncertainties that have the most significant effects on the amounts recognized in the financial statements is included in the following notes:

Note 4: Property, plant and equipment

Note 7: Inventories

Note 8: Accounts receivable
Note 19: Other Rabilities

Note 21: Income tex payable/(receivable)

Note 14: Deferred tax liabilities
Note 37: Contingent liabilities

Measurement of fair values

When measuring the fair value of an asset or liability, the entity uses market observable data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

Level 1: Quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2: Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the assets or liabilities that are not based on observable market data.

if the inputs used to measure the fair value of an asset or liability might be categorized in different levels of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

2.11 Reporting period

These financial statements of the company cover one year from 01 July 2019 to 30 June 2020 and is followed consistently.

2.12 Authorization for issue

These financial statements have been authorized for issue by the Board of Directors on Board Meeting Date 24 December 2020.

3.00 Significant accounting policies

The specific accounting policies selected and applied by the company's management for significant transactions and events that have material effect within the framework of IAS-1 "Presentation of Financial Statements", in preparation and presentation of financial statements have been consistently applied throughout the year and were also consistent with those used in earlier years, except otherwise stated.

For a proper understanding of the financial statements, these accounting policies are set out below in one place as prescribed by the IAS-1 "Presentation of Financial Statements". The recommendations of IAS-1 relating to the format of financial statements were also taken into full consideration for fair presentation.

3.01 Property, plant and equipment

3.01.01 Recognition and measurement

All Property, Plant & Equipments except Freehold Land are initially accounted for at cost and depreciated over their expected useful lives in accordance with IAS-16.

Cost includes expenditures that are directly attributable to the acquisition of the assets. The cost of self constructed /installed assets includes the cost of materials and direct labour and any other costs directly attributable to bringing the assets to the working condition for its intended use and the cost of dismantling and removing the items and restoring the site on which they are located.

On retirement or otherwise disposal of fixed assets, the cost and accumulated depreciation are eliminated, and any gain or loss on such disposal is reflected in the income statement which is determined with reference to the net book value of the assets and the net sale proceeds.

3.01.02 Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefit embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day to day servicing of property, plant and equipment are recognized in Statements of profit or loss and other comprehensive income as incurred.

3.01.03 Depreciation

No depreciation is charged on freehold land and on capital work in progress. Depreciation is recognized in the statement of profit or loss and other comprehensive income on straight line method over the estimated useful lives of property, plant and equipment. Depreciation is charged from the month of addition when the asset is ready for use and no depreciation is charged from the following month of deletion. The principal annual rates are as follows:

Assets	Rates of depreciation (%)
Leasehold Land	3.5
Building	2.5-10
Plant and Machinery	7.5-10
Vehicle	20
Furniture and Fixture	5
Others facilities	7.5-25

3.01.04 Capital Work-In-Progress

Property, Plant and Equipment under construction/acquisition is accounted for and measured at cost as capital work-in-progress until construction/acquisition is completed and it is ready for use.

ANNUAL REPORT 2019-2020

3.01.06 Depreciation fund

- I) Padma Oil Company Limited Depreciation Fund was formed on 05 October as decision of The Ministry of Power, Energy and Mineral Resources vide memo no. 28.00.0000.029.01.008.18.356 dated 24 December 2018 and subsequently approved by the Board of Directors in their the meeting no. 248 held on 03 September 2019.
- If) The objective of the fund is to accumulate the depreciation charged to the assets of the company in each financial year and use the fund for replacement of depreciation Asset(s) / Procurement / acquisition of new Asset(s) / new plant / new business.
- iii) Five (5) percent of income of the fund are distributed among the empolyees & workers who are in active service of the company.
- (v) Income are not distributable to the shareholders Padma Oil Company Limited.

Consolidation of the Financial Statements of Padma Oil Company Limited Depreciation Fund has been made with the Padma Oil Company Limited, Chattogram as per resolution the Board of Directors in their the meeting no. 333 held on 09 August 2019.

3.02 Financial Instruments

A Financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

(I) Non-derivative financial assets

The company initially recognizes accounts and other receivables on the date that they are originated. Financial assets include accounts and other receivables, advances, deposits and prepayments, investment in FDR and cash and cash equivalents.

Accounts and other receivables

Accounts and other receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, accounts and other receivables are measured at amortized cost using the effective interest method, less any impairment losses.

Advances, Deposits and Prepayments

Advances are initially measured at cost. After initial recognition, advances are carried at cost less deductions, adjustments or charges to other account heads such as Property, Plant and Equipment, inventory or Expenses.

Deposits are measured at payment value.

Prepayments are initially measured at cost. After initial recognition, prepayments are carried at cost less charges to profit or loss.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, together with short-term, highly liquid investments that are readily convertible to a known amount of cash, and that are subject to an ineignificant risk of changes in value.

(II) Non-derivative financial liabilities

Liabilities (including liabilities designated at fair value through profit or loss) are recognized initially on the trade date at which the company becomes a party to the contractual provisions of the instrument. The company derecognizes a financial liability when its contractual obligations are discharged or cancelled or expire. Financial liabilities includes liabilities and accounts and other payables.

Accounts and other payables

The company recognizes a financial liability when its contractual obligations arising from past events are certain and the settlement of which is expected to result in an outflow from the entity of resources embodying economic benefits.

Other liabilities

Other liabilities represents the amounts due to various parties for receiving services. These are initially recognized at cost which is the fair value. After initial recognition these are carried at emortized cost.

3.03 Inventories

Major and minor petroleum products of BPC excluding Lubes and Greases are valued at net realizable value. Lubes, Greases and Agro-chemical products are valued at lower of cost or net realizable value. Stocks of stores and spares are valued at weighted average cost. Statutory charges (like Custom-duty or VAT) and freight attributable to Stock-in-trade are carried forward and added to the value of the stocks. However, cost comprises procurement cost and attributable overheads to bring the goods to their respective state at which they were on the reporting date.

3.04 Impairment

Financial Assets

Financial assets are impaired if objective evidence indicates that a loss event has occurred after initial recognition of the assets and that the loss event had a negative effect on the estimated future cash flows of that assets that can be estimated reliably.

Financial assets not classified as fair value through profit or loss, loans, receivables and investment in an equity accounted investee are assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Non Financial Assets

The carrying amounts of the group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the recoverable amount of the asset is estimated. An impairment loss is recognized if the carrying amount of an asset or its related cash-generating unit (CGU) exceeds its estimated recoverable amount.

3.05 Employee benefits

Employee benefits are all forms of consideration given by the entity in exchange for service rendered by an employee.

3.05.01 Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

3.05.02 Post employment benefits

Post-employment benefits are employee benefits which are payable after the completion of employment. The company maintains both defined contribution plan and defined benefit plan for its eligible permanent employees.

Defined contribution plan

The company has two contributory provident funds for its junior and senior executives which were recognized on 30 June 1967 under the applicable income Tax laws and regulations. Contribution to the fund is made equally by employee and employer @ 10% of basic pay for eligible permanent employees. The said funds are managed by duly constituted four member Board of Trustees. Assets of provident fund are held in a separate Trustee Funds as per the relevant rules and is funded by payments from employees and by the company. The company's contributions to the provident funds are charged as revenue expenditure in the period to which the contributions relate.

Defined benefit plan

The company maintains a funded gratuity/pension scheme. Contribution to gratuity/pension fund for pension and/or gratuity benefits is made at the rate as determined on the basis of valuation certified by an actuary after every three years.

Workers' Profit Participation Fund

The company also account for provision of Workers' Profit Participation and Welfare funds (WPP & WF) @ 5% of its profit before charging such expenses as per Labour Act 2006.

3.06 Earnings per Share (EPS)

The company calculates its earnings per share in accordance with Bangladesh Accounting Standard IAS-33 "Earnings per Share" which has been reported on the face of Statement of Profit or Loss and Other Comprehensive Income.

ANNUAL REPORT 2019-2020

3.06.01 Basis of Earnings

This represents profit for the year attributable to ordinary shareholders. As there is no preference dividend, minority interest or extra ordinary items, the net profit after tax for the year has been considered fully attributable to the ordinary shareholders.

3.05.02 Basic Earnings Per Share

This has been calculated by dividing the basic earnings by the weighted average number of ordinary shares outstanding during the year.

3.06.03 Diluted Earning Per Share

No diluted Earnings per share was required to be calculated for the year under review as there is no scope for dilution of Earnings Per Share for the year.

3.07 Statement of Cash Flows

Statement of Cash Flows is prepared in accordance with IAS 7 (Cash Flow Statement) and the cash flow from operating activities have been presented under direct method.

3.05 Provisions, Contingent Liabilities and Contingent Assets

A provision is recognized in the Statement of Financial Position when the group has a legal or contractual obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Contingencies arising from claims, litigations, assessments, fine, penalties etc. are recorded when it is probable that a liability has been incurred and the amount can be reasonably estimated. Contingent assets are not recognized in the financial statements.

3.09 Taxation

Current tex:

Income tax expense is recognized in statement of profit or loss and other comprehensive income. Current tax is the expected tax payable on the total income for the year using tax rates enacted or substantially enacted as of reporting date and any adjustment to tax payable in respect of previous years. The company qualifies as a publicly traded company; hence the applicable tax rate is 25% for the year.

Deferred tax:

Deferred tax liabilities are the amount of income taxes payable in the future periods in respect of taxable temporary differences. Deferred tax assets are the amount of income taxes recoverable in future periods in respect of deductible temporary differences. Deferred tax assets and liabilities are recognized for the future tax consequences of timing differences arising between the carrying values of assets, liabilities, income and expenditure and their respective tax bases. Deferred tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantially enacted at the Statement of Financial Position date. The impact of changes on the account in the deferred tax assets and liabilities has also been recognized in the statement of profit or loss and other comprehensive income as per IAS-12 "income Taxes".

3.10 Revenue

In compliance with the requirements of IFRS 15: Commission earnings from sales of petroleum products are measured at fair value of the consideration received or receivable. Commission on petroleum products are determined by Government through official Gazette Notification issued from time to time. Revenue from the sale of agro-chemical products is measured at the fair value of the consideration received or receivable, net of returns, trade discounts and volume rebetes.

Revenue is recognized when the eignificant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing management involvement with the goods, and the amount of revenue can be measured reliably.

3.11 Other Income

Other Income - operating

Other income-operating includes land rent, service charges, filling and power station rent, POL products handling, and interest income on delayed payment. Other operating income are recognized as revenue income as and when accrued / realized.

Other income - non-operating

Other income-non-operating includes interest income from SND and FDR, profit on disposal of assets and sale of scrap. Interest from FDR and SND are recognized when accrued while profit on disposal of assets and sale of scrap are recognized as income when realized.

3.12 Events after the reporting period

Events after the reporting period that provide additional information about the company's position at the date of statement of financial position or those that indicate the going concern assumption is not appropriate are reflected in the financial statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.

3.13 Leases

At inception of an arrangement, the company determines whether the arrangement is or contains a lease. At inception or on reassessment of an arrangement that contains a lease, the entity separates payments and other consideration required by the arrangement into those for the lease and those for other elements on the basis of their relative fair values.

3.13.01 Finance Lease

Leases in terms of which the company assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset. Minimum lease payments made under finance lease are apportioned between the finance expense and the reduction of outstanding liability. The finance expense is allocated to each period during the lease term so as to produce a constant rate of interest on the remaining balance of the liability.

3.13.02 Operating lease

Leases that are not finance lease are considered as operating leases and the leased assets are not recognized in the company's Statement of Financial Position. Payments made under operating leases are recognized in profit or loss on a straight line basis over the term of the lease.

4.00 Property, plant and equipment - at cost less accumulated depreciation

Particulars	Freehold	Leasehold Land	Building	Plant & Machinery	Vehicles	Furniture & Fixtures	Other Facilities	Total
Cost:								
Opening Balance as on 01 July 2018	6,767	029	545,780	1,941,436	266,756	25,869	162,463	2,949,721
Additions during the year (Note-5.01)	8	0	259,993	66,537	33,829	2,115	15,879	378,353
Disposal during the year	W.	(4	(24)	(22)	150		(937)	(883)
Balance as at 30 June 2019	6,767	0.49	805,729	2,007,951	300,585	27,984	177,405	3,327,091
Opening Balance as on 01 July 2019	6,767	0.29	805,729	2,007,951	300,585	27,984	177,405	3,327,091
Additions during the year (Note-5.01)	٠		19,186	229,029	Ξ	815	15,831	264,973
Disposal during the year	**	4	(54,758)	(224)	30	96	¥	(54,983)
Baiance as at 30 June 2020	6,767	670	770,156	2,236,756	300,696	28,799	193,236	3,537,081
Accumulated Depreciation:								
Opening Balance as on 01 July 2018	(4	029	193,379	831,785	204,268	11,073	115,172	1,356,347
Charged for the year	Đ	10	21,378	139,594	31,932	1,049	13,493	207,446
Adjusted during the year	W.	(4)	ie.	(10)	19	(1)	(730)	(740)
Balance as at 30 June 2019	٠	0.49	214,757	971,369	236,200	12,122	127,935	1,563,053
Opening Balance as on 01 July 2019	8	0.29	214,757	971,369	236,200	12,122	127,935	1,563,053
Charged for the year	٠		25,547	143,611	26,143	1,129	15,533	211,962
Adjusted during the year	*	(*)	(21,752)	(224)	<i>5</i> 4	19.	14	(21,976)
Balance as at 30 June 2020		029	218,552	1,114,755	262,343	13,251	143,468	1,753,039
Carrying Amounts: As at 30 June 2019	6,767	54	590,972	1,036,582	64,385	15,862	49,470	1,764,038
As at 30 June 2020	6,767		551,604	1,122,001	38,353	15,548	49,769	1,784,043

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g and Distributi	(00
, Selling ar	(Note-27.
Administrative	Agro-chemical

01 July 2019 to 30 June 2020	01 July 2018 to 30 June 2019
203,654	192,455
8,308	14,991
211,962	207,446

			_	30 June 2020	30 June 2019
Capital work	in Progres	s		oo ounc zozo	00 00HC 2010
Opening Bala	11.7			613,669	653,943
		ear (Note-5.01)		188,236	338,079
			-	801,905	992,022
Transferred to	property, pl	lant and equipment	during the year	(264,972)	(378,353
(Note - 4.00.) Closing Balar	nco	T 100 C 100		536,933	613,669
		n Progress (Taka	in '000)	330,933	013,003
	prior from i		Expenditure/		
Partic	ulars	Balance as at 01 July 2019	(Recovered) incurred during the year	Transferred to Fixed Assets	Balance as at 30 June 2020
Building		539,360	(60,875)	(19,186)	459,299
Plant & Machi	inery	69,809	231,030	(229,029)	71,810
Vehicles		-	1,435	(111)	1,324
Furniture & Fix	2000-1-00-5		815	(815)	
Other Facilities	S	4,500	15,831	(15,831)	4,500
2020		613,669	188,236	(264,972)	536,933
2019		653,943	338,079	(378,353)	613,669
Investment -	Depreciatio	n Fund (FDR)			
Janata Bank L	Limited			352,290	
BASIC Bank L	Limited			275,911	5.*2
Bangladesh K	(rishi Bank L	imited		60,000	6.00
First Security I				209,741	6.00
그리 아이 (1.10일) 이 사용하게 하는데 뭐 요즘이 다른				- 4 00000000000000000000000000000000000	
National Bank	Limited			104,640	0.00
National Bank Union Bank Li				104,640 156,052	850 850
	imited		_	156,052 221,251	#3 #3 #8
Union Bank Li NRB Global B	imited lank		=	156,052 221,251 1,379,885	
Union Bank Li NRB Global Bank Li *Investment- I	imited sank Depreciation suse the fund 6 months	I won't be encashe	been categorized the non- d in near future.	156,052 221,251 1,379,885	
Union Bank Li NRB Global Bank *Investment- I decision becan Tenure is 3 - 6 Interest Rate is	imited sank Depreciation suse the fund 6 months	I won't be encashe		156,052 221,251 1,379,885	
Vnion Bank Li NRB Global B *Investment- I decision beca Tenure is 3 - 6 Interest Rate i	imited dank Depreciation duse the fund months is 6.75% - 1	I won't be encashe		156,052 221,251 1,379,885	
Vnion Bank Li NRB Global B *Investment- I decision beca Tenure is 3 - 6 Interest Rate i	imited sank Depreciation use the fund months is 6.75% - 1	I won't be encashe		156,052 221,251 1,379,885	er managemer
Vnion Bank Li NRB Global B *Investment- I decision becau Tenure is 3 - 6 Interest Rate i Inventories A Stock-In-Tr	imited stank Depreciation use the fund months is 6.75% - 1	I won't be encashe		156,052 221,251 1,379,885 current assets as p	per managemer
*Investment-I decision becar Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti	imited stank Depreciation use the fund months is 6.75% - 1	I won't be encashe		156,052 221,251 1,379,885 current assets as p	17,128,392 711,705
*Investment-I decision becar Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti Major products Freight	imited stank Depreciation use the fund 6 months is 6.75% - 1	I won't be encashe 1.00% Ieum products)		156,052 221,251 1,379,885 current assets as p 17,565,780 713,268	17,128,392 711,705 138,563
Union Bank Li NRB Global Bank *Investment- I decision becan Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ta Major products Minor products Freight B. Agro-chem	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as p 17,565,780 713,268 155,965 18,435,013	17,128,392 711,705 138,563
*Investment-I decision becail Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti Major products Minor products Freight B. Agro-chem Finished products	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as p 17,565,780 713,268 155,965 18,435,013	17,128,392 711,705 138,563 17,978,660
*Investment-I decision becai Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti Major products Freight B. Agro-chem Finished products Raw material	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as p 17,565,780 713,268 155,965 18,435,013 310,354 2,023	17,128,392 711,705 138,563 17,978,660 504,467 2,023
Union Bank Li NRB Global Bank *Investment- I decision becal Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ta Major products Minor products Freight B. Agro-chem Finished products	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as p 17,565,780 713,268 155,965 18,435,013 310,354 2,023 260	17,128,392 711,705 138,563 17,978,660 504,467 2,023
Union Bank Li NRB Global Bank *Investment- I decision becau Tenure is 3 - 6 Interest Rate i Inventories A Stock-In-Ta Major products Minor products Freight B. Agro-chem Finished products Raw material In transit	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as p 17,565,780 713,268 155,965 18,435,013 310,354 2,023	17,128,392 711,705 138,563 17,978,660 504,467 2,023
Union Bank Li NRB Global Bank *Investment-I decision becan Tenure is 3 - 6 Interest Rate in Inventories A Stock-In-Ti Major products Minor products Freight B. Agro-chem Finished product Raw material In transit C. Stores	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as part of the current as part of the	17,128,392 711,705 138,563 17,978,660 504,467 2,023 426 506,916
Union Bank Li NRB Global Bank *Investment-I decision becan Tenure is 3 - 6 Interest Rate in Inventories A Stock-In-Ti Major products Minor products Freight B. Agro-chem Finished products Raw material In transit C. Stores In stock	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as part of the current as part	17,128,392 711,705 138,563 17,978,660 504,467 2,023 426 506,916
Union Bank Li NRB Global Bank *Investment-I decision becan Tenure is 3 - 6 Interest Rate in Inventories A Stock-In-Ti Major products Minor products Freight B. Agro-chem Finished product Raw material In transit C. Stores	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as 1 17,565,780 713,268 155,965 18,435,013 310,354 2,023 260 312,637	17,128,392 711,705 138,563 17,978,660 504,467 2,023 426 506,916
Union Bank Li NRB Global Bank *Investment- I decision becan Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti Major products Minor products Freight B. Agro-chem Finished products Raw material In transit C. Stores In stock	imited trank Depreciation use the function months is 6.75% - 1 Frade (Petroliss is 5	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as part of the current as part	: ·
*Investment-I decision becai Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti Major products Freight B. Agro-chem Finished products Raw material In transit C. Stores In stock In transit	imited stank Depreciation use the fund 6 months is 6.75% - 1 Frade (Petro is standard products (Note -	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as part of the control of	17,128,392 711,705 138,563 17,978,660 504,467 2,023 426 506,916 80,861 11,397 92,258
Union Bank Li NRB Global Bank *Investment-I decision becan Tenure is 3 - 6 Interest Rate in Inventories A Stock-In-Ti Major products Minor products Freight B. Agro-chem Finished products Raw material In transit C. Stores In stock	imited stank Depreciation use the fund 6 months is 6.75% - 1 Frade (Petro is standard products (Note -	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as 1 17,565,780 713,268 155,965 18,435,013 310,354 2,023 260 312,637	17,128,392 711,705 138,563 17,978,660 504,467 2,023 426 506,916
*Investment-I decision becai Tenure is 3 - 6 Interest Rate is Inventories A Stock-In-Ti Major products Freight B. Agro-chem Finished products Raw material In transit C. Stores In stock In transit	imited lank Depreciation use the fund 6 months is 6.75% - 1 Frade (Petrolisis signal products (Note - 1)	I won't be encashe 1.00% leum products) cts		156,052 221,251 1,379,885 current assets as part of the control of	17,128,392 711,705 138,563 17,978,660 504,467 2,023 426 506,916 80,861 11,397 92,258

ANNUAL REPORT	Taka in	ı' 000
Handerstanderstanders	30 June 2020	30 June 2019
8.00 Accounts Receivable	3	
Accounts receivable - Petroleum products*	17,734,877	17,513,778
Accounts receivable - Agro-chemical products*	81,794	84,577
	17,816,671	17,598,355
Other receivables	629,308	586,417
	18,445,979	18,184,772
Less. Provision for Bad debts against trade account receivable (Note - 8.01)	(134,897)	(134,897)
UKSARA SPANI		

8.01 Tk. 98,924,000 receivable from Khulna Newspaper Mills against dues and Tk. 35,973,000 receivable from Bangladesh Air Force, Bangladesh Army and Bangladesh Navy relating to the years 1998-1999 and 1999-2000 were accounted for as doubtful debts in 2008 and 2009 respectively.

18,311,082

18,049,875

^{*} Receivable against Agro-chemical trade is secured by Bank Guarantees/ Sanchaya Patras.

9.00 Due from Affiliated	Entities / Com	panies (Note: 35.00)
--------------------------	----------------	----------------------

9.00 Due from Affiliated Entities / Companies (Note: 35.00)		
Bangladesh Petroleum Corporation (BPC)	10,869,522	93,313,842
Eastern Refinery Limited	10,405	9,491
Eastern Lubricant Blenders Limited	53,487	5,000
Standard Asiatic Oil Company Ltd	82,059	150,787
Liquified Petroleum Gas Limited	6,189	6,144
Meghna Petroleum Limited	683,907	700,465
Jamuna Oil Comapany Limited	685,351	1,133,222
	12,390,920	95,318,951
10.00 Advances, Deposits and Pre-payments		
Advances:		
Advance to employees (Note - 10.01)	90,540	86,416
Advance against expenses (Note - 10.02)	28.682	32,710
	119,222	119,126
Deposits:		
Long term deposits (Note - 10.03)	9,526	9,448
Short term deposits (Note - 10.04)	(825)	211,755
	8,701	221,203
Prepayments		
Insurance premium	4,101	4,590
Rent, rates and taxes	14,933	13,346
	19,034	17,936
	146,957	358,265
10.01 Advances to employees		
Employees' car advances	2,054	1,320
Employees' personal accounts	722	1,072
Festival advances	43,070	37,581
House building advances	44,694	46,443
	90,540	86,416
Advance to employees represents amount of advances reco-	verable in cash from employees	by the company
10.02 Advances against expenses		
Employees' travelling expenses	1,067	1,232
Contractors for supplies	10,262	9,109
Advance to carriers	17,353	22,369
	28,682	32,710

Advances against expenses represents amount of advances to employees, various parties which will be adjusted in the subsequent years.

	Taka in	'000
	30 June 2020	30 June 2019
10.03 Long term deposits		
Security deposits against telephone	106	106
Security deposits against electricity supply	1,113	1,113
Sundry security deposits	8,284	8,206
Security deposits against chemicals	23	23
	9,526	9,448
10.04 Short term deposits	31/2	
Court fee Stamps	185	324
Deposits against franking machine	14	19
Deposits against duty	(839)	211,736
	(825)	211,755
11.00 Cash and Cash Equivalent		
Cash in hand (Note - 11.01)	1,088	1.058
Remittance in transit (Through Pay Order)	678,764	816,434
Cash at banks (Note - 11.02)	23,418,290	20,169,354
Fixed deposit receipts (Note - 11.03)	15,331,020	10,350,544
Pixed deposit receipts (Note - 11.05)	39,429,162	31,337,390
	55,425,102	01,001,000
11.01 Cash in hand		
Head office	568	771
Depot	520	287
	1,088	1,058
11.02 Cash at banks	(S	
Short notice deposit (SND) (Note - 11.02.01)	23,329,448	20,045,043
Current account (Note - 11.02.02)	80,466	113,422
Collection account (Note - 11.02.03)	1,857	5,659
Dividend account (Note - 11.02.04)	6,519	5,230
	23,418,290	20,169,354
11.02.01 Short notice deposit (SND)		
AB Bank Ltd.	1,365,498	2,283,528
Agrani Bank Ltd.	127,933	113,537
Bank Asia Ltd.	32,106	43,598
Brac Bank Ltd.	289,323	461,020
Citibank NA	21,396	232,737
Eastern Bank Ltd.	2,085,288	2,624,644
Janata Bank Ltd.	674,624	815,680
Mercantile Bank Ltd.	4,193,044	2,149,168
One Bank Ltd.	5,453,440	3,374,081
Prime Bank Ltd.	225,907	246,643
Pubali Bank Ltd.	302,908	1,645,935
Sonali Bank Ltd.	53,994	138,629
Standard Charlered Bank	62,334	514,687
NCC Bank Ltd.	4,960,542	1,303,804
NRB Bank Ltd. The Handkons and Shanahish Banking Comparation Ltd.	155,931	431,588
The Hongkong and Shanghigh Banking Corporation Ltd. Trust Bank Ltd.	725,407	918,739 527
United Commercial Bank Ltd.	1,454,259 1,145,512	2,746,498
Chiled Commercial Dalik Ltd.	23,329,448	20,045,043

ANNUAL REPORT	Taka ir	n' 000
Land Control of the C	30 June 2020	30 June 2019
11.02.02 Current account :		
Janata Bank Ltd.	41,133	51,390
Sonali Bank Ltd.	5	5
Mercantile Bank Ltd.	#X	20,747
Standard Chartered Bank	39,328	41,280
EN VIN EN UN MESS TOUT	80,466	113,422
11.02.03 Collection account:		
Janata Bank Ltd.		1,952
Pubali Bank Ltd.	1,857	3,707
r dodinatik Etd.	1,857	5,659
11.02.04 Dividend account:	-	
Standard Chartered Bank	6,519	5,230
Diditions States	6,519	5,230
11.03 Fixed deposit receipts (FDR)	*	
AB Bank Ltd.	1,265,727	100,000
Al Arafa Islami Bank Ltd.		100,000
Agrani Bank Ltd.	654,015	1,245,603
Bangladesh Krishi Bank	600,000	100,000
Bangladesh Commerce Bank Ltd.	107,612	150,000
BASIC Bank Ltd.	105,126	50,000
EXIM Bank Ltd.		604,500
First Security Islami Bank Ltd.	857,117	204,500
IFIC Bank Ltd.	721,067	306,838
ICB	646,854	1,127,321
Janata Bank Ltd.	2,568,371	2,138,144
Mutual Trust Bank Ltd.	127	200,000
Meghna Bank Ltd.	-	100,000
NRB Global Bank Ltd.	1,037,061	356,863
National Bank Ltd.	518,890	100,000
One Bank Ltd.		561,250
Premier Bank Ltd.	313,402	511,250
Rupali Bank Ltd.	3,063,007	511,581
Southeast Bank Ltd.	177	506,750
Social Islami Bank Ltd.	954,993	255,794
Standard Bank Ltd.	713,938	611,125
Union Bank Ltd.	1,203,841	11 to represent the second
United Commercial Bank Ltd.	(*)	509,025

Tenure is 3 - 6 months Interest Rate is 6.75% - 11.00% 15,331,020

10,350,544

Taka in' 000 30 June 2020 30 June 2019

12.00 Share Capital No. of Shares

No. of Shares			
	Authorized capital:		
100,000,000	Ordinary Shares of Tk. 10 each	1,000,000	1,000,000
	Issued, Subscribed and Paid-up capital:		
1,275,000	1,275,000 Ordinary shares of Tk. 10 each fully paid up in cash.	12,750	12,750
1,225,000	1,225,000 Ordinary shares of Tk. 10 each fully issued as fully paid-up bonus shares for consideration other than Ordinary shares of Tk. 10 each issued as fully paid-up	12,250	12,250
1,000,000		10,000	10,000
1,400,000	bonus (stock dividend) shares in the ratio of 2 share for every 5 shares held. Ordinary shares of Tk. 10 each issued as fully paid-up	14,000	14,000
4,900,000	bonus (stock dividend) shares in the ratio of 1 share for every 1 share held on 31 January 2009.	49,000	49,000
19,600,000	Ordinary shares of Tk. 10 each issued as fully paid-up bonus (stock dividend) shares in the ratio of 2 share for every 1 share held on 06 February 2010.	196,000	196,000
14,700,000	Ordinary shares of Tk. 10 each issued as fully paid-up bonus (stock dividend) shares in the ratio of 1 share for every 2 share held on 12 May 2012.	147,000	147,000
22,050,000	Ordinary shares of Tk. 10 each issued as fully paid-up bonus (stock dividend) shares in the ratio of 1 share for every 2 share held on 28 June 2012.	220,500	220,500
23,152,500	Ordinary shares of Tk. 10 each issued as fully paid-up bonus (35% stock dividend) held on 16 February 2013.	231,525	231,525
8,930,250	Ordinary shares of Tk.10 each issued as fully paid-up bonus (10% stock dividend) held on 15 February 2014.	89,302	89,302
98,232,750		982,327	982,327
SOUTH THE PARTY OF	<u> </u>	No.	

12.01 Classification of shares by holding

Class by number of shares	No. of Holders	No. of Shares	Holding %
Less than 500	7,441	1,085,684	1.11
From 500 to 5,000	2,719	4,206,407	4.28
From 5,001 to 10,000	197	1,403,291	1.43
From 10,001 to 20,000	112	1,613,346	1.64
From 20,001 to 30,000	34	851,522	0.87
From 30,001 to 40,000	20	721,593	0.73
From 40,001 to 50,000	13	598,946	0.61
From 50,001 to 100,000	19	1,436,237	1.46
From 100,001 to 1000,000	45	10,781,576	10.98
From 1,000,001 and above	8	75,534,148	76.89
Total	10,608	98,232,750	100.00

12.02 Composition of Shareholders

	As at 30 June 2020		As at 30 June 2019	
Name of shareholders	No. of Shares	Holding %	No. of Shares	Holding %
Bangladesh Petroleum Corporation (BPC)	49,455,666	50.35	49,455,666	50.35
Public and Private Institutions	21,961,520	22.36	25,160,498	25.61
investment Corporation of Bangladesh	9,210,138	9.38	9,282,805	9.45
Foreign Investors	1,265,512	1.29	2,219,259	2.26
Individuals (Bangladeshi)	16,339,914	16.63	12,114,522	12.33
Total	98,232,750	100.00	98,232,750	100.00

ANNUAL REPORT	Taka	in' 000
and And Ellim Delm Add	30 June 2020	30 June 2019
13.00 Depreciation Fund Reserve	77	3
Opening Balance		€.
Add: Net surplus for the year transfer from	36,628	, ×
	36,628	
13.01 Surplus From Investment		
Excess of Income Over Expenditure	51,408	*
Less: Beneficiaries Profit Participation Fund	2,570	2
Particle of the Conference of	48,838	2
Less: Provision for Taxation @25%	12,210	<u>.</u>
TERROR CONTROL CHARACTERS AND MATERIAL CHARACTERS (CHARACTERS)	36,628	
	<u>7 </u>	

14.00 Deferred tax liabilities

Deferred tax liability has been calculated below at the applicable tax rate on the difference between the carrying value of fixed assets and their respective tax bases.

Opening balance	197,393	192,255
Add: Provided / (adjusted) for the year	15,535	5,138
Closing balance	212,928	197,393
Reconciliation of Deferred tax liabilities/(assets)		

	Ta	Taka in '000		
	Carrying amount on the date of statement of financial position	Tax base	Taxable/ (Deductible) temporary difference	
(a) As at 30 June 2020	<u>Taka</u>	<u>Taka</u>	Taka	
(a) As at 50 Julie 2020				
Property, plant and equipment Deferred tax liability (Tax Rate - 25%)	1,784,041	932,331	851,710 212,928	
(b) As at 30 June 2019				
Property, plant and equipment Deferred tax liability (Tax Rate - 25%)	1,764,038	974,468	789,570 197,393	
15.00 Long Term Loan				
Loan Account - Storage Tank at GDL		110,078	110,078	
Equity Account - Storage Tank at GDL	141	73,385	73,385	
		183,463	183,463	

Long term liabilities represents fund from Govt. of Bangladesh (GOB) for the construction of 7000 MT Jet -A-1 & 7000 + 8000 MT HSD Storage tanks at Godnail Depot.GOB is providing the 60% of the fund as Loan @ of 5% interest and Balance 40% as Equity. The Loan has been repayable in 20 years with a grace period of 5 years.

16.00 Accounts payable

Other supplies	10,667,274	20,840,780
Other charges	252,542	296,777
	10,919,816	21,137,557

ANNUAL REPORT

		Taka in' 000	
		30 June 2020	30 June 2019
17.00	Supplies and expenses payable		
	Revenue charges	3,818,082	10,666,638
	Duty, rates and taxes	75,720	56,178
	Royalty	71,123	71,123
	Employees' remuneration	922	791
		3,965,847	10,794,730
18.00	Due to affiliated entities / companies		
	Bangladesh Petroleum Corporation (BPC)	57,315,086	116,808,622
	Jamuna Oil Company Limited	118,199	113,592
	Eastern Lubricant Blenders Limited	14	24,350
	Liquified Petroleum Gas Limited	35,189	35,838
		57,468,474	116,982,402
19.00	Other Liabilities		
	Advance against sales from Customers and Agent	1,426,369	1,587,140
	Employees' pension fund (Note - 19.01)	488,034	155,526
	Employees' fund-others	59,479	52,962
	Security deposits	163,927	162,240
	Tax deducted at source	37	** ₂₅
	Employees' personal accounts *	50,021	40,575
	Liabilities for Capital Expenditure	67,212	43,602
	Workers' Profit Participation and Welfare Funds	191,480	200,542
	Others*	1,833,307	245,888
	a designation	4,279,866	2,488,475
	A Assessment of the Landscope and Officers of the assessment	77	7

^{*} Amounts due to Managers and Officers of the company.

19.01 Employees' Pension Fund

Opening balance	155,526	172,388
Provision made during the year according to actuarial valuation	739,465	514,017
	894,991	686,405
Payment to pension fund made during the year	(406,957)	(530,879)
Closing balance	488,034	155,526

Actuarial valuation of the Pension Fund was conducted as on 30 June 2016 and the report was issued on 24 January 2018. Past Service Deficits in the funds were estimated at Tk. 937,423,000 for Senior Staff and Tk. 1,112,953,000 for Junior Staff as on 30 June 2016. To meet the past service deficit, the valuer recommended to pay Tk.450 million each year over the next five years and contribution of 14% of total basic salary for Junior staff and 23.7% of total basic salary for senior staff each year in respect of current service cost. The valuation was conducted by Z. Halim & Associates, a reputed Actuarial & Pension Consultants in Bangladesh. Earlier, valuation was done as on 31 December 2013 by the same actuary and next valuation is expected to be done as on 30 June 2020.

Actuarial assumption:

Salary growth	5%
Return on investment	6%

^{*} Others included, amount received from Eastern Refinery Limited for lease of land Tk. 1,580,193,014.

ANNU	AL REPORT	Taba	in' 000
	MACADE .	30 June 2020	30 June 2019
20.00	Dividend payable		30 Julie 2013
	Unclaimed Dividend (Note - 20.02)	166,338	148,381
	Fractional Dividend (Note - 20.03)	1,498	1,498
	Companies Allen Champento a Mario Selferio Selferio del Protes Pario Catalonia de Artes C	167,836	149,879
20.01	Dividend paid during the year		
	Opening balance	148,381	131,369
	Add: Cash Dividend for the year 2018-2019 & 2017-2018	1,277,026	1,277,026
		1,425,407	1,408,395
	Less: Closing balance (Note - 20.02)	(166,338)	(148,381)
	Dividend paid during the year	1,259,069	1,260,014
20.02	Liability for unclaimed dividend		
	Remained unclaimed on account of Individuals (Bangladeshi)		
	Dividend outstanding for the years:		
	2019	18,663	821
	2018	17,819	18,074
	2017	15,037	15,142
	2016	17,826	17,889
	2015	15,063	15,145
	2014	32,518	32,633
	2013	15,298	15,358
	2012	8,660	8,675
	2011	11,377	11,384
	2010	6,067	6,073
	2009	1,745	1,745
	2008	853	853
	2007 or before	5,412	5,410
		166,338	148,381
20.03	Liability for unclaimed fractional dividend		
	Remained unclaimed on account of Individuals (Bangladeshi)		
	Dividend outstanding for the years:		
	2013	202	202
	2012	136	136
	2011	105	105
	2010	14	14
	1996	1,041	1,041
		1,498	1,498

			Taka i	n' 000
			30 June 2020	30 June 2019
21.00 Income tax payable / (receivable)				
Opening Balance			241,160	380,669
Add: Provision made during the year:				
For current year			892,939	949,646
Written back of previous year's TDS (U/S 52)			10000	183
Settlement of previous year's tax liability			(139, 184)	(278,956)
			994,915	1,051,542
Payment made during the year:				
Tax deducted at source on supplying petroleum (U/S 52)		(232,218)	(339,571)
Tax deducted at source on interest on FDRs and other	accounts (l	J/S 53F)	(282,486)	(268,024)
Tax deducted at source on import (U/S 53)			(6,598)	(18,434)
Advance tax (U/S 64)			(180,000)	(184,353)
			(701,302)	(810,382)
Closing Balance			293,613	241,160
21.01 Reconciliation of effective tax rate	30 Ju	ne 2020	30 Ju	ne 2019
	Rate	Taka	Rate	Taka
Profit for the year		3,638,111	<u> </u>	3,810,303
Total income tax expenses	24.54%	892,939	24.92%	949,646
Factors effecting the tax charge for current period:				
Income tax using the company's domestic tax rate	25.00%	909,528	25.00%	952,576
Excess of tax depreciation over accounting depreciation	-0.28%	(10,041)	-0.13%	(4,958)
Effect of Taxable Perquisites - u/s 30(e) of ITO 1984	0.07%	2,571	0.05%	2,014
Effect of Fiscal profit on disposal of Fixed Assets	-0.25%	(9,119)	0.00%	15
CONTRACTOR	24.54%	892,939	24.92%	949,646

22.00 Position of Pending Tax Assessments

Accounting Year	Assessment Year	(Recoverable) Payable as per order of Tax Department	Remarks
	1	Taka, 000	
2001-02	2002-03	117,594	Rectification U/S 173 - pending in the High Court.
2002-03	2003-04	111,045	Rectification U/S 173 pending - AJCT reopened U/S 120 after tribunal order
2003-04	2004-05	97,610	Rectification U/S 173 pending - AJCT reopened U/S 120 after tribunal order
2004-05	2005-06	37,901	U/S 83(2)/ 82c/ 156/ 159/ 83(2)/ 156 - Rectification of mistake U/S 173
2005-06	2006-07		High Court against 82c - result in favour of POCL
2006-07	2007-08	(13,572)	Return submitted U/S 82BB
2007-08	2008-09	41,766	High Court - result in favour of POCL
2008-09	2009-10	(295)	Return submitted U/S 82BB
2009-10	2010-11	5	Return submitted U/S 82BB
2010-11	2011-12	(125,116)	Return submitted U/S 82BB
2011-12	2012-13		
To	To	별	Return submitted U/S 82BB
2018-19	2019-20		10.1 Mp. 404.1 TO 21.1 TO 24.0 1 TO 2 1 TO
2019-20	2020-21	2	Return yet to be submitted

23.00 Gross earnings on Petroleum Product

Turnover (Note 23.02) Less: Cost of goods sold (Note 23.02) Gross Earnings (Note 23.01)

Taka in' 000		
01 July 2019 to 30 June 2020	01 July 2018 to 30 June 2019	
152,089,965	174,181,750	
149,931,908	171,329,712	
2 158 057	2 852 038	

23.01 Gross Earnings

i. Major Products	Gross Eamings	Packaging	Handling	Operational Gain/(Loss)	Net earnings	Net earnings
HOBC	90,618	*	(290)	(12,206)	78,122	98,681
Jet A-1	746,342		(1,113)	6,956	752,185	1,001,462
JP5	(4,930)		17		(4,930)	4,930
MS	116,735		(386)	(28,962)	87,388	132,807
SKO	22,852		(100)	(6,842)	15,910	61,360
HSD	695,741		(4,026)	79,629	771,343	922,413
LDO	160		(1)		159	55
FO	81,847		(388)	16,486	97,946	170,522
JBO	1,541		(14)	(626)	901	1,226
MTT	5,612		(17)	(2,313)	3,283	4,844
SBP	613	-	(2)	(336)	275	788
Sub Total	1,757,131		(6,337)	51,787	1,802,582	2,399,088
ii Minor Products						
Lubs & Greases	384,380	(18,819)	(14)	12	365,547	462,261
LPG(Cylinders)	5,367	02500000000000000000000000000000000000	(11)	: ÷	5,357	6,017
Bitumen	1,920	≅	(19)	72	1,902	3,080
Other Products	9,259	:=	1000	:	9,259	15,265
Sub Total	400,926	(18,819)	(43)		382,064	486,623
Grand Total	2,158,057	(18,819)	(6,380)	51,787	2,184,646	2,885,711

23.02 Turnover and Cost of Goods Sold

	01 Ju	ly 2019 to 30 Ju	ine 2020	01 Ju	ly 2018 to 30 Jul	ne 2019
	Quantity	Tumover	Cost of goods sold	Quantity	Tumover	Cost of goods sold
i. Major Products	MT, 000	Tk, 000	Tk, 000	MT, 000	Tk, 000	Tk, 000
HOBC	89	10,325,452	10,234,834	93	10,743,344	10,633,416
Jet A-1	343	25,185,069	24,438,728	427	33,789,293	32,793,539
JP5		(11,088)	(6,158)	2	11,088	6,158
MS	119	13,849,039	13,732,304	114	13,381,281	13,222,439
SKO	31	2,472,494	2,449,642	31	2,492,975	2,427,710
HSD	1,239	91,843,525	91,147,785	1,356	100,498,220	99,634,351
LDO	-	22,603	22,444	3	7,820	7,765
FO	119	5,416,064	5,334,216	200	9,066,454	8,930,571
MTT	4	460,244	458,702	8	690,869	683,687
SBP	5	479,093	473,480	1	196,014	194,397
JBO	1.	68,548	67,935	5	477,208	475,596
Sub Total	1,950	150,111,043	148,353,912	2,235	171,354,566	169,009,629
ii Minor Products			00			
Lubs & Greases	4	1,428,534	1,044,154	5	1,550,864	1,068,184
LPG	3	181,146	175,779	5	266,868	260,834
Bitumen	6	348,449	346,529	17	980,088	976,975
Other Products		20,793	11,534	0	29,364	14,090
Sub Total	13	1,978,922	1,577,996	27	2,827,184	2,320,083
Grand Total	1,963	152,089,965	149,931,908	2,261	174,181,750	171,329,712

		Taka	in' 000
		01 July 2019 to 30 June 2020	01 July 2018 to 30 June 2019
24.00	Administrative, Selling and Distribution Expenses	*11-7-12-12-12-12-12-12-12-12-12-12-12-12-12-	11 14 15 20 20 20 20 20 20 20 20 20 20 20 20 20
	Salaries, wages and benefits (Note - 24.01)	1,466,259	1,472,780
1	Depreciation (Note - 4.00)	203,654	192,455
	Fuel and power	55,780	56,971
	Stores and spares	34,344	58,279
	Repairs and maintenance (Note - 24.02)	42,435	42,901
	Rent Travelling and conveyance	41,828 17,569	32,930 20,494
	Aviation Service fees paid to Shell (Note - 34.00)	19.002	18.500
100	Printing and stationery	9.014	11,697
	Insurance	7.905	7,376
i	Legal and professional fees	1,824	2,586
-	Rates and taxes	6,789	6,178
	Advertisement	5,629	7,564
	Communication expenses	3,868	4,188
	Entertainment (Note: 21)	4,118	3,653
	Directors' fees and expenses (Note - 31)	1,700	1,979
	BPC service charges Audit fees	700 180	700 180
	Other charges (Note - 24.03)	160,941	150,609
	One analysis (Note 24.50)	2,083,539	2,092,020
	parties of the second process of the Pippi		
	Recoveries of Service charges from ELBL	(500)	(500)
		2,083,039	2,091,520
24.01	Salaries, wages and benefits		
	Salaries, wages and bonus	439,952	433,618
	Welfare and benefits	515.267	531,736
	Contribution to pension fund	479,603	476,156
	Contribution to provident fund	31,437	31,270
	out to provide it land	1,466,259	1,472,780
2707227		1,400,239	1,472,700
	Repairs and maintenance	Trial Latitude Service	11 12/12/12/12/10/10
	Plant and Machinery	25,461	25,741
	Building	12,730	12,870
90	Others	4,244	4,290
		42,435	42,901
24.03	Other Charges	231	77
	Common depot expenses (1/3 share)	4,798	4.233
	2000-1000-00-200-00-00-00-00-00-00-00-00-00-00		16,520
	Security expenses (Police / Ansar)	15,472	
	Casual Labour wages	116,930	106,860
	AGM expenses	4,952	4,886
	Miscellaneous expenses	18,789	18,110
		160,941	150,609
25 00	Financial Expenses	***	
20.00	I manoral Expenses		
1	Bank Charges	7,133	6,065
1	Interest expenses against product (BPC)*	127,339	145,004
	Interest on WPPF & WF	86,568	109,362
		221,040	260,431
	* Interest expenses against product are charged by the BPC.		
	interest expenses against product are charged by the bPC.		
26.00	Other Operating Income		
	Sundry income (note - 26.01)	30,168	99,646
	Profit from Product handling	808,744	710,497
	Miscellaneous receipts	35,216	38,863
	4 5 (19 5 5 4 7 4 7 1 5 7 7 8 5 1 9 1 5 7 2 1 9 1 9 1 9 2 9 1	874,128	849,006
00.01		31-17-20	
	Sundry income - net	252NGC	12/2011
	Land rent/Plant hire/service charges from Eastern	354	354
	Rent receipts from Filling Station and Power Station	12,591	21,177
	Service Charges receipts from Private Power Station	17,223	78,116
1.0	Service Charges receipts from Private Power Station	30,168	99,647

ANNUAL REPORT			Taka i	n' 000
			01 July 2019 to 30 June 2020	01 July 2018 to 30 June 2019
27.00 Operating Profit / (Loss) on Agro-Cher	micals Trading			
Sales	micals trading		507,368	565,867
Cost of Sales:			507,000	500,507
Product Cost (Note - 27.01)			(280,248)	(296,211)
Other Cost - direct			(63,195)	(96,467)
Gross Profit			163,925	173,189
Administrative, selling and distributio	n eynenses			
Salaries, wages and benefits (Note - 27.0			146,717	156,701
Depreciation (Note - 4.00)	POTONIA.		8,308	14,991
Stores and spares			1,882	2,770
Advertisement			395	659
Fuel and power			4.146	5,021
Travelling and conveyance			2,452	2,700
Rent			5,964	6,327
Insurance			697	721
Repairs and maintenance (Note - 27.03)	Ří		420	1,049
Rates and taxes	Ď.		939	945
Printing and stationery			402	596
Communication expenses			576	760
Entertainment			715	678
Other Charges			19,073	21,653
Other Charges			192,686	215,571
Operating profit / (loss)			(28,761)	(42,382)
				A section
27.01 Product cost	01 July 2019 to	30 June 2020	01 July 2018 to	30 June 2019
	Quantity (MT)	Amount(Tk.) in '000	Quantity (MT)	Amount (Tk.) in '000
Opening Stock	2,224	504,465	1,677	321,584
Purchased/Manufactured (Note -29.02)		THE R. P. LEWIS CO., LANSING, MICH.	2068000	
		86.137	2.941	479.094
	Company of the Compan	86,137 590,602	2,941 4,618	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN CO
Closing stock (Note - 29.02)	3,241 1,152	590,602 310,354	2,941 4,618 2,224	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN CO
Closing stock (Note - 29.02)	3,241	590,602	4,618	479,094 800,678 504,467 296,211
	3,241 1,152	590,602 310,354	4,618 2,224	800,678 504,467
27.02 Salaries, wages and benefits	3,241 1,152	590,602 310,354	4,618 2,224 2,394	800,678 504,467 296,211
27.02 Salaries, wages and benefits Salaries, wages and bonus	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048	800,678 504,467 296,211 67,522
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563	800,678 504,467 296,211 67,522 54,219
27.02 Salaries, wages and benefits Salaries, wages and bonus	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106	800,678 504,467 296,211 67,522 54,219 34,960
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563	800,678 504,467 296,211 67,522 54,219
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717	800,678 504,467 296,211 67,522 54,219 34,960 156,701
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717	800,678 504,467 296,211 67,522 54,219 34,960 156,701
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others	3,241 1,152	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income	3,241 1,152 2,089	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income Profit on disposal of fixed assets (Petrole	3,241 1,152 2,089 eum trading)	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21 1,049
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income	3,241 1,152 2,089 eum trading)	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21 1,049
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income Profit on disposal of fixed assets (Petrole Profit on disposal of fixed assets (Agro-Clease Rent	3,241 1,152 2,089 eum trading) Chemical trading)	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420 113,664 (500) 40,519	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21 1,049
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income Profit on disposal of fixed assets (Petrole Profit on disposal of fixed assets (Agro-Clease Rent Interest on SND (Gross) for Agro Chemic Interest on SND (Gross)	3,241 1,152 2,089 eum trading) Chemical trading)	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21 1,049
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income Profit on disposal of fixed assets (Petrole Profit on disposal of fixed assets (Agro-C Lease Rent Interest on SND (Gross) for Agro Chemic Interest on SND (Gross) Interest on FDR (Gross)	3,241 1,152 2,089 eum trading) Chemical trading)	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420 113,664 (500) 40,519 10,000 1,609,856 1,320,798	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21 1,049 62 - 10,000 1,736,397 920,079
27.02 Salaries, wages and benefits Salaries, wages and bonus Other benefits Contribution to pension and PF 27.03 Repairs and Maintenance Plant and machinery Building Others 28.00 Non-Operating Income Profit on disposal of fixed assets (Petrole Profit on disposal of fixed assets (Agro-Clease Rent Interest on SND (Gross) for Agro Chemic Interest on SND (Gross)	3,241 1,152 2,089 eum trading) Chemical trading)	590,602 310,354	4,618 2,224 2,394 64,048 78,563 4,106 146,717 209 193 18 420 113,664 (500) 40,519 10,000 1,609,856	800,678 504,467 296,211 67,522 54,219 34,960 156,701 535 493 21 1,049 62 - 10,000 1,736,397

29.00 Quantitative Reconciliation of POL Products and value of closing stock are as follows:

Product	Opening Inventory as on 1 July 2019	Purchase	* Operation Gain/ (Loss)	*Transit Gain/ (Loss)	Sub Total	Sales at Natural	*Conversion Gain/ (Loss)	Sales at 30° c	Closing Inventory as at 30 June 2020
-	2	က	4	2	6=(2+3+4+5)	7	80	9=(7-8)	10=(6-9)
HOBC (in Ltr.)	4,364,294	123,714,961	(146,586)	(263,031)	127,669,638	122,252,565	(485,520)	122,738,085	4,931,553
JET A-1(in Ltr.)	57,904,985	460,545,327	144,196	(2,701,994)	515,892,514	436,130,260	(992,258)	437,122,518	78,769,996
JP-5(in Ltr.)	ж	٠	¥	*	30	(33,600)		(33,600)	33,600
MS(in Ltr.)	4,074,376	172,279,394	(362,058)	(282, 187)	175,709,525	168,673,745	(579,266)	169,253,011	6,456,514
SKO(in Ltr.)	5,969,517	37,248,541	(110,303)	(51,154)	43,056,601	38,900,171	(88,219)	38,988,390	4,068,211
HSD(in Ltr.)	162,908,256	1,485,607,379	1,305,826	(3,275,387)	1,646,546,074	1,469,260,714	(3,423,403)	1,472,684,117	173,861,957
LDO(in Ltr.)	¥	332,400	•	2.	332,400	332,400	٠	332,400	*
FO(in Ltr.)	17,883,412	138,515,484	520,724	(202,131)	156,717,489	129,139,371	171,215	128,968,156	27,749,333
JBO(in Ltr.)	1,575,669	5,270,720	(7,081)	(8,418)	6,830,890	5,121,600	(13,241)	5,134,841	1,696,049
MTT(in Ltr.)	(308)	7,027,172	(33,682)	(1)*(1)	6,993,490	6,674,030	(1,746)	6,675,776	317,714
SBP(in Ltr.)	36	770,200	(3,791)	9.	766,409	770,200		770,200	(3,791)
LS-HSD(in Ltr.)	7(00)	(0)	(Vast	nen	7000	0.50		ji.•ii	(/#))
LMS (in Ltr.)	28	420,000	236	<u> </u>	420,000	420,000	<u> </u>	420,000	X.
Dead Stock	15,601,918	*	*	•	15,601,918		*1		15,601,918
2019-2020	270,282,427	2,431,731,578	1,307,245	(6,784,302)	2,696,536,948	2,377,641,456	(5,412,438)	2,383,053,894	313,483,054
2018-2019	239,143,989	2,756,058,814	1,441,268	(7.618.640)	2,989,024,431	2,714,346,192	(4,395,812)	2,718,742,004	270,282,427

 Conversion gain/(loss), column 8 due to difference between sales at 30°C and natural sales is adjusted with products cost where as products receipts/purchase(column-3) is made on 30°C.

Transit loss(column-5) is fully recovered; i.e., admissiable gain/(loss) is borne by BPC and loss beyond allowable limit is recovered from the carriers for all products other than Jet A-1.

* Operation gain/(loss) Column-4 (note-29.01)

NOL. 22,138 N. 3,759 R. 3,759 BARIA 7,049 AI. 2,651 I 1,895 I 1,895	1,833,469 311,320	VQ.	3 <u>—</u>	IO/	The	Posts		0.0000	-	
AIRPORT (4,615) 10.7749 10.719) 10.719) 10.719) 10.719) 10.719) 10.719) 10.719) 10.719) 10.719)	311,320		2000	150	The	VOL	TK	VOL	I.K.	VOL
AIRPORT (4,615) 18.	311,320	698'66	4,817,681	(100,445)	(8,031,582)	(105,361)	(6,535,543)	1,190,392	72,590,104	k)
AIRPORT (4,615) 16. TAIL AIRPORT (4,615) 18. TAIL AIRPORT (4,615) AIRPORT (4,615) AIRPORT (4,615) AIRPORT (4,615)	311,320	*	*	()#)		(6,558)	(406,793)	(2,774)	(169,159)	1001
AIRPORT (4,615) 10,719) 1,895 AIRPORT (4,615) 18 10,719 1,895 1,895 1,895 1,895 1,895	1887 7881	0	08	610	37,198	3,279	203,396	19,098	1,164,596	334
AIRPORT (4,615) 10.049 2,651 (168,744) 1,895 AIRPORT R AR TOTAL (146,586)	(557, 200)	1000	2002	(55,716)	(4,455,051)	893	56,393	132,074	8,053,873	*
7,049 2,651 (168,744) 1,895 1,895 (4,615) R LHET 				5,972	477,521	*		6,810	415,274	•
2,851 (168,744) 1,895 1,895 (4,615) AIRPORT 	583,798	(0)	(0	14,464	1,156,541	11,919	739,336	130,162	7,937,279	55
AIRPORT (4,615) ALRET (4,615) ALRET	219,556	903	43,561	(22,607)	(1,807,656)	5,989	371,498	(49,977)	(3,047,597)	18
1,895 AIRPORT	(13,975,378)	(174,854)	(8,434,957)	(123,085)	(9.841,877)	(19,633)	(1,217,835)	(198,697)	(12,116,543)	i)
(4,615) AIRPORT	91,415			4,406	352,304	6,495	402,885	45,958	2,802,519	
(4,615) AIRPORT	(1	Œ	8	(22,565)	(1,804,297)	40	2,481	70,596	4,304,944	004
AIRPORT	(382214)	•		(49.503)	(3,958,280)	(5,122)	(317,718)	(2.013)	(122,753)	(4)
AIRPORT				*				(72,905)	(4,445,747)	
AIRPORT	200	228,568	11,026,120	0	250	0	55			65
AZAR UR NARGE TOTAL (146,586)	(4)	4,921	237,389	æ	(4)			٠	15.	*
UR		(15,211)	(733,779)	×	8	**	*	*	(*)	
UR				. *	*	(176)	(10,917)	48,806	2,976,190	
ARGE (146,586)	34	8	38	(13,520)	(1,081,059)	(1,883)	(116,802)	47,730	2,910,575	sá
ARGE TOTAL (146,586)		*	*	(69)	(5,517)	(185)	(11,478)	1,376	83,908	(1)
TOTAL (146,586)	*		3 - 3 - 3	37				(60,810)	(3,708,194)	٠
	(12,205,782)	144,196	6,956,015	(362,058)	(28,961,735)	(110,303)	(6,842,095)	1,305,826	79,629,269	
2018-2019 TOTAL (132,429)	(10,944,141)	96,956	7,101,057	(319,880)	(25,662,479)	(61,300)	(3,804,279)	1,031,984	62,961,346	
OT COURTE	R		OBC		MTT	T	SBP	а	TOTAL	.WT
LOCALIONS TK.	VOL	Tk:	VOL	Tk	NOL	Tk	VOL	Tk	VOL	Tk.
MICTG.	324,794	10,549,309	(15,799)	(1,396,000)	(33,682)	(2,312,943)	(3,791)	(335,921)	1,378,115	71,178,574
4SHUGONU -		8		Of.	1	18	34	i.	(9,332)	(575,952
CHANDPUR -	*	*	*	*	*	*	(8)	(8)	26,746	1,716,510
SYLHET	*	200	200	10	10	*5	20	×	66,532	2,766,467
BRAHMANBARIA -			*	(5)#)		5)#5		(*)	12,782	892,795
SREMANGAL					2.4	25	35		163,594	10,416,954
DAULATPUR	138,554	4,500,234	16,499	1,457,852	360	36	*	ě.	92,012	1,737,448
GODENAIL	85,016	2,111,720	(1,781)	(687,529)					(627,778)	(44,162,399
JHALAKATI	250	(3)	333		0.50		3		58,754	3,649,123
RANGPUR -	(8)	(*)		¥	(4)	M.		٠	48,071	2,503,128
BAGHABARI -	*	300	300	10	10	*5	i i	×	(61,253)	(4,780,945
MONGLA OIL	(7,640)	(675,070)		90	٠			(*)	(80,545)	(5,120,817
HSIA AIRPORT		36	38	er er		78		i i	228,568	11,026,120
CHITTAGONG AIRPORT -		*	*	35	*	*	(8)	(8)	4,921	237,389
OI AIRPORT, SYLHET				*		10		*	(15,211)	(733,779)
BHAIRAB BAZAR	1000	350	(3)	0	350	0	9	5	48,630	2,965,273
PARBATIPUR -	3		(8)	٧		W.			32,327	1,712,714
NATORE	***	***	2.40	×	2002	¥6	*	٠	1,122	66,915
BARISAL BARGE	*			*				* ((60,810)	(3,708,194)
219-2020 TOTAL -	520,724	16,486,193	(1,081)	(625,677)	(33,682)	(2,312,943)	(3,791)	(335,921)	1,307,245	51,787,32

29.02 Statement of Cost of Sales (Product wise): (Quantity: MT)

Name of the Dradusts	Openi	ng Stock	Closin	g Stock	Cost	of Sales
Name of the Products	Qty	Tk. 000	Qty	Tk. 000	Qty	Tk. 000
Furadan 5G.	61	4,473	56	4,114	5	359
Mipcin 75WP	10	7,523	- 12	134	9	7,389
Ripcord 10EC	58	33,941	13	8,138	70	39,260
Acrobat MZ	107	95,972	50	45,072	59	46,208
Roteluck 9%	12	1,977	11	1,727	2	251
Mukta Plus	330	34,734	97	10,189	236	21,246
Talstar 2.5EC	11	4,435	3	1,384	7	3,051
Haymancozeb	63	18,499	24	6,917	40	8,685
Haconazole	18	5,562	2	614	27	6,667
Mg Plus	291	4,458	209	3,384	335	5,365
Salubar Baron(Folieral)	2	192	-	20	1	172
Regent 50SC	19	18,792	2	1,848	18	13,552
Haysulf DF 80%	393	32,226	248	20,303	145	9,036
Sulcox 50WP	7	3,230	10	4,731	17	6,336
Glyfocl 41SL	24	6,235	7	1,841	18	4,738
Opal 75EC	4	3,172	3	2,635	-	537
Haymidor 70WG	2	5,412	1	2,279	1	3,134
Defence 35SC	24	13,581	18	10,059	7	3,523
Stroke 50EC	2	1,323	1	940	-	384
Arivo 10EC	1	351	1	220		131
Intripid 10SC	2	1,596	3	3,092	9	7,426
Hayclaim 5SG	4	5,454	1	1,845	2	3,610
Accurator 69EW	3	1,741	2	1,224	-	517
Surpass20SC		275	3	6,126	2	2,598
Novostar 56EC	16	13,391	12	9,458	5	3,933
Trigger 56EW	6	3,558	6	3,380		179
Ugent 63GR	-	0,000	212	20,031	88	8,319
Padma Chelate	2	813	1	225	1	588
Piquat	25	5,796	9	1,837	29	5,934
Soil Zip	296	3,788	32	404	268	3,384
Super Fast	15	9,302	7	4,615	8	4,687
Head Line Team	25	39,785	23	35,830	3	3,955
Saeta 1.8EC	19	12,218	18	11,280	1	937
ACTION AND THE COLUMN TO THE TO ARROY OF	13	26,889	11	23,077	2	3,812
Couger Novofix 42WDG			9		7	
	16	8,596	-	4,929	2	3,667
Samar 75WP		27,633	15	24,864		2,769
Pithion 46.5EC	4	1,463	3	1,315	- 0	148
Padma Lambda	20	7,786	12	4,756	8	3,030
Primidor	2	4,513	5	11,522	2	3,318
Optimus	293	17,835	6	360	652	35,109
Stargate	2	7,238	2	6,110	2	1,128
Pidion	5	8,707	4	7,530	1	1,177
30 June 2020	2,224	504,465	1,152	310,354	2,089	280,249
30 June 2019	1,677	321,584	2,224	504,467	2,394	296,211

29.03 Operating Segment

The Company has several reportable segments, as described below, which are the company's strategic business.

The following summary describes the operations in each of the company's reportable segments:

Petroleum products: Includes the company's earnings from marketing of Petroleum products

Lubricating Oil & Grease: Includes the company's income from treading lubricating oil & grease.

Bitumen: Includes the company's earnings from marketing of bitumen.

LPG: Includes the company's earnings from marketing of LPG.

Agro-Chemicals products: Includes the company's income from trading imported Agro-Chemicals products.

Performances are measured based on segment profit before tax, that are reviewed by the company's management committee. Information regarding the result of each reportable segment is included below:

29.03.01 Information about reportable Segments:

			Tak	a '000'		
	Petroleum products	Lubricating Oil & Grease	Bitumen	LPG	Agro- Chemicals products	Total
Turnover	150,131,836	1,428,534	348,449	181,146	507,368	152,597,333
Cost of goods sold	(148, 365, 445)	(1,044,154)	(346,529)	(175,779)	(280,248)	(150,212,155)
Other cost	(6,337)	(18,833)	(19)	(11)	(63,195)	(88,395)
Operational Gain/(Loss)	51,787	*	*	+)	300	51,787
Operating Profit/(Loss) Administrative, selling and	1,811,841	365,547	1,901	5,356	163,925	2,348,570
distribution expenses	(2,083,039)	191	*		(192,686)	(2,275,725)
Financial expenses	(221,040)	1	2	2	50m 100000	(221,040)
	(492,238)	365,547	1,901	5,356	(28,761)	(148,195)
Other operating income -						
petroleum trade Reportable Segment Total	874,128					874,128
Operating Profit	381,890	365,547	1,901	5,356	(28,761)	725,933
Reportable Segment Total		Signatural II	1	- AMERICA	- Landing Control	
Operating Profit (2018-19)	949,184	441,321	(10, 153)	2,414	(42,382)	1,340,384

	Taka	in'000
	30 June 2020	30 June 2019
29.03.02 Reconciliation of Reportable Segment Total Operating Profit	-	
Reportable Segment Total Operating Profit	725,933	1,340,384
Amount not related to reportable segments	2,912,178	2,469,919
Profit before tax	3,638,111	3,810,303
29.03.03 Amount Not Related to Reportable Segments		
Non-Operating Income	3,103,658	2,670,461
Contribution to Worker Profit Participant & Welfare Fund	(191,480)	(200,542)
 See Service Consequence of the Consequ	2,912,178	2,469,919

29.04 Analysis of Material Consumed (Agro-chemicals trading):

		01 July 2019 to	30 June 2020	01 July 2018 to	30 June 2019
		Qty.	Tk. 000	Qty.	Tk. 000
(a)	Raw Materials- Furadan (MT)		1966 1	1,017	84,205
(b)	Packing Materials		20,304	10	23,322
450	A SEC OF EACH TRANSPER CONCENSION OF THE SEC OF		20,304		107,527

29.05 Value of raw materials, packing materials and stores & spares consumed (Agro-chemicals trading):

	01 July 2019 to 3	0 June 2020	01 July 2018 to 30	June 2019
To a second	Tk. 000	%	Tk. 000	%
Import	17,527	79	87,135	79
Indigenous	4,659	21	23,162	21
in the state of th	22,186	100	110,297	100
Raw and Packing Materials (Note-28.03	20,304		107,527	
Store and Spares	1,882	_	2,770	
9	22,186		110,297	

29.06 Value of purchases/ Manufactured of Agro-Chemicals Products

	01 July 2019 to 3	0 June 2020	01 July 2018 to 30	June 2019
	Tk. '000	%	Tk. '000	%
Import	77,522	90	433,502	90
Indigenous	8,614	10	48,167	10
27227	86,136	100	481,669	100

29.07 Agro-Chemical (Furadan)- Capacity and Production

Unit	Capacity (Single	Produc	tion Qty.	Increased //Doccoood/(9/)
Unit	Shift)	30-Jun-20	30-Jun-19	Increased / (Decreased) (%)
MT	3,000	Nill	971	(100)

Reasons for variance:

Quantity of production decreased during the year due to fall in market demand.

		Taka i	n' 000
		01 July 2019 to 30 June 2020	01 July 2018 to 30 June 2019
30.00	Earnings Per Share	74).	- TO
	(a) Earnings attributable to the ordinary shareholders (Tk.)	2,729,637	2,855,519
	(b) Number of ordinary shares at the end of the year	98,232,750	98,232,750
	Earnings Per Share - basic	Tk. 27.79	Tk. 29.07

31.00 Directors' Fees and Expense

Details of Directors' fees & expenses paid during the year are as follows:

Name of the Directors and Managing Director.	Gross	Tax Deducted	Net Paid
	Tk.	Tk.	Tk.
Mr. Md. Shamsur Rahman (Chairman)	110,400	14,400	96,000
Mr. Md. Akram Al Hossain (Ex.Chairman)	82,800	10,800	72,000
Mr. Md. Altaf Hussain Chowdhury	9,200	1,200	8,000
Mr. Mohammad Iqbal	101,200	13,200	88,000
Mr. Md. Ekhlasur Rahman	110,400	14,400	96,000
Mr. K.M.Enayetul Karim	101,200	13,200	88,000
Mr. Mohd. Sher Ali	110,400	14,400	96,000
Mr. Md. Arifuzzaman Miah Tutul	110,400	14,400	96,000
Mr. Md. Abdul Awwal	64,400	8,400	56,000
Mr. Md. Masudur Rahman (MD)	110,400	14,400	96,000
and the second s	910,800	118,800	792,000

	Taka i	n. 000
Particulars	01 July 2019 to 30 June 2020	01 July 2019 to 30 June 2019
Directors' Fees paid-Gross	911	975
Meeting expenses	789	1,004
STATE ACRES	1,700	1,979

32.00 Remuneration of MD, Managers and Officers:

	4.5	1	aka in ' 000	725		Taka in '000	00
		01 July 2	019 to 30 June	2020	01 July 2018 to 30 June 201		019
	48	MD	Managers	Officers	MD	Managers	Officers
32.01	Remuneration:				577	989	70
	Salary, allowances	2050	87,909	99,855	2010	97,677	99,855
	House rent allowance:						
	House rent	1,102	22,874	54,663	1,080	25,415	57,540
	Other utilities	350	6,709	9,747	345	7,454	10,260
	The second secon	1,452	29,583	64,410	1,425	32,869	67,800
	Leave encashment	232	3,209	5,681	228	3,566	5,980
	Provident fund	251	4,925	7,921	245	5,471	8,338
	\$ -	3,985	125,626	177,867	3,908	139,583	181,973
	Number of Employees	1	50	191	1	55	198

	Number of Employees	1	50	191	1 "	55	198
32.02	House Rent Accommodation	The Managing Direct 6 Managers are prov				ance.	
32.03	Transport	The Managing Direct subject to limit. Other Managers are Officers are paid cas	paid cash ass	sistance, subject	T.	h free use of Com	pany's car
32.04	Telephone	Residential telephon subject to limit.	ne for mainly (Company's bus	iness- for Manag	ing Director and	Managers,
32.05	Medical	The Managing Dire		ers and Officer	rs are provided	with free medic	al facilities
32.06	Insurance	The Managing Direct according to the con-		and Officers ar	re provided with o	coverage for group	insurance

Taka in' 000

01 July 2019 to 01 July 2018 to 30 June 2020 30 June 2019

19,002

19,002

18,500

18,500

32.07 Remuneration

The Directors other than the Managing Director, who is an ex-officio director, are not paid any remuneration except for fees and expenses in connection with attending to Company's Board Meeting.

33.00 Employees

Number of Employees whose salary was Tk. 3,000 below
Number of Employees whose salary was Tk. 3,000 or above
1,009
1,025
1,009
1,025

Aviation service fee to Shell International Petroleum Company Ltd. (SIPCL)

35.00 Related Party Transactions

During the year, the company carried out a number of transaction with related parties in the normal course of business and on an arms length basis. The name of these related parties, nature of transactions and balance as at 30.06.2020 in accordance with the provisions of IAS-24 are presented below:

Name of the Parties	Relationship	Nature of Transactions	Balance as on 30 June 2020
Bangladesh Petroleum Corp.(BPC)	Parent Concern	Multiple Business	57,315,086(Cr)
Bangladesh Petroleum Corp.(BPC)	Parent Concern	Multiple Business	10,869,522(Dr)
Eastern Refinery Limited	Subsidiary of BPC.	Product Refine	10,405(Dr)
Eastern Lubricants Blenders Ltd.	Subsidiary Company	Blending of Products	53,487(Dr)
Standard Asiatic Oil Company Ltd	Subsidiary of BPC	Blending of Products	82,059(Dr)
Meghna Petroleum Ltd.	Subsidiary of BPC	Product Exchange	683,907(Dr)
Jamuna Oil Comp. Ltd.	Subsidiary of BPC.	Product Exchange	685,351(Dr)
Jamuna Oil Comp. Ltd.	Subsidiary of BPC.	Product Exchange	118,199(Cr)
Liquified Petroleum Gas Ltd.	Subsidiary of BPC.	Product Supply	6,189(Dr)
Liquified Petroleum Gas Ltd.	Subsidiary of BPC.	Product Supply	35,189(Cr)

Details of transactions

Name of the Parties	Opening Balances	Provided during the year	Adjusted during the year	Closing Balance
Bangladesh Petroleum Corp.(BPC)	116,808,622 (Cr)	135,882,780	195,376,316	57,315,086 (Cr)
Bangladesh Petroleum Corp.(BPC)	93,313,842 (Dr)	28,192,574	110,636,894	10,869,522(Dr)
Eastern Refinery Ltd.	9,491 (Dr)	914		10,405 (Dr)
Eastern Lubricants Blenders Ltd.	24,350(Cr)	122,558	49,720	48,488Cr)
Eastern Lubricants Blenders Ltd.	5,000 (Dr.)	- 2	Į	5,000 (Dr)
Standard Asiatic Oil Company Ltd.	150,787 (Dr.)	213,819	282,547	82,059(Dr)
Meghna Petroleum Ltd.	700,465 (Dr.)	829,768	846,326	683,907 (Dr)
Jamuna Oil Company Ltd.	1,133,222 (Dr)	447,192	895,063	685,351(Dr)
Jamuna Oil Company Ltd.	113,592(Cr)	256,414	251,807	118,199(Cr)
Liquified Petroleum Gas Ltd.	6,144 (Dr)	56	10	6,189(Dr)
Liquified Petroleum Gas Ltd.	35,838 (Cr)	161,468	162,116	35,189 (Cr)

-	E-MARKET TO THE PARTY OF THE PA	Taka in	
	20 // S/S V	30 June 2020	30 June 2019
36.00	Contingent Assets		
	Interest realizable for delayed payment from BIMAN & BCIC	7,653,437	6,431,189
	Claims realizable from Bangladesh Railway	13,856	13,853
	Amount realizable from BPC on account of sale of Jet-A1 to the foreign Airlines.	43,589	43,589
		7,710,882	6,488,631
37.00	Contingent liabilities		
	 i) Guarantees issued by the company's bankers to third parties on counter indemnities given by the company against the bankers limit at Tk. One Crore secured by hypothecation over the company's inventories and book debts. 	1,461	497
	ii) Confirmed irrevocable letters of credit (net of margin) opened by the banks- having bankers limit at Tk. 10 crores, secured by hypothecation over the inventories and book debts of the company.	39,825	64,063
	and transfer on the	41,286	64,560
38.00	Capital Commitments		
	Authorized but not contracted	263,250	795,087
	Authorized and Contracted for but not provided-pending execution	1,749,012	1,625,176
	Order for local supplies services pending execution	34,492	61,098
		2,046,754	2,481,361
39.00	Net asset value per Share		
33.00	The composition of Net Assets value per share is given below:		
	i) Net Assets Value on the reporting date (Taka)	15,485,370	14,032,759
	ii) Number of Ordinary shares at the end of year	98,232,750	98,232,750
	iii) Weighted Average Number of Ordinary shares during the year	98,232,750	98,232,750
	Net Asset Value (NAV) per share	Tk. 157.64	Tk. 142.85
40.00	2		
	The composition of Operating Cash Inflow/(Outflow)		
	value per share is given below :		
	i) Operating Cash Inflow/(Outflow) during the year (Tk)	7,947,895	(5, 136, 601)
	ii) Number of Ordinary shares at the end of year	98,232,750	98,232,750
	Operating Cash Inflow / (Outflow) per share	Tk. 80.91	Tk. (52.29)
	Control of the Contro		M. Control M.
41.00	Reconciliation of net income with cash flows from operating activities		
	Net profit before tax	3,638,111	3,810,303
	Adjustments:	(120,0121a)	688201182
	Depreciations (Colors to the Colors to the C	211,962	207,446
	(Gain)/loss on sale of PPE	(113,165)	4,017,687
	(Increase)/Decrease in Current Assets:	3,736,909	4,017,007
	Inventories	(232,601)	(1,498,792)
	Accounts receivable excluding FDR and SND interest	(3,086,104)	(3,211,103)
	Due from affiliated companies	82,928,031	1,905,026
	Advances, deposits and pre-payments	211,308	(176,719)
	Increase/(Decrease) in Current Liabilities:		MERCONIC CAN
	Accounts payable	(10,217,741)	(14,296,259)
	Supplies and expenses payable	(6,828,883)	(538,396
	Due to affiliated companies	(59,513,928)	10,551,867
	Other liabilities	1,791,391	(800,757)
	Service-Acceptantial scan	5,051,472	(8,065,133)
	Income Tax paid	(840,486)	(1,089,155)
	Net cash flow from operating activities	7,947,895	(5, 136, 601)

42.00 The quantum of potential liability at the reporting date for the value of employees unutilized earned leave has neither been ascertained nor any provision therefor been made in the financial statements.

43.00 Events after reporting period

The Board of Directors in their meeting held on 24 December 2020 recommended 125% cash dividend (Tk. 1,227,909,375) @ Tk.12.50 per share for the year ended 30 June 2020.

44.00 Financial risk management

The Company management has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk, and the Company's management of capital. The company has exposure at the following areas of risk.

- a) Credit risk
- b) Liquidity risk
- c) Market risk

44.01 Credit risk

Credit risk is the risk of a financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables. Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. In monitoring credit risk, debtors are grouped according to their risk profile, i.e. their legal status, financial condition, ageing profile etc. Accounts receivable are related to sale of petroleum and agro-chemical produced. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position. Credit sales as compared to the total sales are insignificant. Government institutions are allowed to purchase on credit.

44.02 Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

	Taka in ' 000	Taka in ' 000
	30 June 2020	30 June 2019
Accounts receivables	18,311,082	18,049,875
Due from affiliated companies	12,390,921	95,318,951
Advance, deposit & prepayments	146,958	358,265
Cash and bank balance	38,749,310	30,519,898
	69,598,271	144,246,989
44.03 Ageing of accounts receivables	70	fir
Less than 6 months	2,788,470	3,679,206
Over 6 months but less than 12 months	1,411,138	945,959
Over 1 year but less than 2 years	503,770	1,675,025
Over 2 years	13,607,705	11,749,777
	18,311,083	18,049,967
44.04 Ageing of due from affiliated entities/ companies		
Less than 1 years	9,704,356	27,977,857
Over 1 years but less than 2 years	30,724	734,845
Over 2 years but less than 5 years		2,798,554
Over 5 years but less than 10 years	154,174	13,658,515
Over 10 years	2,501,667	50,149,180
SCHOOL BURGER	12,390,921	95,318,951

44.05 Financial Instruments- Accounting classifications and fair values

The following table shows the carrying amounts of financial assets and financial liabilities, it does not include far value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

				Carlying announce			
In Taka 1000	Note	Fair value Note through profit or loss	Fair value through other comprehensive incomedebt instruments	Fair value through other comprehensive income-equity instruments	Financial assets at amortised costs	Other financial liabilities	Total
30 June 2020							
Financial Assets not measured at fair value	value:						
Accounts receivable	8.00	8)	56	2)	18.311,082	¥	18,311,082
Due from affiliated companies	00.6	(8 1 6)	30.	(Ga	12,390,920		12,390,920
Investments in FDRs	6,00	91	20%	674	1,379,885	2.6	1,379,885
Long lerm deposits	10.03		()9	% 6	9.528	94	9,526
Short ferm deposits	10.04	38	3.0	74	(825)	:32	(825)
Cash at bank	11,02	4	369		23,418,290	.*	23,418,290
1) a		87	X S	¥6	55,508,878	¥8	55,508,878
Financial Liabilities not measured at fair value:	fair value:						
Accounts payable	16.00	(8)	17.0	69	;;e	10.919.816	10.919.816
Long Term Loan	15.00					183,463	183,463
Due to affiliated companies	18.00	32	*		3	57,468,474	57,468,474
Other liabilities	19.00	4	399	*	96	4,279,866	4,279,866
		96	98	388	93	72,851,619	72,851,619
30 June 2019							
Financial Assets measured at fair value:	ne:						
Financial Assets not measured at fair value:	value:						
Accounts receivable	8.00	W.	3.0	S.	18,049,875	*	18,049,875
Due from affiliated companies	9.00	4	36	***	95,318,951	(4)	95,318,951
Investments in FDRs	6.00	20	•	36	×	¥S	**
Long term deposits	10.03	F3	e		9,448	10	9,448
Short Iem deposits	10.01				211,755		211,755
Cash at bank	11,02	16	93	1.4	20,169,354	14	20,169,354
		SX.	*	23	133,759,383	SW.	133,759,383
Financial Liabilities not measured at fair value:	fair value:					10 49400 mg (2002)	
Accounts payable	16.00	*	96	*	30	21,137,557	21,137,557
Long Term Loan	15.00	3 0	•	**	36	183,463	183,463
Due to affiliated companies	18.00	¥8	98	***	40	116,982,402	116,982,402
Other liabilities	19.00	•		-	e	2,488,475	2,488,475
		1	0.	1.	0.	140,791,897	140,791,897

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44.06 Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to manage liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. Typically, the Company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on time line of payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within due date.

The following are the contractual or legal maturities of financial liabilities:

	Taka	in. 000
	30 June 2020	30 June 2019
Liability for trading supplies and services	10,919,816	21,137,557
Liabilities for supplies and expenses	3,965,846	10,794,730
Customers' and agents' credit balances	1,426,369	1,587,140
Employee's pension fund	488,034	155,526
Employee's fund others	59,479	52,962
Security deposits	163,927	162,240
Tax deducted at source	37	U.S.
Employees' personal accounts	50,021	40,575
Liabilities for Capital Expenditure	67,212	43,602
Workers' Profit Participation and Welfare Funds	191,480	200,542
Others	1,833,308	245,888
	19,165,529	34,420,762

44.07 Market risk

Market risk is the risk that any change in market prices, such as foreign exchange rates and interest rates will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

44.08 Exposure to currency risk

There was no exposure to foreign currency risk on the reporting date.

44.09 Interest rate risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowings. However the company do not have any outstanding bank borrowings on the reporting date thus they are not exposed to any interest rate risk. But the company has taken a loan from the Govt.of Bangladesh of BDT 110,078,000 with a fixed interest rate of 5%.

45.00 Effect of COVID-19 on the financial statements:

The assessment of COVID-19 impact has been done based on the following issues:

- A. Assessment of going concern assumption
- B. Valuation of inventories

A. Assessment of going concern assumption:

The Management of POCL has reviewed all relevant indicators to assess the company's ability to continue as a going concern under COVID-19 situation and has found that at present it assumes no going concern problem.

Cash flow forecasts are sufficient to support going concern basis

Cash flow forecasting is one of the most important procedures that we should use and perform to assess the going concern problem.

A positive cash flow forecast for the next 12 months has indicated that the entity will have sufficient liquid assets to be able to meet its debts.

B. Valuation of inventories:

As per IAS-2 inventories should be measured at lower of cost and net realizable value. As the selling price of finished goods and raw materials were not reduced after balance sheet date, no written down of value is required.

Assessment:

Due to outbreak of COVID-19, the sales revenue was reduced during the last four months of the financial year (March 2020 to June 2020). It has adversely affected the profitability during the year 2019-2020 and as a result, the profit for the year 2019-20 is lower than the prior year (2018-19). But it is observed that after the balance sheet date, despite of the existence of COVID-19, the revenue is increasing and showing a trend like before COVID-19 situation.

46.00 Significant Deviation in Earning per Share (EPS):

Due to outbreak of COVID-19, the company's operation become slow down and revenue has fallen down in the last four months of the year under report and as a consequence Earning Per Share (EPS) decreased comparing with the previous year.

47.00 Significant Deviation in Net Operating Cash Flow per Share (NOCFPS):

Net Operating Cash Flows per Share (NOCFPS) has been increased mainly due to increase of total collection from customers as compared to the corresponding financial year.

48.00 GENERAL

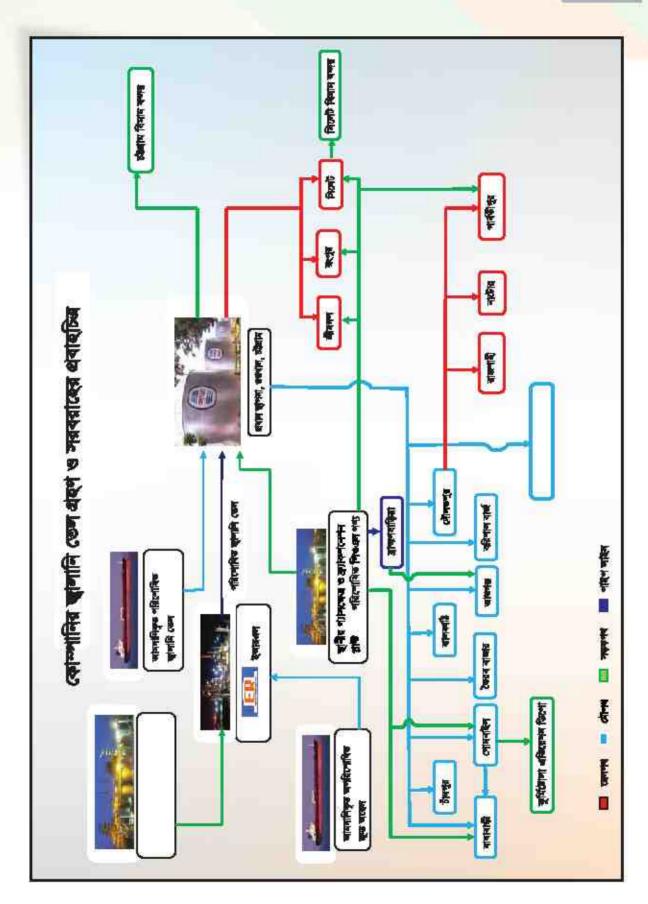
Figures appearing in these accounts have been rounded off to the nearest taka.

Previous year's phrases & amounts have been restated and re-arranged, wherever considered necessary, to conform to the presentation for the period under review.

Sohel Abdullah Company Secretary

Md. Masudur Rahman CEO & Managing Director KM Eneyetul Karim

Md. Ekhlasur Rahman Director





আগ্রাবাদ, চট্টগ্রামে নির্মাণাধীন কোম্পানির ২৩ তলা অফিস ভবনের স্থাপত্য নকশা।

পদ্মা অয়েল কোম্পানী লিমিটেড

প্রতিনিধি পত্র

(PROXY FORM)

সংখ্যা উল্লেখ করুন		অনুগ্রহ করে ফোলও/ন নামার উল্লেখ করুন			C15.51.51
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অমি/আমবা					
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থতিনিধি হিসেবে আমার / আমাদের অ	নুপস্থিতিতে ২৭ ফেব্ৰুয়ানি, ২	০২১ তারিখে সব	গৰ ১১-০০ টায়	ডিজিটাল প্যাটফর	र्यत भाषाद
(Link : http://padmaoil51agm	.digitalagmbd.net) ভার্চ	য়ালি অনুষ্ঠিতব্য ে	কাম্পানির ৫১ ত	म दार्थिक সাধারণ	সভায় এব
ঐ সভার যে কোন মূলতবী সভায় উপবি	হৃত থাকার এবং আমার/আমা	দর পক্ষে ভোট দ	নের জন্য নিয়ো	গ করছি।	
আমার/আমানের সম্মুখে তিনি	ভা	রিখে সাক্ষর প্রদান	। रुत्तरणनः ।		
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assum min			Ī	রেভিনিউ স্ট্যাম্প ২০/- টাকা	

বি. দ্র.

- ১। প্রদত্ত স্বাক্ষর কোম্পানির অফিসে সংরক্ষিত নমুনা স্বাক্ষরের সাথে মিল থাকতে হবে।
- ২। সদস্যবৃদ্দ এ সাধারদা সভায় উপস্থিত থাকতে এবং ভোট প্রদান করতে পারেন কিংবা তাঁর পক্ষে উপস্থিত থাকতে এবং ভোট দানের জন্য অন্য একজন প্রতিনিধি (প্রক্সি) নিয়োগ করতে পারেন। প্রতিনিধিপত্র যথাযথভাবে স্বাক্ষর প্রদান করে ২০.০০ টাকার রেভিনিউ স্ট্যাম্প সহযোগে সভার নির্ধারিত সময়ের ৭২ ঘন্টা পূর্বে কোম্পানির রেজিস্টার্ড অফিসে অবশ্যই জমা দিতে হবে।



৬ পরীবাগ, ঢাকার কোম্পাদির দির্মিতব্য ১২ তলা বাণিভিত্তক ভবদের চূড়াত ছাপত্য সকশা



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